



## Board of Directors

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## Minutes

Regular Legislative Session  
March 16, 2016, 4:15pm

### I. The meeting was called to order at 4:15PM.

Directors Blanford, Burke, Geary, Harris, Patu, and Pinkham were present. Director Peters arrived at 4:22PM.

Pledge of Allegiance

### II. Student Presentations

Young Artist Academy

### III. Superintendent Comments

Supt. Nyland announced that Aki Kurose Principal Mia Williams has been named the Washington State Middle School Principal of the Year. He noted Ms. William's passion for the work that she does, and noted accomplishments at Aki Kurose under Ms. William's leadership, including that Ms. Williams was one of a few principals nationally invited by Johns Hopkins University's Everyone Graduates Center to participate in a recent panel at the White House. Supt. Nyland noted that Famed Jazz singer Ernestine Anderson passed away last week at the age of 87. She graduated from Garfield High School, and Supt. Nyland noted her many accomplishments and Grammy nominations.

Supt. Nyland noted that Seattle Public Schools (SPS) is in the budgeting process, which includes staffing allocations. He noted the funding for K-3 classes to lower class sizes. However, with the funding from the legislature, there comes strict class requirements for K-3 grades, and if the targets are not hit, the funding will be lost. Supt. Nyland noted that for early hiring, Human Resources (HR) set a target of 215 teachers in hard to fill positions, and they are currently on track. He noted 197 contingent offers to certificated teachers, in which 157 have been accepted, many in high needs areas. Supt. Nyland noted several more career fairs to come, where HR is working on recruiting teachers of color, by using creative promotion of SPS programs, virtual recruiting, and social media.

Supt. Nyland noted that starting in the fall, bell times have been changed in high school to later starts for improved learning. He noted a survey coming out soon and looking for opportunities for the Bell Times Task Force to engage with families on this change. Supt. Nyland noted an email error last week regarding Advanced Learning, where 127 families were told their student had qualified, when in fact they did not. He noted that the correct information went out within hours, and acknowledged that this is a high priority issue to address with our technology systems. Supt. Nyland noted the Mayor's Education Summit on April 30, and noted two dozen focus groups and conversations under way for community discussion on closing the opportunity gaps. He noted that he, other Seattle leaders, and Dir. Patu are on the advisory committee.

Supt. Nyland noted that on SMART Goal #2, there will be a series of community meetings addressing the opportunity gap through the Neighbor to Neighbor program, working with the task forces and the advisory teams in the community. The focus is around positive beliefs, building great relationships, and knowing each student by name, strength and need in order to teach to them and close gaps early to be successful. Supt. Nyland noted some Classified Appreciation Week visits that he made. He also noted meeting with Seattle Education Association (SEA) groups, teamster groups, and some school and labor leaders. Supt. Nyland noted meeting with the transportation department, and noted a big whiteboard with data which said busses were 97.7% on time in the month of

February. He noted that SPS transportation drive 25,000 miles per day. Supt. Nyland noted the work with cross functional teams and the work with nutrition services to deliver breakfast and lunches every day. He noted that SPS has the second highest nutrition services in the state, second to Joint Base Lewis-McChord. Supt. Nyland noted a visit with the security department where he viewed the electronic fingerprinting system and noted the way the department monitors our schools to instantaneously see incidents within a mile radius around each school to ensure student safety.

Supt. Nyland noted the sexual assault prevention work that has been done over the past two years, and noted the processes and procedures that have been implemented. He introduced Clover Codd and John Halfaker to provide an update. Dr. Codd noted the district's policies and procedures for Sexual Harassment located in Policy 3208 and Superintendent Procedure 3208SP, and she read a portion of the policy. Dr. Codd noted that the Superintendent's Annual Report will be submitted to the Operations Committee on April 21, 2015. She provided dates for previous reports and updates that were submitted to committees and the Board. Dr. Codd noted the additional efforts that the Superintendent and the District has taken to ensure students and staff have access to an education and work environment free from discrimination, including sexual harassment. She outlined the steps that have been taken as well as the next steps.

Mr. Halfaker noted the field trip resources that are located on the District website, and outlined the process on field trips with special attention to overnight and international trips. He noted the work that has been conducted as well as the new website. Mr. Halfaker noted the two phase plan, and outlined the access points to access the forms and support information. Directors asked how the information makes it into the handbooks for families. Mr. Halfaker noted that the rights and responsibilities are sent out to schools on an annual basis. He noted that the schools have the ability to determine what they put in their own school's handbook. Directors noted that they receive feedback that the process for field trip paperwork is difficult and a burden. Mr. Halfaker noted that he agrees with this, and they are working hard with risk management to ensure having the necessary documents, and have been working on streamlining the process. Supt. Nyland thanked the team for their time and work to make this process better.

Supt. Nyland noted that the Office of Superintendent of Public Instruction (OSPI) visited this week for a quarterly overview for special education, and noted this is the end of getting 2 years of technical assistance. Supt. noted the good relationships built, and the visits to buildings in the district, focus groups with parents, and reviewing the Memorandum of Understanding (MOU) specifications are being met. Supt. Nyland noted that over half of the visits are completed, and that half of the money withheld has now been returned. He noted the complaints from the families of SPS to OSPI are down considerably.

Supt. Nyland noted meeting with representatives of the Native American community on data reporting on the information that is needed for the Native American Program to establish necessary services or funding. He noted state and federal regulations, and that often people check the "other" box, which makes it difficult to find students that need services or who may qualify for additional funding.

Supt. Nyland noted that at the end of last week, the Parent Teacher Student Association (PTSA) council had some communication with the District to schedule an event on May 4<sup>th</sup> in which they will be available for Q&A from PTSAs throughout the district. Supt. Nyland noted that they are also helping push the family surveys out to parents in different formats, some electronic and some need to be mailed. Supt. Nyland noted that for Classified Employee Appreciation week, there were two meetings at the John Stanford Center for Educational Excellence (JSCEE). He thanked Dir. Harris for her participation. Supt. Nyland noted that staff recognized each other for the good work they are doing, and noted that moving forward departments will be setting their own standards for how they are meeting customer service expectations.

Supt. Nyland noted that Hazel Wolf K-8 earned an International Award for Building Design, and noted a ribbon cutting celebration that will be scheduled before the start of the school year in September. He noted that Hazel Wolf K-8 has also been active in community fundraising, where they raised \$2900 for a tiny house for Othello Village, a tent city for the homeless. Supt. Nyland noted power outages at schools throughout the district, and commended staff who worked to support and accommodate the students and schools. Supt. Nyland noted that the Pacific Lutheran University President’s Scholarship was awarded to Clarissa Liao of Ingraham High School. He noted the high achievements of Ms. Liao and the other 600 applicants where the average GPA was 3.98. Ms. Liao’s scholarship is worth \$25,000 per year, and she will be in the running for the next round of scholarships.

Supt. Nyland noted that CNN filmed at Garfield High School today, revisiting the film “Where they are now” related to the sixth anniversary of the Affordable Care Act. He noted that Marcellus Owens from Garfield High School was at the White House for the signing and was featured in the story, as his mother didn’t have insurance and passed away prior to affordable healthcare being available.

Supt. Nyland noted that Cleveland High School has been selected as one of three schools to receive the STEM Lighthouse Award, and noted that they were featured on a King 5 News Profile this week. Supt. Nyland thanked Assistant Superintendent for Business & Finance, Ken Gotsch, who has made a personal decision to move back to Chicago to support his family. Supt. Nyland noted that Mr. Gotsch will be missed for the stability, expertise, and credibility he brought to the district. Directors thanked Ken Gotsch as well.

**IV. Student Comments**

Dir. Patu introduced Duane Jack and thanked him for joining the Board this evening.

**V. Business Action Items**

**A. Consent Agenda** (action)

1. **Minutes of the work sessions/executive session on January 27, Board meeting on February 3, the oversight work session/ work session on February 10, the work session on February 17, the work sessions on February 24, and the Board meeting on March 2.**

2. **Warrants**

The Warrant Register represents all payments disbursed by district warrant for a specific monthly accounting period. RCW 28A.330.090 requires the School Board approve the Warrant register for audit purposes.

**February 2016 Warrants**

General Fund	*Payroll	\$ 1,090,952.67
	Vendor	\$26,195,196.72
Capital Project Fund	Vendor	\$13,553,080.96
Associated Student Body Fund	Vendor	<u>\$ 356,517.77</u>
Grand Total		\$41,195,748.12

\*Note - Payroll total reflects warrants issued to employees. It does not however, reflect cash transfer amounts in payment of employees' Director Deposit payroll.

3. **Resolution 2015/16-12 (Parent/Teacher Waiver) - Waiver of the 180-day school year requirement** – (C&I) Approval of this item would approve Resolution 2015/16-12, requesting a waiver from the State Board of Education of three (3) days from the 180-day school year requirement to allow District elementary schools and K-8 schools to have full-day parent/guardian/teacher conferences on the three days that school is not in session and a waiver of one (1) day from the 180-day school year requirement to allow District middle schools and high schools to have a full-day parent/guardian/teacher conference on a day when school is not in session.
4. **Kids In The Middle Grant from the Nesholm Family Foundation** – (C&I) Approval of this item would authorize the Superintendent to accept the Kids In The Middle grant funds from the Nesholm Family Foundation, in the amount of \$531,655.
5. **BTA IV: Award Architectural and Engineering Services Contract K1243, to Mahlum Architects, Inc., for the Magnolia Elementary School Renovation and Addition** – (Ops) Approval of this item would authorize the Superintendent to execute Contract K1243, Architectural and Engineering Services with Mahlum Architects, Inc., for the Magnolia Elementary School Renovation and Addition, in the amount of \$2,922,492, plus \$29,225 reimbursable expenses.
6. **BTA IV: Award Architectural and Engineering Services Contract P1426 with DLR Group, for E.C. Hughes Elementary School Modernization** – (Ops) Approval of this item would authorize the Superintendent to execute Contract P1426, with DLR Group, in the amount of \$1,557,051, plus Reimbursable Expenses not to exceed \$20,000, for Architectural and Engineering Services for E.C. Hughes Elementary School.
7. **BTA III: Award Construction Contract K5070 to CDK Construction Services, Inc., for the Eckstein Middle School Phase II Fire Sprinkler Installation project** – (Ops) Approval of this item would authorize the Superintendent to execute construction contract K5070, with CDK Construction Services, Inc., in the amount of \$552,700, including Alternates No. 1 and No. 2, plus Washington State sales tax. (attachments added)
8. **BTA III: Award Construction Contract K5063, to Design Air, Ltd. for Green Energy Mechanical Upgrades at John Muir Elementary School** – (Ops) Approval of this item would authorize the Superintendent to execute construction contract K5063, to Design Air, Ltd. for the Green Energy Mechanical Upgrades at John Muir Elementary School in the amount of \$1,315,500, including Alternates E1 and M2, plus Washington State sales tax. (attachments added)

**Director Peters moved to approve the consent agenda. Director Harris seconded.**

**Dir. Patu asked Directors if there were any items they would like removed from the consent agenda. Dir. Blanford requested to remove item #4 from the consent agenda.**

**Dir. Patu asked for a vote of the remaining consent agenda items. Dir. Peters moved to approve the consent agenda as amended. Dir. Harris seconded. The amended consent agenda passed unanimously.**

**B. Items Removed from the Consent Agenda**

**Kids In The Middle Grant from the Nesholm Family Foundation** – (C&I) Approval of this item would authorize the Superintendent to accept the Kids In The Middle grant funds from the Nesholm Family Foundation, in the amount of \$531,655.

**Dir. Peters made a motion to approve this item. Dir. Harris seconded.**

**Dir. Blanford noted the reason for removing this from the consent agenda was that he wanted to recognize that the Nesholm foundation has been involved in SPS for 14 years and have contributed sixteen million dollars to many schools within the district that are on the list of high performing schools. He noted the appreciation for their generosity on smart investments that have helped schools accomplish goals, and thought it was important to show the recognition and not be on the consent agenda.**

**This motion passed unanimously.**

## **VI. Public Testimony**

**5:00pm**

- |    |                                      |  |
|----|--------------------------------------|--|
| 1  | Jessica Nagamatsu                    | Middle College   |
| 2  | Phyllis Campano                      | Seattle Preschool Program Service Agreement  |
| 3  | Lauren Hipp                          | Seattle Preschool Program Service Agreement  |
| 4  | John Bancroft                        | Seattle Preschool Program Service Agreement  |
| 5  | Elissa Jacobs ceded to Kristen Le    | Seattle Preschool Program Service Agreement  |
| 6  | Shelly Hurley and David Sandler      | Seattle Preschool Program Service Agreement  |
| 7  | Chris Jackins                        | SPP Agreement; Athletic field turf replacement at Franklin; Policy No. 3246, use of reasonable force; Language Immersion Instructional Assistants at John Stanford and McDonald International; Loyal Heights |
| 8  | Casey Osborn-Hinman                  | Seattle Preschool Program Service Agreement  |
| 9  | Kim McCormick                        | BTA IV architectural and engineering awards, Magnolia and E.C. Hughes buildings  |
| 10 | Erin Okuno ceded to Joanne Griesemer | Seattle Preschool Program Service Agreement  |
| 11 | Melissa Westbrook                    | Seattle Preschool Program Service Agreement  |
| 12 | Matthew O'Connor                     | Seattle Preschool Program Service Agreement  |
| 13 | Cecilia McCormick                    | Seattle Preschool Program Service Agreement  |
| 14 | Susan Wilson                         | Seattle Preschool Program Service Agreement  |
| 15 | Jim Wurzer                           | BEX IV general comments  |
| 16 | Sandra Rollins                       | Seattle Preschool Program Service Agreement  |
| 17 | Kristen Spada                        | Seattle Preschool Program Service Agreement  |
| 18 | Debra Mobley                         | Registration   |
| 19 | Eileen Sinclair                      | Preschool inclusion  |
| 20 | Melinda Flores                       | Seattle Preschool Program  |

## **VII. Board Comments**

**Director Geary** thanked the Young Artist Academy for the powerful use of their voices, and wanted to encourage more young people to do the same, as nothing is more powerful. She thanked Duane Jack and Jessica Nagamatsu for being here from Middle College. Dir. Geary noted two school visits

this period at Roosevelt and Eckstein, and recounted her experiences at each. She congratulated Mia Williams, Middle School Principal of the year. Dir. Geary noted her experiences with the Seattle Preschool Program (SPP), where she recently visited all three sites. She thanked everyone for being here to stand up for our kids. Dir. Geary's next community meeting will be Saturday, March 26 at the Montlake Library. She apologized for the confusion with her meeting last weekend that was moved due to the Board Retreat.

**Director Harris** thanked everyone who gave their testimony, and to those who email and call to share their stories. She thanked those from Young Artist Academy. Dir. Harris thanked Ken Gotsch for his extraordinary gift that he gave the district through his guidance. She thanked Pegi McEvoy who worked with her at Chief Sealth in a community meeting regarding safety issues. She noted safety issues and concerns in our schools, and the need for communicating out to our parents. Dir. Harris noted collaboration to make improvement. She noted a duty to do the best we can for SPS, and thanked staff and the leadership at the City to work on this to make preschool equitable and accessible. Dir. Harris noted the amendment to include a task force to ensure equity and be proactive to make it even better than it is now. She hopes everyone is calling the governor and legislators to ask about McCleary to fully fund education. Dir. Harris noted issues on the agenda tonight regarding funds from the PTAs to make programs work and to balance the budget to offer what SPS offers today. She noted a task force for immersion learning, and the need to continue to do better.

**Director Burke** thanked the public for their comments and the need to find the best services for our students. He shared the appreciation for the Young Artist Academy students for expressing their passion and candor. Dir. Burke noted his visit to McDonald International and noted his experience there. He noted his support for the wood shop program at Chief Sealth, and he sees the value in vocational technical programs in our schools. Dir. Burke congratulated Ms. Nagamatsu for her inspirational story. He noted innovation in the forums and shared his appreciation for bringing news forward to the Board. Dir. Burke noted the comprehensive services and noted the thoughtful comments regarding Seattle Preschool Program. He noted his visit to Bailey Gatzert and recounted his experience. Dir. Burke's noted that his next community meeting is March 26 at Café Appassionato's meeting room from 1:00-3:00pm.

**Director Pinkham** gave a shout out to the Young Artist Academy's moving, passionate and inspirational speeches tonight. Dir. Pinkham congratulated everyone who has been awarded, especially one of SPS principals getting a national award. He noted his visit to Bailey Gatzert this morning and noted his experience at the school. Dir. Pinkham welcomed Annya for being here as the new Board Office Administrator, and thanked Lauren for her work in the office as well. He thanked Ken Gotsch for his years of service, and Duane Jack for his presence. Dir. Pinkham congratulated the Urban Native Education Alliance on 8 years. He congratulated the United Indians of All Tribes Foundation for their 46 anniversary this month for the takeover at Fort Lawton. Dir. Pinkham acknowledged the passing of a Native Community Leader, Emmett Oliver, who was 102 years old, and was the first Indian Educator for the Office of Public Instruction. He noted Elizabeth Peratrovich, who helped pass the 1945 comprehensive anti-discrimination law in the United States prior to Alaska becoming a state. Dir. Pinkham noted the Clear Sky Native Youth Council's conference in April. He noted his community meeting on March 26 at the Northgate library at 3:30pm, and made note of his April meeting. Dir. Pinkham noted looking for invitations for May meetings, and asked people to please email him if there is a place that he is wanted to come talk. He thanked those who gave testimony tonight regarding transparency and the Seattle Preschool Program.

**Director Peters** thanked the students who came to tonight's meeting and Duane Jack. She noted the real and powerful performance from the Young Artist Academy. Dir. Peters gave a shout out to the Ballard concert choir who are going to New York to perform at Carnegie Hall. She sends her regards to Ken Gotsch and thanked him for his service to the district, his willingness to find solutions, and his responsiveness to the Board, staff, and the public. Dir. Peters visited a library at Sanislo Elementary,

and noted her experience there. She noted a discussion about issues of equity in our libraries and the need to have resources for all libraries. Dir. Peters noted the research on underserved students who have access to libraries have better educational outcomes. She noted conversations with staff on highly capable and advanced learners, and the capacity issues coming up as well. Dir. Peters noted the need for stability for our families and students in the advanced cohorts. She noted Cedar Park issues that came up at her community meeting, and would like a Friday memo update regarding zoning and equity. Dir. Peters noted another topic that came up was online versus in class instruction and the concerns with lack of student/teacher interaction and finding a balance. She noted the topic on minutes, and her reasoning for withdrawing them on the last agenda. Dir. Peters noted that per Board Procedure 6550BP, Internal Audit, as the Audit & Finance (A&F) Committee Chair, she is to announce the completed audits at the next scheduled School Board meeting. She noted that at the March 15 quarterly A&F Committee meeting, the Office of Internal Audit presented 3 audit reports. The first audit was a follow-up to a previous testing Integrity Audit, which found that all previous concerns had been corrected. The other two audits were school audits of Franklin High School and Olympic View Elementary School. The reports included findings related to Cash Handling & Receipting and the Screening of Volunteers & Chaperones. She noted that all internal audits are discussed at a public A&F Committee meeting, and the completed reports are available online at the Office of Internal Audit’s public webpage.

**Director Blanford** appreciates all those who came to testify and give their perspectives. He thanked Young Artist Academy for their performance and speaking eloquently of the challenges in their lives. Dir. Blanford congratulated Mia Williams for the award she has received and noted she is doing fabulous work by providing strong leadership at Aki Kurose. He thanked the Superintendent for recognizing the passing of Ernestine Anderson and recounted a story where he heard her sing. Dir. Blanford noted that Garfield has produced many artists, including Jimmy Hendrix and Quincy Jones. His next meeting is April 23 at Douglass Truth Library at 10am. Dir. Blanford apologized for not having a meeting last week due to the Board Retreat. He noted his professional life working with educators and recalled a document “20 self-critical things I will do to become a more equitable educator” and noted that the first on the list is “I will learn to pronounce every students full given name correctly” which aligns with the public testimony from Debra Mobley. Dir. Blanford noted he feels that this is a sound practice and would like that to be implemented district wide.

**Director Patu** thanked Duane Jack for his presence, and thanked the Young Artist Academy students for their performance and for speaking their minds on the speeches that came from their hearts. Dir. Patu thanked the public testimony speakers who let the Board know about their issues. She congratulated Mia Williams for an award well deserved, and noted a story of when Ms. Williams first came to Aki Kurose. Dir. Patu thanked Lauren for her work in the Board office, and welcomed Anya to her first Board meeting.

**The meeting recessed at 6:42pm for a ten minute break. The meeting reconvened at 6:58pm**

**VIII. Business Action Items (continued)**

**6:00pm**

**C. Action Items**

1. **Amending Board Procedure 3520BP, Student Fees & Charges** (Intro/action)  
 – (A&F) Approval of this item would amend Board Procedure 3520BP, as attached to this Board Action Report. Immediate action is in the best interest of the district.

**Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Peters noted the A&F Committee had moved the item forward to the full Board with a recommendation for consideration. She noted it is both introduction and action at tonight’s meeting.**

Barry Tsoi provided an overview of the item. He noted the state biannual budget now allows for full day kindergarten, and the policy needs to change to reflect that there will be no charges to parents.

Directors asked as to why it is both introduction/action, and if there a time constraint. Mr. Tsoi noted that the timing is to allow parents to make enrollment decisions now, and that action today is necessary to not have a delay in enrollment.

The motion passed unanimously.

2. **Amending Policy No. 3246 and Repealing Policy No. 3247** – (action)  
(C&I) Approval of this item would amend Policy No. 3246, Use of Reasonable Force, and repeal Policy No. 3247, Use of Isolation and Restraint of Students with IEPs and Section 504 Plans.

Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Blanford noted the Curriculum & Instruction (C&I) Policy Committee had moved the item forward to the full Board with a recommendation for consideration.

Directors thanked the team for working on this item, and noted the need to treat all students with dignity and respect. Directors also thanked the public that brought information in and worked collaboratively to help fashion something to be proud of.

The motion passed unanimously.

3. **City of Seattle Department of Education and Early Learning/Seattle Preschool Program Service Agreement Amendment 2016-2017** – (action)  
(Exec) Approval of this item would authorize the Superintendent to accept Seattle Preschool Program grant funds from the City of Seattle in the amount of \$1,464,775.60 to authorize the Superintendent to enter into an amendment to the Service Agreement with the City of Seattle to continue operating three Seattle Preschool Program classrooms and offer the option of adding-4 new classrooms in Fall 2016.

**Amendment 1.** Directors Geary and Harris

**Amendment 2.** Director Peters

Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Patu noted the Executive Committee had moved the item forward to the full Board without a recommendation, as the work session was to be held after the Executive Committee meeting.

Cashel Toner thanked the City partners, the principals and the Directors. Ms. Toner noted the changes since introduction, as written in the Board Action Report.

Dir. Patu noted there is an Amendment 1, and asked for a motion. Dir. Geary made a motion for Amendment 1. Dir. Harris seconded. Dir. Geary provided an overview of the amendment and noted the reasoning behind the amendment.

Dir. Patu asked if there was a motion for Amendment 2. Dir. Peters made a motion for Amendment 2. Dir. Harris seconded. Director Peters noted the reasoning for Amendment



2, and noted her visits to the classrooms that she visited. She noted sticking issues with capacity and the financial agreement 25% holdback from the City on hitting performance milestones. Dir. Peters noted that this amendment is to amend Amendment 1, and is inclusive of the language that Amendment 1 is proposing. She noted the need to safeguard the district's resources.

Dir. Geary noted that this amendment should be considered seriously and provided some examples to support this amendment. She noted that should an event occur if the milestones aren't met, and if the reserve funds are not there, the District could be presented with unforeseen issues with the preschool program.

Dir. Blanford asked process questions regarding receiving Amendment 2 this afternoon and noted concerns with the transparency and that this is not the way to do business with not having time to review, and asked if a legal review had been done. Noel Treat noted working with the Directors on the amendments and that this wouldn't amend the current partnership agreement, but that Amendment 2 is for a future agreement. Mr. Treat noted that SPS cannot mandate a change with the current agreement with the City, but that this is a start to address the next agreement with the City. Directors noted that the City is very firm on the provision performance measures, due to legislation approved by voters for the levy that funds this proposal, and asked if this puts SPS in a position where the City won't be able to fund us going forward with the changes being proposed. Mr. Treat noted that he looked at the legislation and he has also heard that the City is firm and that negotiations could be a challenge for the 2017/18 school year. Directors asked counsel for clarification if the K-12 funds were to be spent on preschool, does SPS have that authority to allow for this. Mr. Treat noted the State statute that allows districts to have preschool programs and the allowance of using the general funds. Stephen Nielsen noted restrictions on resources SPS receives; the open funds are the levy funds from local voters. SPS would be accessing up front funds until SPS is paid back on the 25% holdback from the City. He provided other examples for this type of funding. Directors noted that for K-12 services, money can be shifted, but is there the same leeway to cover a preschool deficit. Mr. Nielsen said yes, it is applicable and that it can be done. Mr. Nielsen noted that it's not with general K-12 dollars, but with SPS total resources, and provided further clarification.

Dir. Peters reiterated that Amendment 2 does not affect the agreement for this school year; it is for the following year. She noted this would allow the District and City to negotiate in the next 18 months. Dir. Peters pointed out that the 25% holdback was not in the Memorandum Of Understanding (MOU) that the School Board voted on a year ago, it was brought to the Executive Committee as a stipulation, it was not originally negotiated with the City, and it was inherited. Directors asked for clarification on the pieces at play in this amendment as the SPS/City agreement currently goes through 2019. Mr. Treat noted the agreement is currently reviewed annually, and calls upon the parties to come together in March to agree upon an extension, and that ultimately the task force would come together to agree to new provisions. Directors asked if the Gates Grant goes away after the third year, and if the grant will renew. Ms. Toner noted that initially it was a 3 year grant, that SPS is now in the 2<sup>nd</sup> year, and hasn't accessed the full funds every year. She noted the granters have been flexible up to this point, and that SPS can access the unused funds after the three. Supt. Nyland clarified that SPS is using a portion of the Gates Grant to pay the 25% holdback, and when the money is received from the City, the District will set up a reserve. He noted half of the year under the belt and that SPS is on track so far to get all of the money from the City, so the risk of 25% is not likely. Supt. Nyland noted the history of the methodology with the City is that they would give warning throughout the year if SPS was not on track and could give more time to meet the indicators and would be flexible on conditions from year to year. Supt. Nyland noted that

SPS is covered for the 25% for the foreseeable future, and if a milestone was missed, that there would be money in reserve to cover the risk. Directors noted the minimal risk with this contract's attainable performance measures, and that this discussion may be losing sight of the forest through the trees, and that this program is valuable and a great strategy to close opportunity gaps. Directors further discussed the pros and cons to Amendment 2.

The motion on Amendment 2 did not pass by a vote of 2-5-0. Directors Patu and Peters voted yes. Directors Blanford, Burke, Geary, Harris and Pinkham voted no.

Dir. Harris provided an overview of Amendment 1 and noted the reasoning behind the amendment. She noted the collaboration of this amendment to the original motion benefits the students SPS is serving. Dir. Geary thanked Dir. Harris, Wyeth Jessee, Cashel Toner, Stephen Nielsen, Erinn Bennett, and John Cerqui who stepped in quickly to work on this amendment to start seeing ways to create inclusion in preschool to show that SPS can continue to build inclusion throughout the City to provide critical services to Seattle families. Directors thanked the City for sharing this vision for Seattle kids.

Directors discussed Amendment 1 further and noted the task force will be a way to vet the unintended consequences. Directors charged the task force with finding out strategies to grow the size of the SPS reserve so there can be an accommodation of any deficiencies. Directors noted accountability measures built in is a sound way to move forward to strive to do better for our kids, the 25% hold back is a distraction, but SPS needs to move forward with things that can be controlled.

Amendment 1 passed unanimously.

Dir. Patu called for any questions or comments on the original motion. Directors noted discussion on the long term value of preschool and noted that SPS take the benefits of what was learned in this preschool program and use those as models toward k-12 programming as well.

The motion, as amended by Amendment 1, passed unanimously.

4. **McDonald International School 2016-17 Annual Fund for Language Immersion Instructional Assistants (IAs)** – (A&F) (action)  
Approval of this item would approve the acceptance and use of PTA Annual Fund monies up to \$414,000 to pay for Language Immersion Instructional Assistants (IAs) and Language Immersion Interns at McDonald International School for the 2016-17 school year.

Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Peters noted the A&F Committee had moved the item forward to the full Board with a recommendation for consideration.

Directors noted that this motion and the next are difficult, in regards to expecting SPS parents to raise over \$400,000 to keep programs running that were started by SPS, but weren't sustainably funded. They noted the need to get McCleary funding to prioritize those programs now.

The motion passed unanimously.

5. **John Stanford International School (JSIS) 2016-17 Annual Fund for Language Immersion Instructional Assistants (IAs)** – (action)  
(A&F) Approval of this item would approve the acceptance and use of PTSA annual fund monies up to \$450,000, to pay for Language Immersion Instructional Assistants at John Stanford International School for the 2016-17 school year.

**Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Peters noted the A&F Committee had moved the item forward to the full Board with a recommendation for consideration.**

**Dir. Blanford thanked the parents who have taken this responsibility on, and noted that it's a heavy lift that they have undertaken and is appreciative and wants to be on record as he has a child in the immersion program and personally sees the benefit. Directors noted this discussion mirrors one that took place at a community meeting, showcasing very clear equity issues and there are unintended consequences that there are parents that are advocating for our kids when there isn't ample funding. Directors noted to be deliberate in this conversation for a win in equity, engagement and building communities around the schools. Dir. Pinkham wanted to be on record for his appreciation to the parents that have raised funds, and noted issues where other schools don't have the strength in their PTSA's and pointed out that this is an equity issue.**

**The motion passed unanimously.**

6. **BTA III: Award Construction Contract K5066, Bid No. B11535 to Coast to Coast Turf, Inc., for Athletic Field Turf Replacement at Franklin High School** – (action)  
(Ops) Approval of this item would authorize the Superintendent to execute Contract K5066 with Coast to Coast Turf, Inc., for the Athletic Field Turf Replacement at Franklin High School project in the amount of \$604,422, plus Washington State sales tax.

**Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Blanford noted the Operations Committee had moved the item forward to the full Board with a recommendation for consideration.**

**Richard Best provided an overview of the item and noted the changes since introduction. He noted that he received an email from a Director regarding a different option for the field turf and noted that he is not familiar with the product, and read that it's being introduced to the American market. He noted needing to research to see if it's viable as a football field surface, as it is currently tested for soccer and golf. Directors noted concern for the product proposed in the action report, and that there are people in the community who have played on these fields and have had health concerns. Mr. Best spoke to the replacement schedule of the turfs and noted the studies that have been conducted and the studies that are currently underway.**

**Noel Treat noted he checked with the district's insurance entity and that the entity has received questions from other districts and that they had not located any litigation regarding how the turf caused cancer, but there is a district in Chicago where there was litigation where someone sought to prevent the turf from being used. Directors discussed their concerns and asked for the repercussions if this motion did not move forward. Mr. Best said the Notice to Proceed date is in April and so there is one more Board meeting between now and then. There is also a Notice to Proceed date on the next item as well. Flip Herndon raised the concern that the agencies may not be completed with their studies by December. Directors noted that they were looking at several uncertainties and asked**

whether the funding allocation for this item will carry forward if delayed. Mr. Best clarified that the money would carry forward. Directors asked whether the district had informed the levy voters regarding this turf. Mr. Best noted that those discussions took place, but perhaps not to the specificity of using rubber chrome turf. He noted there are no confirmed reports that the turf is carcinogenic. Directors asked whether signs are posted regarding the turf. Mr. Best spoke to the need for signs and to also to have a message for students to clean their cleats so as to not track the materials home. Dr. Herndon spoke to what happens as the field degrades. Directors asked whether there is another turf that could be used besides this one. Mr. Best confirmed there are other alternatives that could be used, but noted that there haven't been studies on those turfs. Directors asked whether our current fields use this turf. Mr. Best confirmed they do.

The motion did not pass by a vote of 2-5-0. Directors Blanford and Burke voted yes. Directors Geary, Harris, Patu, Peters and Pinkham voted no.

7. **BTA III: Award Public Works Contract K5067 to Hellas Construction, Inc., for Ballard High School and Roosevelt High School Athletic Facility Improvements** – (Ops) Approval of this item would authorize the Superintendent to execute Contract K5067 with Hellas Construction, Inc., for the Ballard High School and Roosevelt High School Athletic Facility Improvements project in the amount of \$799,900, plus Washington State sales tax. (action)

Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Blanford noted the Operations Committee had moved the item forward to the full Board with a recommendation of consideration.

Directors asked about the turf replacement portion on this item, and if they could do part of the work. Richard Best spoke to likely needing to rebid or submit a change order for just the tracks, not the field. Director Blanford spoke to the conversation at the Operations Committee and that these concerns were brought up there. Mr. Best clarified the scope of this project and clarified the distinction between this item and the last one. He noted being in the best interest of SPS to resurface these tracks. Directors asked General Counsel if it is possible split this items into two- regarding the field and the track. Mr. Treat noted the state law requires that if SPS goes out to bid, and the contract was written and advertised, that SPS would have to go back out to bid with a different contract amount and possibly different bidder. Dir. Burke wanted to go on record that the discussion is important for the Board to find a risk management comfort level, and noted his concern that the Board is potentially delaying projects on a perceived perception of risk, and a personal risk tolerance level, which gives him some pause. Directors appreciate why the motion should move forward, and noted the concern is no indication in the confidence in the work and efforts made by staff. Directors noted the time and money going into these projects, but if there is any suspicion of risk with our children, there should be a pause for consideration.

This motion did not pass by a vote of 2-5-0. Directors Blanford and Burke voted yes. Directors Geary, Harris, Patu, Peters and Pinkham voted no.

8. **BEX IV & BTA IV: Award Contract P1438 for Construction Management Services for BEX IV and BTA IV project at Lincoln High School and Wing Luke Elementary School to Heery International, Inc.** – (Ops) Approval of this item would authorize the Superintendent to execute construction contract P1438, with Heery (action)

International, Inc., in the amount of \$3,983,290, plus Washington State sales tax, for Construction Management Services for the BEX IV & BTA IV project at Lincoln High School and Wing Luke Elementary School.

**Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Blanford noted the Operations Committee had moved the item forward to the full Board with a recommendation for consideration.**

**The motion passed unanimously.**

9. **BTA III & BEX IV: Award Construction Contract K5062, to Holmberg Company for McGilvra Elementary: Mechanical Heating, Ventilation, & Air Conditioning (HVAC) Upgrades** – (action)  
(Ops) Approval of this item would authorize the Superintendent to execute construction contract K5062 with Holmberg Company for the McGilvra Elementary: Mechanical HVAC Upgrades in the amount of \$1,427,349, including Alternates No.1A and No.2A, plus Washington State sales tax.

**Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Blanford noted the Operations Committee had moved the item forward to the full Board with a recommendation for consideration.**

Directors asked about the alternates listed and asked what the basis for them is. Mr. Best noted remote operation from JSCEE, energy management, ventilation in classrooms, and fans. He noted the slightly better fan for the option selected. Directors asked if the baseline option has controls measured from the central office. Mr. Best noticed the base bid does not offer for the building controls on the SPS network, but that the alternate bids did include that.

**The motion passed unanimously.**

10. **BEX IV: Program Contingency Fund transfer to the Meany Middle School Renovation Project Budget** – (action)  
(Ops) Approval of this item would increase the project budget for the Meany Middle School Renovation Project from \$27,618,621 to \$29,618,621 and approve the transfer of \$2,000,000 from the BEX IV Program Contingency Account to the Meany Middle School Renovation Project budget.

**Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Blanford noted the Operations Committee had moved the item forward to the full Board with a recommendation for approval.**

**The motion passed unanimously.**

11. **BTA III & BEX IV: Award Construction Contract P5071, to Western Ventures Construction for Meany Middle School Renovation** – (action)  
(Ops) Approval of this item would authorize the Superintendent to execute construction contract P5071, with Western Ventures Construction for the Meany Middle School Renovation in the amount of \$17,672,001, including Alternates No.1, No.2A, No.4, No.5, No.7 and No.8, plus Washington State sales tax.

**Dir. Peters moved to approve the motion. Dir. Harris seconded. Dir. Blanford noted the**

**Operations Committee had moved the item forward to the full Board with a recommendation for consideration.**

**The motion passed unanimously.**

**D. Introduction Items**

1. **Amending Superintendent Evaluation Timeline** – (Exec) Approval (introduction) of this item would approve conducting the Superintendent’s annual performance evaluation in June of each year, starting in June 2017, and authorize the Board President to execute a mutual written agreement with the Superintendent to establish June as the annual evaluation date.

**Erinn Bennett provided an overview of the item. She noted the timeline of the change, and noted that this motion came out of the conversation as to why the original change took place and noted the work with the Washington State School Directors’ Association (WSSDA) to allow for data to be available at the time of the Superintendent’s performance evaluation. She noted that there have been several challenges with the November time-frame, including during an election year of new Board Directors. She discussed the upcoming dates for the evaluation. She noted that an attachment was incorrectly labeled in the packet, but is now correct.**

2. **Amending Policy No. 1440** – (Exec) Approval of this item would amend (introduction) Board Policy No. 1440, Minutes, as attached to the Board Action Report.

**Erinn Bennett provided an overview of the item. She noted the timelines of turnaround for getting minutes together of special meetings and the agenda posting can sometimes be within days. This motion would allow for more flexibility with the special meeting minutes as to when they come to the Board for approval. She noted language, per the Executive Committee meeting, adding the section regarding being approved in a timely manner. Ms. Bennett also noted section D, clarifying the need for a summary of items discussed by staff and Directors, as per Dir. Peters’ suggestion.**

**Directors asked for clarification on the language of unofficial meeting minutes being sent to Directors and to the public and wanted to know what “availability” meant. Ms. Bennett noted that the unofficial minutes are available with the posting of the agenda and that the public could also come into the Board office to request a draft copy of the minutes as well.**

3. **Motion to approve principals for Carkeek Memorial Fund (“Fund”) participation as members of the “Committee on Selection” (“Committee”)** – (A&F) Approval of this item would approve (introduction) of a rotating principal selection method for the Carkeek Memorial Fund as described in detail in Attachment 1.

**John Cerqui provided an overview of the item in regards to the nomination of principals to a committee for a trust that was set up to benefit SPS students. He noted that a new trustee came on board and noted the trust bank wasn’t following proper protocol. This action report sets up a rotating schedule for principals in the district to sit on the selection committee. Mr. Cerqui noted the approval of the trustee. Directors asked for clarification on the memorial fund, and asked if the Directors pick the principals who would be a part of this. Mr. Cerqui noted the trust gave \$72,000 to graduating students last year. He noted that the principals on the selection committee were ad hoc before, and this motion will be appointing 4 principals to be on the selection committee. He noted that last year**

there were three assistant principals and one principal. Dir. Peters noted that the schools have been selected for upcoming years and that whoever those principals are at those schools will sit on a 2-year term for the committee. Directors asked what happens for the principals who haven't confirmed yet. Mr. Cerqui noted that he will follow up and noted that they are perhaps waiting for Board action to respond.

4. **BTA III: Award Construction Contract K5065, to Iliad, Inc. for Green Energy Geothermal Wells at Leschi Elementary School** (introduction)  
– (Ops) Approval of this item would authorize the Superintendent to execute construction contract K5065, to Iliad Inc. for the Green Energy Geothermal Wells at Leschi Elementary School as written in the Board Action Report.

Richard Best provided an overview of the item and made note of the edit to the attachment. Iliad construction has done this work for SPS before. Mr. Best noted that they are a competent contractor and have successfully implemented these projects over the summer. He noted they worked on green geothermal wells, which provide heating and cooling, and discussed the process of the water in the heat pump system and the use of the heat sink. Mr. Best discussed the effectiveness of this methodology. Dir. Blanford noted the Operations Committee moved this item forward for consideration by the full Board.

**IX. The meeting adjourned at 9:03pm.**