

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA1 and PA4) 260/8
2019-20 effective 9/1/2019

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 18.01	\$ 18.65	\$ 19.35	\$ 20.15	\$ 20.92	\$ 21.78	\$ 22.69	\$ 23.55	\$ 24.50
	Monthly	\$ 3,121.73	\$ 3,232.67	\$ 3,354.00	\$ 3,492.67	\$ 3,626.13	\$ 3,775.20	\$ 3,932.93	\$ 4,082.00	\$ 4,246.67
	Annual	\$ 37,461	\$ 38,792	\$ 40,248	\$ 41,912	\$ 43,514	\$ 45,302	\$ 47,195	\$ 48,984	\$ 50,960
16	Hourly	\$ 19.08	\$ 19.76	\$ 20.53	\$ 21.37	\$ 22.20	\$ 23.08	\$ 24.02	\$ 24.99	\$ 25.99
	Monthly	\$ 3,307.20	\$ 3,425.07	\$ 3,558.53	\$ 3,704.13	\$ 3,848.00	\$ 4,000.53	\$ 4,163.47	\$ 4,331.60	\$ 4,504.93
	Annual	\$ 39,686	\$ 41,101	\$ 42,702	\$ 44,450	\$ 46,176	\$ 48,006	\$ 49,962	\$ 51,979	\$ 54,059
17	Hourly	\$ 20.23	\$ 20.92	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.47	\$ 25.46	\$ 26.48	\$ 27.50
	Monthly	\$ 3,506.53	\$ 3,626.13	\$ 3,771.73	\$ 3,922.53	\$ 4,078.53	\$ 4,241.47	\$ 4,413.07	\$ 4,589.87	\$ 4,766.67
	Annual	\$ 42,078	\$ 43,514	\$ 45,261	\$ 47,070	\$ 48,942	\$ 50,898	\$ 52,957	\$ 55,078	\$ 57,200
18	Hourly	\$ 21.46	\$ 22.20	\$ 23.08	\$ 23.99	\$ 24.95	\$ 25.96	\$ 26.97	\$ 28.06	\$ 29.18
	Monthly	\$ 3,719.73	\$ 3,848.00	\$ 4,000.53	\$ 4,158.27	\$ 4,324.67	\$ 4,499.73	\$ 4,674.80	\$ 4,863.73	\$ 5,057.87
	Annual	\$ 44,637	\$ 46,176	\$ 48,006	\$ 49,899	\$ 51,896	\$ 53,997	\$ 56,098	\$ 58,365	\$ 60,694
19	Hourly	\$ 22.76	\$ 23.54	\$ 24.47	\$ 25.45	\$ 26.44	\$ 27.48	\$ 28.61	\$ 29.76	\$ 30.93
	Monthly	\$ 3,945.07	\$ 4,080.27	\$ 4,241.47	\$ 4,411.33	\$ 4,582.93	\$ 4,763.20	\$ 4,959.07	\$ 5,158.40	\$ 5,361.20
	Annual	\$ 47,341	\$ 48,963	\$ 50,898	\$ 52,936	\$ 54,995	\$ 57,158	\$ 59,509	\$ 61,901	\$ 64,334
20	Hourly	\$ 24.09	\$ 24.95	\$ 25.95	\$ 26.94	\$ 28.00	\$ 29.14	\$ 30.35	\$ 31.52	\$ 32.81
	Monthly	\$ 4,175.60	\$ 4,324.67	\$ 4,498.00	\$ 4,669.60	\$ 4,853.33	\$ 5,050.93	\$ 5,260.67	\$ 5,463.47	\$ 5,687.07
	Annual	\$ 50,107	\$ 51,896	\$ 53,976	\$ 56,035	\$ 58,240	\$ 60,611	\$ 63,128	\$ 65,562	\$ 68,245
21	Hourly	\$ 25.55	\$ 26.44	\$ 27.47	\$ 28.59	\$ 29.73	\$ 30.90	\$ 32.13	\$ 33.44	\$ 34.78
	Monthly	\$ 4,428.67	\$ 4,582.93	\$ 4,761.47	\$ 4,955.60	\$ 5,153.20	\$ 5,356.00	\$ 5,569.20	\$ 5,796.27	\$ 6,028.53
	Annual	\$ 53,144	\$ 54,995	\$ 57,138	\$ 59,467	\$ 61,838	\$ 64,272	\$ 66,830	\$ 69,555	\$ 72,342
22	Hourly	\$ 27.14	\$ 28.20	\$ 29.30	\$ 30.48	\$ 31.67	\$ 32.89	\$ 34.18	\$ 35.54	\$ 36.91
	Monthly	\$ 4,704.27	\$ 4,888.00	\$ 5,078.67	\$ 5,283.20	\$ 5,489.47	\$ 5,700.93	\$ 5,924.53	\$ 6,160.27	\$ 6,397.73
	Annual	\$ 56,451	\$ 58,656	\$ 60,944	\$ 63,398	\$ 65,874	\$ 68,411	\$ 71,094	\$ 73,923	\$ 76,773

For Salary Administration Plans SA1 and PA4 (260-8)
2019-20 with a 5% negotiated increase (260 days/2080 hours)
Effective 9/1/2019