

Seattle Public Schools Student and Community Workforce Task Force Members



The 2019-20 Student and Community Workforce Agreement task force includes 15 participants. Selected to balance the perspectives and interests of those within the construction industry, as well as experts in such agreements and in district student priorities, the task force membership includes:

- Four contractors, including two prime construction contractors and two women- and minority-owned business (WMBE) contractors, all of whom have experience or expertise in the PLA/CWA environment;
- Four labor union representatives that have worked under a PLA/CWA in the field;
- Four construction training experts including two experts for Seattle Public Schools' student education;
- An expert administrator of a local CWA; and
- Two unaffiliated community representatives ensuring broad parent, student and/or geographic interests and balance.

Bios of the members:

Monty Anderson is executive secretary of the Seattle Building & Construction Trades Council, which includes 19 affiliate unions and more than 20,000 construction workers. He is a region leader in the construction industry, job create and social equity. He also is an expert in the details, provisions, impacts and opportunities of Project Labor Agreements and Community Workforce Agreements.

Richard Best is the director of Capital Planning for the Seattle Public Schools. Overseeing the purchase of approximately \$250 million annually in design and construction services, Richard is an expert regarding school construction and capital programs and is knowledgeable of the prime construction contractors for school renovation and construction.

Hannah Blackburn is a Seattle Public Schools parent. Hannah has consulted with teachers within SPS and seeks to find pathways for students from economically diverse communities. Her history of employment with local non-profits serving area youth allows her to understand the needs of a variety of populations across the district. Hannah currently leads the US Account Management organization for Amazon Advertising and is a board member for Wallingford Boys and Girls Club.

Dale Bright is a former president of the Martin Luther King Jr. Labor Council. Dale is an active leader in the region on issues of job creation, construction and social equity. He is an expert on Project Labor Agreements and Community Workforce Agreements and is deeply committed to helping local youth and community members be successful in the construction industry.

Stephanie Colbert is a Construction Trades instructor with Seattle Public Schools for the Skills Trade Center and is a journey level carpenter. Stephanie has more 30 years of experience as a journey level carpenter, facilities manager and pre-apprentice instructor. She has previously taught the Pre-Apprenticeship Construction Training (PACT) and ANEW programs. She provides instruction to high school students for Career and Technical Education (CTE) construction trades curriculum and covers trade math, construction job skills, fitness/nutrition and technical skills.

Karen Dove is the executive director of a pre-apprenticeship program within the boundaries of the Seattle Public Schools, which partners with the schools on CTE programs for youth. Karen plans and executes the overall strategic and operational responsibility for ANEW's staff, programs and expansion and executes its mission. Karen came to ANEW from Montana, where she led programs and advocated for policies focused on building economic security for all. She serves on the King County Priority Hire Advisory Committee and the City of Seattle Priority Hire Advisory Committee. She brings detailed expertise in pre-apprenticeship programs, as well as how training programs interface into Community Workforce Agreements, impacts and opportunities for students and workers and opportunities for construction firms in the region.

David Hackney brings experience on behalf of the minority construction business community, social responsibility and labor agreements. David practiced domestic and international employment law for more than 12 years and is licensed to practice law in both Washington state and California. David serves as a Commissioner on the Washington Human Rights Commission and the board of Tabor 100. David has interfaced with the City of Seattle, King County, Sound Transit and the Port of Seattle with respect to their Community Workforce Agreements, as well as the PACT program at the Wood Technology Center at Seattle Central College to increase awareness and provide critical feedback from minority construction businesses.

Sandy Hanks is the manager of Business Development and Contract Compliance for King County government. Sandy is a small business advocate, who has led the King County Community Workforce Agreement program. Sandy has expert knowledge regarding small businesses, as well as the provisions, application, impacts and opportunities of a Community Workforce Agreement for workers, minority construction firms and prime construction firms. As manager, Sandy seeks economically sound, responsible public capital investments that have the potential to advance social equity, increase workforce diversity and create pathways to construction careers and family-wage jobs through technical education. Governor Jay Inslee presented Sandy with the 2013 Tabor 100 Crystal Eagle Award at the Tabor 100 Annual for the King County Procurement Reform Initiative that implemented new contracting methods, a small business accelerator and new regional partnerships for small business certification.

Tamara (Tammy) Harris is a small minority and woman-owned construction firm in Seattle and a Disadvantaged Business Enterprise. Tammy is also an Occupational Education and Training Program Administrator for King County. She grew up in Seattle and has a grandchild in Seattle Public Schools. She is committed to helping schools consider diverse communities and families in the district, and the economic opportunities for those communities, balanced with the impacts on small construction firms.

Bob Korth is a journeyman ironworker and the president and Local Business Agent for Ironworkers Local 86. Bob has particular expertise in apprenticeship standards for the construction trades. He serves on the State of Washington Joint Apprentice Training Council (JATC) and served on a committee that established the Washington State standards for apprenticeship training council. He has been tracking apprenticeship utilization for many school districts in Washington. His expertise to the role of apprentices in creating jobs, trained and skilled workers and safe work environments is the focus of his engagement for the task force.

Jane Mounsey is the Human Resources director for local commercial general contractor GLY. Jane serves on several board committees of the Association of General Contractors of Washington and is a former board member of the Lake Washington Human Resource Association, Leadership Eastside and the UW Bothell School of Business. She is a member of the AGC of Washington Education Foundation's workforce development committee known as Tomorrow's Construction Workforce Today. Jane has more than 25 year as of experience in human resources, including strategic and business planning, talent acquisition and development, employee relations and engagement, and organizational development.

Tom Peterson brings more than 20 years of experience in the Seattle area construction industry and has lent his expertise for several local Community Workforce Agreements. He has worked to ensure construction contracting solutions that consider the impacts on prime contractors and smaller construction firms within the local industry. He has 10 years of experience with the Workforce Development Council of Seattle/King County and a wealth of experience that is directly related to the mission of this task force. Tom served on the Seattle Priority Hire committee for three years and co-chaired a committee on the promotion of apprentices in the construction industry that was convened by the Port of Seattle, City of Seattle and King County.

Keith Weir is a journeyman electrician (EL01) and a graduate of Rainer Beach High School, who grew up in White Center. Keith has significant expertise with Project Labor Agreements, Community Workforce Agreements and construction work experience from the field and the economic opportunities that exist within our local construction demands. Keith serves as the Business Representative for the International Brotherhood of Electrical Workers Local 46 and was the assistant executive secretary for the Seattle Building Trades several years prior. As a graduate of Seattle Public Schools and as a representative of the electrical construction workforce, he knows the opportunities and impacts of programs the task force will consider. He prioritizes how Seattle Schools can implement programs to actually put their graduates on a living wage career path as soon as they graduate, recognizing college is not the answer for all.

Lawrence Willis has been dedicated to disadvantaged youth and individuals in Seattle for decades, working for the Pre-Apprenticeship Program at the Seattle Central Community College (Seattle Vocational Institute) and currently on workforce development for the construction trades with the Seattle Metropolitan Urban League. He served on the Mayor's Minority and Women Advisory Committee and on the City of Seattle Priority Hire task force for the development of their Community Workforce Agreement. He currently serves as a board member of Puget Sound Regional Pre-Apprenticeship Collaboration.

Harvey Wright is a Career Pathway specialist for the Career and Technical Education center of the Seattle Public Schools, specializing in the skilled construction trades. Recently appointed to the construction trades, Harvey is pursuing opportunities to design a program that will bridge more Seattle Public Schools students into the high-wage jobs available in the high-demand construction industry.