



SCHOOL BOARD ACTION REPORT

DATE: November 13, 2017
FROM: Dr. Larry Nyland, Superintendent
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For Introduction: January 3, 2018
For Action: January 17, 2018

1. TITLE

Approval of Disciplinary Appeal Council Appointees

2. PURPOSE

This Board Action Report appoints volunteers to serve on a disciplinary appeal council that will hear student discipline appeals from initial hearing officer decisions.

3. RECOMMENDED MOTION

I move that the School Board approve the 15 volunteers and two alternates listed on the document titled, “Disciplinary Appeal Council 2018-2021” to serve a 3-year term on the Disciplinary Appeal Council.

4. BACKGROUND INFORMATION

WAC 392-400-310 and 392-400-317 establishes that the Seattle School Board may delegate its authority to hear and decide discipline, short-term suspension, long-term suspension, and expulsion appeals to a disciplinary appeal council established by the Board. The School Board of Seattle Public Schools established this council in Board Policy 3201, Disciplinary Appeal Council.

A quorum of the Council for the purpose of considering and deciding appeals shall be three members drawn in each case from the panel of 15. For each case heard, the Council will make a decision to affirm, reverse, or modify the imposition of discipline, suspension, or expulsion upon a student.

Board Policy 3201 directs that the council of 15 shall be approximately one-third principals, one-third community members (including School Board members), and one-third teachers, and the diversity and program or service distribution shall approximate that of the District’s student population. Further, the Policy indicates the Seattle School Board may appoint three alternate volunteers in the event a volunteer resigns from his or her appointment. The proposed list attempts to meet the stated objectives.

5. FISCAL IMPACT/REVENUE SOURCE

Fiscal impact to this action will be N/A.

The revenue source for this motion is N/A.

Expenditure: One-time Annual Multi-Year N/A

Revenue: One-time Annual Multi-Year N/A

6. COMMUNITY ENGAGEMENT

With guidance from the District’s Community Engagement tool, this action was determined to merit the following tier of community engagement:

Not applicable

Tier 1: Inform

Tier 2: Consult/Involve

Tier 3: Collaborate

7. EQUITY ANALYSIS

A review of the Racial Equity Analysis tool highlighted the importance of recruiting a list of potential DAC appointees that reflect the diversity of our students. Further, we sought individuals with an awareness and understanding of the issues facing the District such as the opportunity gap.

The proposed appointees in comparison to our students is as follows:

ETHNICITY	Student Population	Proposed Appointees
Native/American Indian	0.6%	6%
Black/African American	16%	18%
Hispanic	12%	29%
Asian	15%	6%
Caucasian	46%	35%
Pacific Islander	0.4%	--
Multiracial	10%	6%

8. STUDENT BENEFIT

The Disciplinary Appeals Council benefits students by providing a cross section of our District and community to hear, and decide, disciplinary appeals. This protects our students’ rights to due process and ensures a fair and impartial process.

9. WHY BOARD ACTION IS NECESSARY

- Amount of contract initial value or contract amendment exceeds \$250,000 (Policy No. 6220)
- Amount of grant exceeds \$250,000 in a single fiscal year (Policy No. 6114)
- Adopting, amending, or repealing a Board policy
- Formally accepting the completion of a public works project and closing out the contract
- Legal requirement for the School Board to take action on this matter
- Board Policy No. 3201, Disciplinary Appeal Council, provides the Board shall approve this item
- Other: _____

10. POLICY IMPLICATION

Board Policy 3201, Disciplinary Appeal Council requires that the Board appoint 15 volunteers to serve on this council and up to three alternate volunteers who will serve in the event a volunteer resigns from his or her appointment.

11. BOARD COMMITTEE RECOMMENDATION

This motion was discussed at the Operations Committee meeting on December 7, 2017. The Committee reviewed the motion and moved the item forward for consideration by the full Board.

12. TIMELINE FOR IMPLEMENTATION

Upon approval of this motion, the new Disciplinary Appeal Council volunteers will be notified of the Board's action and District staff will lead a training prior to the new members of the council hearing a case. Then, for the next three years, this list will be drawn from to have a quorum at each DAC hearing.

13. ATTACHMENTS

- Disciplinary Appeal Council 2018-2021 ([with additional information requested at January 3, 2018 Board Meeting](#))

DISCIPLINARY APPEAL COUNCIL 2018-2021

- | | |
|-------------------------|-------------------|
| 1. Andrew O'Connell | Principal |
| 2. Verleta Wooten | Community Member |
| 3. Ruth Medsker | Principal |
| 4. Teresita Bazan | Community Member* |
| 5. Erika Ayer | Principal |
| 6. Jasmine Riach | Teacher |
| 7. Uti Hawkins | Community Member* |
| 8. DaZanne Davis Porter | Teacher |
| 9. Juan Medina | Community Member |
| 10. Jennifer Frei | Community Member |
| 11. Stefan Frei | Community Member |
| 12. Reiko Dabney | Community Member* |
| 13. Maxwell Cunanan | Community Member |
| 14. Arturo Garza | Community Member |
| 15. Kathleen Forgette | Community Member |

ALTERNATES

- | | |
|--------------------|-------------------|
| 1. Natasha Walicki | Community Member* |
| 2. Roxane O'Connor | Community Member* |

* Disciplinary Appeal Council Procedure 3201BP specifies that staff, not including teachers and principals, are considered community members on the council. The nominees with an asterisk indicate staff as community members.