



Board Special Meeting

Executive Committee

May 22, 2019 8:00 am – 10:00 am

Board Office Conference Room, John Stanford Center

2445 3rd Avenue South, Seattle, WA 98134

Minutes

I. Call to Order

1. Roll Call

Director Harris called the meeting to order at 8:08am. Director DeWolf was also in attendance. Director Mack attended via phone.

Staff in attendance were: Superintendent Denise Juneau, Deputy Superintendent Stephen Nielsen, Erinn Bennett, Executive Director of Government Relations and Strategic Initiatives; Sherri Kokx, Special Assistant to the Superintendent; Clover Codd, Chief of Human Resources; Anita Koyier-Mwamba, Family Partnership Manager; Keisha Scarlett, Executive Director of Organizational Development and Equity; Michael Tamayo; Vice President of the Seattle Education Association (SEA); Phyllis Campano, President of SEA; Michele Ramirez, Board Office Administrator

2. Approval of agenda

Director DeWolf motioned to approve the agenda. Director Harris seconded. This motion passed unanimously.

Director Harris recalled that she would like to move the Committee Policy Process agenda item to after the Labor Partner discussion in order for Director Mack to participate in the conversation given that she could not attend the entire meeting. Director DeWolf moved to approve the agenda with this amendment. Director Harris seconded. This motion passed unanimously.

3. Approval of April 24, 2019 Executive Committee meeting minutes

Director DeWolf moved to approve the April 24, 2019 minutes. Director Harris seconded. This motion passed unanimously.

II. Board Action Items

1. 2019-20 Superintendent Evaluation Goals and Instrument

Superintendent Juneau highlighted the Superintendent Evaluation Work Session. She mentioned that at the work session, Directors Geary and DeWolf highlighted the intersectionalities that come with African American males. She explained that the Board Action Report (BAR) highlights that they will be paying attention to and following progress of African American males. In addition, she stated that they will be adding in effective management of the District in order to carry out these goals.

Director Harris stated that she would prefer to see an effective management operations goal. Director Harris moved this item for consideration. She stated that she appreciates how effective management is threaded throughout these goals, but given the district's budget, she would like to see this as an additional

goal. Superintendent Juneau reflected on the work session, stating that it was difficult for Directors to define what this goal meant specifically.

Director Harris asked that staff put together a draft for effective management with metrics attached to it.

Superintendent Juneau noted that the discussion at the work session led to this goal in its current form. Directors and Superintendent Juneau discussed effective management as a goal.

Director Burke joined via conference call at 8:26am.

Director Burke stated that he thought the goal was to define what effective management means. Ms. Kokx mentioned that one of the items discussed at the work session was to rebuild the Operations Data Dashboard Scorecard to align with the new Strategic Plan. Director Burke stated his support for this idea. Ms. Kokx clarified that the second goal will be completing and aligning the District Scorecard with the Strategic Plan. She clarified that this goal would not contain a rubric. Director Mack agreed to this goal. Superintendent Juneau agreed to this goal.

Director Harris withdrew her motion.

Director Harris motioned to move this BAR forward as amended for approval by adding a management goal to rebuild the Operations Data Dashboard to align with the Strategic Plan. Director DeWolf seconded. This motion passed unanimously.

2. Placeholder: Approval of the 2019-20 and 2020-21 Performance Evaluation Compensation Criteria for the Superintendent

Superintendent Juneau reviewed this BAR. She explained that the purpose of this BAR is to agree upon the performance evaluation compensation criteria for the 2019-20 and 2020-21 school years. Director Harris asked if John Cerqui, Deputy General Counsel, drafted this BAR. Ms. Kokx confirmed that John Cerqui drafted the BAR and that she contributed the goal language.

Director DeWolf motioned to move this item forward with a recommendation for approval. Director Harris seconded. Director Burke abstained. Directors Harris and DeWolf voted in favor.

3. Approval of the naming of the Rainier Beach High School Library

Superintendent Juneau stated that Director Patu has given a great deal of her life to the District and has done a great job of representing the Southeast Seattle communities. Superintendent Juneau noted that she called Director Patu's family to see if naming the Rainier Beach High School library after Director Patu would be appropriate. She stated that her daughter was excited and thought it was appropriate.

Director DeWolf noted that it is important to include her real name on the BAR and the library. Ms. Kokx noted that they reached out to the Rainier Beach High School Principal and they will be conducting community engagement. Director Burke asked about how the timing of this renaming would work with the rebuilding of Rainier Beach High School. Ms. Kokx noted that when the new building opens, they will have the formal ceremony. Director Mack stated her support of this BAR.

Director DeWolf motioned to move this item forward with a recommendation for approval. Director Burke seconded. This motion passed unanimously.

III. Review of the May 29 and June 12 legislative session agendas

Erinn Bennett reviewed the May 29th legislative agenda. Deputy Nielsen highlighted the Fleet BAR and the need to have this item on the agenda for introduction and action in order to allow time to complete this work before the new school year.

Ms. Kokx suggested that the Rainier Beach High School Library BAR move to the first spot on the June 12th meeting agenda for introduction. Director Harris agreed. Ms. Bennett noted that the blank recommendations on their current agendas will be filled in based on the results from the Curriculum and Instruction Policy (C&I) Committee meeting the previous night.

Director Harris noted that the Student Dress BAR was discussed during C&I and that Ronald Boy, Acting Chief Legal Counsel, will reach out to get input from multiple schools. She noted that there is some work to be done on engaging with schools that have uniforms.

Director DeWolf motioned to approve the May 29th agenda as amended. Director Harris seconded. Director Burke abstained. Director Harris and DeWolf voted in favor.

Ms. Bennett reviewed the June 12th legislative agenda. Directors determined they would move the following items to consent: 4, 5, 6, 7, 10-18, 20, 21, 22, 23, 24, 25, 27, 28, 29.

Dr. Clover Codd noted that the PASS CBA BAR will need to be added to the June 12th agenda for introduction and action.

Items not on consent are: 1,2, 3, 8, 9, 19, 26.

Director DeWolf moved to approve the June 12th agenda as amended. Director Harris seconded. Director Burke abstained. Directors Harris and DeWolf voted in favor.

Director Mack noted that she needed to leave the meeting. Ms. Bennett suggested moving the Committee Policy Process item to after the end of the school year to allow Ellie Wilson-Jones, Director of Policy and Board Relations, to meet with the Committee Chairs and Staff Leads to gather feedback around revising the process. Directors agreed with this suggestion.

IV. Special Attention Items

1. Labor Partner: Seattle Education Association (SEA)

Marquita Prinzing, Executive Director of the SEA Center for Racial Equity, Mr. Tamayo, and Ms. Campano joined the table. Ms. Campano asked about the timeline and process around filling Director Patu's District VII position. She stated SEA's concern with this process being transparent. Director Harris explained that they are working with Ronald Boy, Acting Chief Legal Counsel and Ms. Bennett on this process. Director Harris agreed with the need for transparency. Ms. Campano asked if community members could be involved in creating the interview questions. Directors DeWolf and Harris expressed their interest in this idea and asked how they can do the community engagement to get this done.

Ms. Campano stated that SEA supports the process that was done by the Science Curriculum Adoption Committee and their recommendation. She expressed SEA's disappointment with the Director proposed amendment to the Elementary School content. She highlighted the community's frustration with not being heard and that communities of color are being left out. Ms. Prinzing noted that in terms of equity, the district should adopt the curriculum and address any equity issues after. Mr. Tamayo noted that proposing an amendment to the curriculum has happened before and it is unclear whose interests are

being served. He explained that this is feedback he has received from the community. Director Harris noted that there is a lot of information out there that is difficult to sift through. She noted that she has heard that teachers who do not want Amplify Science are fearful of retaliation. She explained that it is important that teachers have avenues to voice their fear of retaliation.

Director Burke noted as one of cosponsors on the amendment that as Directors it is hard to have conversations given OPMA rules and that it was valuable to bring something forward for the entire Board to talk about so that they could discuss the issues. He stated that he hopes that the Board is not seen as diminishing the work of the adoption committee.

Mr. Tamayo reviewed bargaining. Ms. Campano asked that Directors withdraw the amendment on Science.

2. Policy No. 0030, Ensuring Educational and Racial Equity, Annual Report

Dr. Brent Jones, Chief of Equity, Partnerships, and Engagement, noted that his last day at the District is approaching and he is transitioning his work over to Dr. Keisha Scarlett. He explained that Dr. Scarlett has compiled the Policy No. 0030 Annual Report. Dr. Scarlett reviewed the annual report. Director Harris noted her appreciation for the report, but that she did not see a fiscal number on the report. Dr. Scarlett explained that she appreciates this feedback and will have to find a way to quantify this work. Director Harris noted she would love to see an appendix with an organization chart, including committees, to better understand all the work going on.

3. District Equity Issues – Highlighting issues around equity

Superintendent Juneau mentioned that they are working with Ms. Dziko, Executive Director of the Technology Access Foundation (TAF), to identify a school for their program. She mentioned that Policy No. 2200, Equitable Access to Programs and Services, and Superintendent Procedure 2190SP, Highly Capable Services and Advanced Learning Programs, may need to be updated. Directors and Ms. Kokx discussed the policy implications.

Director Harris expressed her excitement and stated that she believes it is a gap closing opportunity. She noted the importance of community engagement. Dr. Scarlett noted that they are focusing on communities of color for their first engagement meeting.

Director Harris noted that no school has been chosen for TAF yet.

V. Board Policies and Procedures

1. Board Policy No. 4129, Family Engagement and 2. Board Policy No. 4130, Title I Family Involvement

Dr. Keisha Scarlett acknowledged Ms. Koyier-Mwamba, who has been leading the Policy Nos. 4129 and 4130 updates. Director Harris asked what “landscape analysis” refers to. Ms. Koyier-Mwamba clarified that this means finding out where the assets are and where the deficits are. She highlighted that a task force around community engagement was developed.

Director Harris asked if it is possible to send the landscape analysis to Directors. Ms. Koyier-Mwamba agreed to send the analysis to Directors. Director Harris asked if they could send any further information on this item to Directors via email, given that the meeting time was ending.

3. Board Policy No. 1620, Board-Superintendent Relationship; Board Procedure No. 1620BP, Board-Superintendent Relationship Procedure

Director Harris stated that Directors and Superintendent Juneau are still having conversations around this topic.

Adjourn

Director Harris adjourned the meeting at 10:03am.