



School Board Briefing/Proposed Action Report

Informational (no action required by Board) **Action Report** (Board will be required to take action)

DATE: April 7, 2016
FROM: Dr. Larry Nyland, Superintendent
LEAD STAFF: Geoff D. Miller, Director of Employee/Labor Relations gdmiller@seattleschools.org; Clover Codd, Assistant Superintendent for Human Resources, clcodd@seattleschools.org

I. TITLE

2016-17 School Year Calendar

For Introduction: April 20, 2016

For Action: May 4, 2016

II. WHY BOARD ACTION IS NECESSARY

The development of the school year calendar is subject to bargaining with unions and calendar rules have been implemented in the new Seattle Education Association (SEA) Certificated Agreement. Board policy requires Board approval for any collective bargaining agreement.

III. FISCAL IMPACT/REVENUE SOURCE

Fiscal impact to this action will be minimal.

The revenue source for this motion is N/A.

Expenditure: One-time Annual Other Source

IV. POLICY IMPLICATION

Per Board Policy No. 5020, Collective Bargaining, are approved by the Board. The school calendar is collectively bargained with interested unions and the resulting agreement is presented to the Board for approval. The 2016-17 school year calendar will promote continuity of instruction.

V. RECOMMENDED MOTION

I move that the Board approve the 2016-17 school year calendar as attached to the Board Action Report.

VI. BOARD COMMITTEE RECOMMENDATION

The 2016-17 calendar was discussed at the Executive Committee meeting on April 7, 2016. The Committee reviewed the motion and moved it forward to the full Board with a recommendation for approval.

VII. BACKGROUND INFORMATION

The 2016-17 calendar is the same as this year's calendar (2015-16) with the exception of

mid-winter break and implementation of the new calendar rules as outlined in the Certificated Non-Supervisory Contract with Seattle Education Association Article I, Section D.8.

The District has an affirmative obligation under its agreement with the SEA certificated unit to bargain the school calendar. From this 2016-17 school year forward, as outlined in the 2015-2018 Collective Bargaining Agreement, the calendar will adhere to the following rules:

- a. First day of school. The first Wednesday in September.
- b. State In-Service Day. As recognized by the State (typically the second Friday in October).
- c. Winter Break. At least ten weekdays, ending after New Year's Day. If New Year's Day falls or is observed on a Monday, students will return to school on the next day (Tuesday).
- d. Mid-Winter Break. President's Day and the following four workdays.
- e. Spring Break. Five days starting the second Monday in April.
- f. Snow Make-Up Days. At least three snow days shall be scheduled, including the day between semesters, and the first two days following the last day of school in June. Additional snow make-up days may be added in June as necessary.
- g. Holidays. Labor Day (when school begins before this day in September), Veteran's Day (November), Thanksgiving Day (November), the day after Thanksgiving (November), Martin Luther King Jr. Day (January), President's Day (February), and Memorial Day (May).
- h. TRI Days. The four days immediately preceding the start of school, except for the Friday before Labor Day.
- i. November. Three consecutive days for Elementary and K-8 conferences immediately preceding Thanksgiving Day.

Labor and Employee Relations staff invited representatives from all fourteen (14) collective bargaining groups to review the 2016-17 calendar. The Seattle Education Association (SEA) agreed to the calendar and no bargaining group has raised concerns or objections.

VIII. STATEMENT OF ISSUE

The proposed calendar follows the rules outlined in the Certificated Non-Supervisory Contract with Seattle Education Association. The calendar is in the same form as the 2015-16 calendar. It does not change the number of instructional days from the current academic year.

IX. ALTERNATIVES

Do not approve this calendar. This is not recommended as the 2016-17 Academic calendar must be set and any alternative calendar would require the District to re-bargain with the Unions.

X. RESEARCH AND DATA SOURCES / BENCHMARKS

SEA expresses its support for the calendar.

XI. TIMELINE FOR IMPLEMENTATION / COMMUNITY ENGAGEMENT

The matter of the academic year calendar is primarily a subject of negotiations with SEA. Therefore, there is limited direct community engagement on the subject.

Adoption of the calendar for the 2016-17 school year will allow for the development of individual school schedules and courses; the District to begin staffing for the upcoming school

year; enable the District to schedule future professional development; and allow families and staff members to schedule family activities outside of school time.

Upon approval of this motion the new calendar will be posted on all District web sites. The District will also be able to print its official calendar.

XII. ATTACHMENTS

- 2016-17 School Year Calendar (for approval)

2016-17 SCHOOL YEAR CALENDAR

DRAFT



School Start / End

SEPTEMBER 2016

	Su	M	T	W	T	F	S
8/30 & 8/31	TRI Days (1 and 2 of 5)						
9/1			30	31	1	2	3
9/2	4	5	6	7	8	9	10
9/5	11	12	13	14	15	16	17
9/6	18	19	20	21	22	23	24
9/7	25	26	27	28	29	30	
9/28	2-Hr Early Student Dismissal (1 of 5)						

OCTOBER 2016

	Su	M	T	W	T	F	S
							1
	2	3	4	5	6	7	8
10/14	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
10/26	23	24	25	26	27	28	29
	30	31					

NOVEMBER 2016

	Su	M	T	W	T	F	S
11/11			1	2	3	4	5
11/16	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
11/24 & 11/25	20	21	22	23	24	25	26
	27	28	29	30			

DECEMBER 2016

	Su	M	T	W	T	F	S
					1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
12/19 - 12/30	25	26	27	28	29	30	31

JANUARY 2017

	Su	M	T	W	T	F	S
1/2	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
1/16	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

FEBRUARY 2017

	Su	M	T	W	T	F	S
2/1	Day Between Semesters						
2/1	Snow Makeup Day (1 of 3)						
2/20	Holiday - Presidents' Day						
2/21-2/24	Mid-Winter Break						
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28				

MARCH 2017

	Su	M	T	W	T	F	S
				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
3/22	19	20	21	22	23	24	25
	26	27	28	29	30	31	

APRIL 2017

	Su	M	T	W	T	F	S
							1
	2	3	4	5	6	7	8
4/10 - 4/14	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30						

MAY 2017

	Su	M	T	W	T	F	S
		1	2	3	4	5	6
5/10	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
5/29	28	29	30	31			

JUNE 2017

	Su	M	T	W	T	F	S	
6/23	Last Day of School for Students and Teachers					1	2	3
6/23	180-Day Calendar Ends							
6/26	Snow Makeup Day (2 of 3)							
6/27	Snow Makeup Day (3 of 3)							
	4	5	6	7	8	9	10	
	11	12	13	14	15	16	17	
	18	19	20	21	22	23	24	
	25	26	27	28	29	30		

	teachers	TRI	student
August		2	
September	18	2	18
October	20	1	20
November	19		19
December	12		12
January	20		20
February	14		14
March	23		23
April	15		15
May	22		22
June	17		17
	180	5	180