2019-2020 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department
laborrelations@seattleschools.org

The 2019-2020 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies week days when school is not in session and the reason for that.
# School Year Calendar 2019-20

## Full Year (SAP Calendar U0) 260 Paid Days

### Non Represented

- 260 Paid Days
- Work Days: 235
- Non Work Days: 12

### SEA

- 260 Paid Days
- Work Days: 235
- Non Work Days: 12

## Work Days

<table>
<thead>
<tr>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Work Days/Paid Days</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Work Days/Paid Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>January 2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
</tbody>
</table>

## Day Calendar Begins 9/1/2019 & Ends 8/31/2020

- # = Holidays – Paid 12
- > = Non Work Day – Not Paid
- S = Students Begin 9/4/2019 & End 6/18/2020

### NON Rep ONLY: 9/1 frontloaded 12 sick and 2 personal days, vacation accrues monthly, personal days are use or lose.

### SEA ONLY: 9/1 frontloaded 10 sick and 4 personal days, vacation accrues monthly, 2 unused personal days convert to sick leave, 2 are use or lose.