

PARAPROFESSIONAL  
Salary Schedule (PA3) 203/7  
2019-20 effective 9/1/2019

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 24.52	\$ 25.38	\$ 26.38	\$ 27.42	\$ 28.53	\$ 29.63	\$ 30.84	\$ 32.08	\$ 33.35
	Monthly	\$ 3,484.29	\$ 3,606.50	\$ 3,748.60	\$ 3,896.38	\$ 4,054.11	\$ 4,210.42	\$ 4,382.36	\$ 4,558.57	\$ 4,739.04
	Annual	\$ 34,843	\$ 36,065	\$ 37,486	\$ 38,964	\$ 40,541	\$ 42,104	\$ 43,824	\$ 45,586	\$ 47,390
019	Hourly	\$ 25.99	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.20	\$ 31.45	\$ 32.69	\$ 34.00	\$ 35.35
	Monthly	\$ 3,693.18	\$ 3,819.65	\$ 3,971.70	\$ 4,130.85	\$ 4,291.42	\$ 4,469.05	\$ 4,645.25	\$ 4,831.40	\$ 5,023.24
	Annual	\$ 36,932	\$ 38,196	\$ 39,717	\$ 41,308	\$ 42,914	\$ 44,690	\$ 46,452	\$ 48,314	\$ 50,232
020	Hourly	\$ 27.55	\$ 28.53	\$ 29.62	\$ 30.83	\$ 32.00	\$ 33.30	\$ 34.66	\$ 36.05	\$ 37.49
	Monthly	\$ 3,914.86	\$ 4,054.11	\$ 4,209.00	\$ 4,380.94	\$ 4,547.20	\$ 4,731.93	\$ 4,925.19	\$ 5,122.71	\$ 5,327.33
	Annual	\$ 39,149	\$ 40,541	\$ 42,090	\$ 43,809	\$ 45,472	\$ 47,319	\$ 49,252	\$ 51,227	\$ 53,273
021	Hourly	\$ 29.20	\$ 30.20	\$ 31.42	\$ 32.67	\$ 33.95	\$ 35.27	\$ 36.72	\$ 38.17	\$ 39.71
	Monthly	\$ 4,149.32	\$ 4,291.42	\$ 4,464.78	\$ 4,642.41	\$ 4,824.30	\$ 5,011.87	\$ 5,217.91	\$ 5,423.96	\$ 5,642.79
	Annual	\$ 41,493	\$ 42,914	\$ 44,648	\$ 46,424	\$ 48,243	\$ 50,119	\$ 52,179	\$ 54,240	\$ 56,428
022	Hourly	\$ 30.94	\$ 32.17	\$ 33.44	\$ 34.72	\$ 36.09	\$ 37.51	\$ 38.99	\$ 40.51	\$ 42.07
	Monthly	\$ 4,396.57	\$ 4,571.36	\$ 4,751.82	\$ 4,933.71	\$ 5,128.39	\$ 5,330.17	\$ 5,540.48	\$ 5,756.47	\$ 5,978.15
	Annual	\$ 43,966	\$ 45,714	\$ 47,518	\$ 49,337	\$ 51,284	\$ 53,302	\$ 55,405	\$ 57,565	\$ 59,781

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailleist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2019-20 with a 5% negotiated increase effective 9/1/2019  
Monthly amount reflects a 10-month work year (annual/10)