

SAEOP AND PARAPROFESSIONAL
Salary Schedule (SA2 and PA1) 203/8
2019-20 effective 9/1/2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 18.01	\$ 18.66	\$ 19.35	\$ 20.15	\$ 20.92	\$ 21.78	\$ 22.69	\$ 23.55	\$ 24.50
	Monthly	\$ 2,924.82	\$ 3,030.38	\$ 3,142.44	\$ 3,272.36	\$ 3,397.41	\$ 3,537.07	\$ 3,684.86	\$ 3,824.52	\$ 3,978.80
	Annual	\$ 29,248	\$ 30,304	\$ 31,424	\$ 32,724	\$ 33,974	\$ 35,371	\$ 36,849	\$ 38,245	\$ 39,788
016	Hourly	\$ 19.08	\$ 19.76	\$ 20.53	\$ 21.37	\$ 22.20	\$ 23.08	\$ 24.02	\$ 24.99	\$ 25.99
	Monthly	\$ 3,098.59	\$ 3,209.02	\$ 3,334.07	\$ 3,470.49	\$ 3,605.28	\$ 3,748.19	\$ 3,900.85	\$ 4,058.38	\$ 4,220.78
	Annual	\$ 30,986	\$ 32,090	\$ 33,341	\$ 34,705	\$ 36,053	\$ 37,482	\$ 39,008	\$ 40,584	\$ 42,208
017	Hourly	\$ 20.23	\$ 20.92	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.47	\$ 25.46	\$ 26.48	\$ 27.50
	Monthly	\$ 3,285.35	\$ 3,397.41	\$ 3,533.82	\$ 3,675.11	\$ 3,821.27	\$ 3,973.93	\$ 4,134.70	\$ 4,300.35	\$ 4,466.00
	Annual	\$ 32,854	\$ 33,974	\$ 35,338	\$ 36,751	\$ 38,213	\$ 39,739	\$ 41,347	\$ 43,004	\$ 44,660
018	Hourly	\$ 21.46	\$ 22.20	\$ 23.08	\$ 23.99	\$ 24.95	\$ 25.96	\$ 26.97	\$ 28.06	\$ 29.18
	Monthly	\$ 3,485.10	\$ 3,605.28	\$ 3,748.19	\$ 3,895.98	\$ 4,051.88	\$ 4,215.90	\$ 4,379.93	\$ 4,556.94	\$ 4,738.83
	Annual	\$ 34,851	\$ 36,053	\$ 37,482	\$ 38,960	\$ 40,519	\$ 42,159	\$ 43,799	\$ 45,569	\$ 47,388
019	Hourly	\$ 22.76	\$ 23.54	\$ 24.47	\$ 25.45	\$ 26.44	\$ 27.48	\$ 28.61	\$ 29.76	\$ 30.93
	Monthly	\$ 3,696.22	\$ 3,822.90	\$ 3,973.93	\$ 4,133.08	\$ 4,293.86	\$ 4,462.75	\$ 4,646.26	\$ 4,833.02	\$ 5,023.03
	Annual	\$ 36,962	\$ 38,229	\$ 39,739	\$ 41,331	\$ 42,939	\$ 44,628	\$ 46,463	\$ 48,330	\$ 50,230
020	Hourly	\$ 24.09	\$ 24.95	\$ 25.95	\$ 26.94	\$ 28.00	\$ 29.14	\$ 30.35	\$ 31.52	\$ 32.81
	Monthly	\$ 3,912.22	\$ 4,051.88	\$ 4,214.28	\$ 4,375.06	\$ 4,547.20	\$ 4,732.34	\$ 4,928.84	\$ 5,118.85	\$ 5,328.34
	Annual	\$ 39,122	\$ 40,519	\$ 42,143	\$ 43,751	\$ 45,472	\$ 47,323	\$ 49,288	\$ 51,188	\$ 53,283
021	Hourly	\$ 25.55	\$ 26.44	\$ 27.47	\$ 28.59	\$ 29.73	\$ 30.90	\$ 32.13	\$ 33.44	\$ 34.78
	Monthly	\$ 4,149.32	\$ 4,293.86	\$ 4,461.13	\$ 4,643.02	\$ 4,828.15	\$ 5,018.16	\$ 5,217.91	\$ 5,430.66	\$ 5,648.27
	Annual	\$ 41,493	\$ 42,939	\$ 44,611	\$ 46,430	\$ 48,282	\$ 50,182	\$ 52,179	\$ 54,307	\$ 56,483
022	Hourly	\$ 27.09	\$ 28.04	\$ 29.11	\$ 30.30	\$ 31.51	\$ 32.74	\$ 34.05	\$ 35.45	\$ 36.84
	Monthly	\$ 4,399.42	\$ 4,553.70	\$ 4,727.46	\$ 4,920.72	\$ 5,117.22	\$ 5,316.98	\$ 5,529.72	\$ 5,757.08	\$ 5,982.82
	Annual	\$ 43,994	\$ 45,537	\$ 47,275	\$ 49,207	\$ 51,172	\$ 53,170	\$ 55,297	\$ 57,571	\$ 59,828

For Salary Administration Plans SA2 and PA1
Monthly amount reflects a 10-month work year (annual/10)
2019-20 includes a 5% negotiated increase (203 days/1624 hours)
Effective 9/1/2019