It is the policy of the Seattle School Board that, pursuant to state law, children of full-time certificated and classified employees of Seattle Public Schools shall be permitted to enroll at the school where the employee is assigned subject to the conditions below. A full-time employee is one who is employed for the full number of hours and days for his or her job description. Substitute employees are not covered by this policy, nor are itinerant employees or other employees not assigned to a school building.

This policy applies to employees who live either inside or outside the Seattle School District boundaries, although different application processes apply to non-resident employees to comply with state law regarding enrollment of non-resident students. See Policy Nos. 3131 and 3141.

Employees who live within the boundaries of the Seattle School District (resident employees) must comply with the resident student application process and timelines in place at the time of application. Employees who live outside the boundaries of the Seattle School District (non-resident employees) must comply with the non-resident student application process and timelines in place at the time of application. However, non-resident employees requesting enrollment of their child only at their assigned school may do so at the start of Open Enrollment for resident students; they are not required to postpone enrollment until the established non-resident enrollment period.

Assignment shall be subject to the procedures outlined in Superintendent Procedure 3130SP.

*Children of Resident Employees*

Typically, a child of a resident Seattle Public Schools employee will be assigned to the school where the parent/guardian is employed, if requested, subject to available school and/or program capacity. If the student’s grade is not available at the school where the employee works, the employee may request assignment to a school in the associated K-8 or K-12 continuum; assignment to at least one school in the continuum will be offered.
A student cannot be assigned to a school if the special education or English Language Learner services the student needs are not available at the school where the employee works, or at the requested school within the continuum. Assignments to programs or services within the school (such as advanced learning or Montessori) are subject to standard assignment procedures.

Students are continued in their assigned school through the highest grade offered at the school, subject to standard assignment procedures.

Students assigned pursuant to this policy are subject to standard transportation eligibility.

Adopted: December 2011
Revised:
Cross Reference: Policy Nos. 3110; 3120; 3131; 3141
Related Superintendent Procedure:
Previous Policies: D14.00
Legal References: RCW 28A.225.225 Applications from nonresident students or students receiving home-based instruction to attend district school — School employees' children — Acceptance and rejection standards — Notification
Management Resources: