NEWS RELEASE
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District, Educators Reach Tentative Contract Agreement

SEA set to vote on tentative agreement next Tuesday

SEATTLE – Seattle Public Schools (SPS) has announced that it has reached a tentative three-year contract agreement with the Seattle Education Association (SEA).

The next step in the process comes Tuesday, Aug. 27, 2019, when SEA’s general membership will formally vote on the tentative agreement.

SPS and SEA bargaining teams have been working together on a new contract since last May.

“I’m deeply grateful for the hard work that the teams from SEA and SPS put into this bargaining effort,” said SPS Superintendent Denise Juneau. “I look forward to continuing our common efforts with SEA to provide an excellent education for all our students, in particular for students of color and those who are furthest away from educational justice.”

A priority issue during negotiations has been educator compensation. Both SPS and SEA have stressed the importance of providing educators and support staff a competitive, fair salary package that enables SPS to attract and retain the best possible staff.

Other mutual priorities in the tentative agreement include:

- Expansion of racial equity teams and SPS partnership work with SEA to support students of color, those furthest from educational justice
- Expansion of social-emotional supports
- Additional professional development opportunities for SPS educators

Additional details can be found at the SPS website on the bargaining page.

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