

PARAPROFESSIONAL
Salary Schedule PA9-193/7.5
2019-20 effective 9/1/2019

work year 1447.5

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 18.01	\$ 18.66	\$ 19.35	\$ 20.15	\$ 20.92	\$ 21.78	\$ 22.69	\$ 23.55	\$ 24.50
	Monthly	\$ 2,606.95	\$ 2,701.04	\$ 2,800.91	\$ 2,916.71	\$ 3,028.17	\$ 3,152.66	\$ 3,284.38	\$ 3,408.86	\$ 3,546.38
	Annual	\$ 26,069	\$ 27,010	\$ 28,009	\$ 29,167	\$ 30,282	\$ 31,527	\$ 32,844	\$ 34,089	\$ 35,464
016	Hourly	\$ 19.08	\$ 19.76	\$ 20.53	\$ 21.37	\$ 22.20	\$ 23.08	\$ 24.02	\$ 24.99	\$ 25.99
	Monthly	\$ 2,761.83	\$ 2,860.26	\$ 2,971.72	\$ 3,093.31	\$ 3,213.45	\$ 3,340.83	\$ 3,476.90	\$ 3,617.30	\$ 3,762.05
	Annual	\$ 27,618	\$ 28,603	\$ 29,717	\$ 30,933	\$ 32,135	\$ 33,408	\$ 34,769	\$ 36,173	\$ 37,621
017	Hourly	\$ 20.23	\$ 20.92	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.47	\$ 25.46	\$ 26.48	\$ 27.50
	Monthly	\$ 2,928.29	\$ 3,028.17	\$ 3,149.76	\$ 3,275.69	\$ 3,405.97	\$ 3,542.03	\$ 3,685.34	\$ 3,832.98	\$ 3,980.63
	Annual	\$ 29,283	\$ 30,282	\$ 31,498	\$ 32,757	\$ 34,060	\$ 35,420	\$ 36,853	\$ 38,330	\$ 39,806
018	Hourly	\$ 21.46	\$ 22.20	\$ 23.08	\$ 23.99	\$ 24.95	\$ 25.96	\$ 26.97	\$ 28.06	\$ 29.18
	Monthly	\$ 3,106.34	\$ 3,213.45	\$ 3,340.83	\$ 3,472.55	\$ 3,611.51	\$ 3,757.71	\$ 3,903.91	\$ 4,061.69	\$ 4,223.81
	Annual	\$ 31,063	\$ 32,135	\$ 33,408	\$ 34,726	\$ 36,115	\$ 37,577	\$ 39,039	\$ 40,617	\$ 42,238
019	Hourly	\$ 22.76	\$ 23.54	\$ 24.47	\$ 25.45	\$ 26.44	\$ 27.48	\$ 28.61	\$ 29.76	\$ 30.93
	Monthly	\$ 3,294.51	\$ 3,407.42	\$ 3,542.03	\$ 3,683.89	\$ 3,827.19	\$ 3,977.73	\$ 4,141.30	\$ 4,307.76	\$ 4,477.12
	Annual	\$ 32,945	\$ 34,074	\$ 35,420	\$ 36,839	\$ 38,272	\$ 39,777	\$ 41,413	\$ 43,078	\$ 44,771
020	Hourly	\$ 24.09	\$ 24.95	\$ 25.95	\$ 26.94	\$ 28.00	\$ 29.14	\$ 30.35	\$ 31.52	\$ 32.81
	Monthly	\$ 3,487.03	\$ 3,611.51	\$ 3,756.26	\$ 3,899.57	\$ 4,053.00	\$ 4,218.02	\$ 4,393.16	\$ 4,562.52	\$ 4,749.25
	Annual	\$ 34,870	\$ 36,115	\$ 37,563	\$ 38,996	\$ 40,530	\$ 42,180	\$ 43,932	\$ 45,625	\$ 47,492
021	Hourly	\$ 25.55	\$ 26.44	\$ 27.47	\$ 28.59	\$ 29.73	\$ 30.90	\$ 32.13	\$ 33.44	\$ 34.78
	Monthly	\$ 3,698.36	\$ 3,827.19	\$ 3,976.28	\$ 4,138.40	\$ 4,303.42	\$ 4,472.78	\$ 4,650.82	\$ 4,840.44	\$ 5,034.41
	Annual	\$ 36,984	\$ 38,272	\$ 39,763	\$ 41,384	\$ 43,034	\$ 44,728	\$ 46,508	\$ 48,404	\$ 50,344
022	Hourly	\$ 27.09	\$ 28.04	\$ 29.11	\$ 30.30	\$ 31.51	\$ 32.74	\$ 34.05	\$ 35.45	\$ 36.84
	Monthly	\$ 3,921.28	\$ 4,058.79	\$ 4,213.67	\$ 4,385.93	\$ 4,561.07	\$ 4,739.12	\$ 4,928.74	\$ 5,131.39	\$ 5,332.59
	Annual	\$ 39,213	\$ 40,588	\$ 42,137	\$ 43,859	\$ 45,611	\$ 47,391	\$ 49,287	\$ 51,314	\$ 53,326

For Salary Administration Plan PA(new)-193/7.5
Monthly amount reflects a 10-month work year (annual/10)
2019-20 with a 5% negotiated increase (193 days/1447.5 hours)
Effective 9/1/2019