



SEATTLE  
PUBLIC  
SCHOOLS

## 2019-2020 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[laborrelations@seattleschools.org](mailto:laborrelations@seattleschools.org)

The 2019-2020 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies week days when school is not in session and the reason for that.

**School Year Calendar 2019-20**  
**Full Year (SAP Calendar U0) 260 Paid Days**  
**Non Represented and SEA**

					Work Days/ Paid Days						Work Days/ Paid Days					
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri						
<b>July 2019</b>						<b>January 2020</b>										
1	2	3	4	5	0			#1	2	3	21 W 23 P					
8	9	10	11	12		6	7	8	9	10						
15	16	17	18	19		13	14	15	16	17						
22	23	24	25	26		#20	21	22	23	24						
29	30	31				27	28	29	30	31						
<b>August 2019</b>						<b>February 2020</b>										
			1	2	0 0	3	4	5	6	7	19 W 20 P					
5	6	7	8	9		10	11	12	13	14						
12	13	14	15	16		#17	18	19	20	21						
19	20	21	22	23		24	25	26	27	28						
26	27	28	29	30												
<b>September 2019</b>						<b>March 2020</b>										
#2	3	S4	5	6	20 W 21 P	2	3	4	5	6	22 W 22 P					
9	10	11	12	13		9	10	11	12	13						
16	17	18	19	20		16	17	18	19	20						
23	24	25	26	27		23	24	25	26	27						
30						30	31									
<b>October 2019</b>						<b>April 2020</b>										
	1	2	3	4	23 W 23 P			1	2	3	22 W 22 P					
7	8	9	10	11		6	7	8	9	10						
14	15	16	17	18		13	14	15	16	17						
21	22	23	24	25		20	21	22	23	24						
28	29	30	31			27	28	29	30							
<b>November 2019</b>						<b>May 2020</b>										
				1	18 W 21 P					1	20 W 21 P					
4	5	6	7	8		4	5	6	7	8						
#11	12	13	14	15		11	12	13	14	15						
18	19	20	21	22		18	19	20	21	22						
25	26	27	#28	#29		#25	26	27	28	29						
<b>December 2019</b>						<b>June 2020</b>										
2	3	4	5	6	19 W 22 P	1	2	3	4	5	22 W 22 P					
9	10	11	12	13		8	9	10	11	12						
16	17	18	19	20		15	16	17	S18	19						
23	#24	#25	26	27		22	23	24	25	26						
30	#31					29	30									
Day Calendar Begins 9/1/2019 & Ends 8/31/2020 # = Holidays – Paid 12 > = Non Work Day – Not Paid S = Students Begin 9/4/2019 & End 6/18/2020 NON Rep ONLY: 9/1 frontloaded 12 sick and 2 personal days, vacation accrues monthly, personal days are use or lose. SEA ONLY: 9/1 frontloaded 10 sick and 4 personal days, vacation accrues monthly, 2 unused personal days convert to sick leave, 2 are use or lose.						<b>July 2020</b>										
								1	2	#3	21 W 22 P					
					>6	7	8	9	10							
					13	14	15	16	17							
					20	21	22	23	24							
					27	28	29	30	31							
											<b>August 2020</b>					
						3	4	5	6	7	21 W 21 P					
						10	11	12	13	14						
						17	18	19	20	21						
	24	25	26	27	28											
	31															