



Board Special Meeting

School Board Retreat

September 15, 2018 9:00 am – 12:30 pm
Auditorium, John Stanford Center
2445 3rd Avenue South, Seattle, WA 98134

Minutes

The meeting was called to order at 9:03 a.m. Directors Harris, Geary, DeWolf, Mack, Pinkham, Burke, and Patu were present.

Staff present were Executive Director of Government Relations & Strategic Initiatives Erinn Bennett, Chief of Strategy and Partnerships Brent Jones, Executive Director of Organizational Development & Equity Keisha Scarlett, Chief Engagement Officer Carri Campbell, Deputy Superintendent Stephen Nielsen, Chief of Curriculum, Assessment and Instruction Kyle Kinoshita, Associate Superintendent for Teaching & Learning Michael Tolley, Assistant Superintendent for Operations Pegi McEvoy, Director of Policy & Board Relations Ellie Wilson-Jones, Chief of Schools Mike Starosky, Chief Information Officer John Krull, Chief of Student Support Services Wyeth Jessee, Assistant Superintendent for Human Resources Clover Codd, Assistant Superintendent for Budget and Finance JoLynn Berge, Special Assistant to the Superintendent Sherri Kokx, Superintendent Denise Juneau, and General Counsel Noel Treat. Facilitator Karen Reed, Karen Reed Consulting, was present.

Welcome and Icebreakers

Director Harris and Superintendent Juneau welcomed Directors, staff, and the public in attendance.

Dr. Brent Jones distributed North, South, East, and West directional cards, cued to different leadership styles for directors and staff to consider throughout the retreat.

Directors and staff participated in an introductory ice breaker, each noting a project they have been involved in at Seattle Public Schools and the factors that made it successful.

Board/Superintendent Collaboration

Ms. Reed reflected on the successes noted by Directors and staff during the icebreaker and provided an outline and ground rules for the discussion on Board/Superintendent Collaboration. Ms. Reed shared reflections on prior discussions she had had with staff and Directors about key opportunities and challenges for the district, the ways in which Directors work together and with staff, and the functioning of the current committee structure.

Ms. Reed asked for observations from Directors and staff regarding the summary she had shared. Directors and staff discussed the ways in which they perceive current interactions and expectations.

Ms. Reed led a review of Board Policies Nos. 1220 and 1620 and Board Procedure 1620BP.

The meeting recessed at 11:19 a.m. for a break.

Race & Equity Training Planning

The meeting reconvened at 11:37 a.m. Directors Harris, Geary, DeWolf, Mack, Pinkham, Burke, and Patu were present. Staff present were Chief of Strategy and Partnerships Brent Jones, Director of Policy & Board Relations Ellie Wilson-Jones, and Superintendent Denise Juneau.

Dr. Jones facilitated a discussion to plan for future racial equity training for the Board. Directors and Superintendent Juneau reviewed their role as leaders for Policy 0030, the challenges they seek to solve, and areas for learning regarding institutionalizing racial equity. Directors and Superintendent Juneau prioritized areas for further racial equity learning and individual learning methods and shared their responses. Director Harris suggested that the Executive Committee work with Dr. Jones and Superintendent Juneau to craft a plan for future racial equity training for the Board.

The meeting adjourned at 12:36 p.m.