

	<b>APPLICABILITY OF PERSONNEL POLICIES</b>	Policy No. 5021  October 19, 2011  Page 1 of 1
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Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement shall prevail in regard to the staff covered by that agreement.

When a matter is not specifically addressed in the appropriate negotiated contract, the district's policies or administrative guidelines shall apply.

The Superintendent or his or her designee is authorized to adopt personnel administrative guidelines.

Adopted: October 2011

Revised:

Cross Reference: Policy No. 5020

Related Superintendent Procedure:

Previous Policies:

Legal References: RCW 41.59.910 Construction of [public employment] chapter — Effect on existing agreements — Collective bargaining agreement prevails where conflict

Management Resources: