

PARAPROFESSIONAL
Salary Schedule PA10-212/7.5
Effective 9/1/2019

work week 1590

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 18.01	\$ 18.66	\$ 19.35	\$ 20.15	\$ 20.92	\$ 21.78	\$ 22.69	\$ 23.55	\$ 24.50
	Monthly	\$ 2,863.59	\$ 2,966.94	\$ 3,076.65	\$ 3,203.85	\$ 3,326.28	\$ 3,463.02	\$ 3,607.71	\$ 3,744.45	\$ 3,895.50
	Annual	\$ 28,636	\$ 29,669	\$ 30,767	\$ 32,039	\$ 33,263	\$ 34,630	\$ 36,077	\$ 37,445	\$ 38,955
16	Hourly	\$ 19.08	\$ 19.76	\$ 20.53	\$ 21.37	\$ 22.20	\$ 23.08	\$ 24.02	\$ 24.99	\$ 25.99
	Monthly	\$ 3,033.72	\$ 3,141.84	\$ 3,264.27	\$ 3,397.83	\$ 3,529.80	\$ 3,669.72	\$ 3,819.18	\$ 3,973.41	\$ 4,132.41
	Annual	\$ 30,337	\$ 31,418	\$ 32,643	\$ 33,978	\$ 35,298	\$ 36,697	\$ 38,192	\$ 39,734	\$ 41,324
17	Hourly	\$ 20.23	\$ 20.92	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.47	\$ 25.46	\$ 26.48	\$ 27.50
	Monthly	\$ 3,216.57	\$ 3,326.28	\$ 3,459.84	\$ 3,598.17	\$ 3,741.27	\$ 3,890.73	\$ 4,048.14	\$ 4,210.32	\$ 4,372.50
	Annual	\$ 32,166	\$ 33,263	\$ 34,598	\$ 35,982	\$ 37,413	\$ 38,907	\$ 40,481	\$ 42,103	\$ 43,725
18	Hourly	\$ 21.46	\$ 22.20	\$ 23.08	\$ 23.99	\$ 24.95	\$ 25.96	\$ 26.97	\$ 28.06	\$ 29.18
	Monthly	\$ 3,412.14	\$ 3,529.80	\$ 3,669.72	\$ 3,814.41	\$ 3,967.05	\$ 4,127.64	\$ 4,288.23	\$ 4,461.54	\$ 4,639.62
	Annual	\$ 34,121	\$ 35,298	\$ 36,697	\$ 38,144	\$ 39,671	\$ 41,276	\$ 42,882	\$ 44,615	\$ 46,396
19	Hourly	\$ 22.76	\$ 23.54	\$ 24.47	\$ 25.45	\$ 26.44	\$ 27.48	\$ 28.61	\$ 29.76	\$ 30.93
	Monthly	\$ 3,618.84	\$ 3,742.86	\$ 3,890.73	\$ 4,046.55	\$ 4,203.96	\$ 4,369.32	\$ 4,548.99	\$ 4,731.84	\$ 4,917.87
	Annual	\$ 36,188	\$ 37,429	\$ 38,907	\$ 40,466	\$ 42,040	\$ 43,693	\$ 45,490	\$ 47,318	\$ 49,179
20	Hourly	\$ 24.09	\$ 24.95	\$ 25.95	\$ 26.94	\$ 28.00	\$ 29.14	\$ 30.35	\$ 31.52	\$ 32.81
	Monthly	\$ 3,830.31	\$ 3,967.05	\$ 4,126.05	\$ 4,283.46	\$ 4,452.00	\$ 4,633.26	\$ 4,825.65	\$ 5,011.68	\$ 5,216.79
	Annual	\$ 38,303	\$ 39,671	\$ 41,261	\$ 42,835	\$ 44,520	\$ 46,333	\$ 48,257	\$ 50,117	\$ 52,168
21	Hourly	\$ 25.55	\$ 26.44	\$ 27.47	\$ 28.59	\$ 29.73	\$ 30.90	\$ 32.13	\$ 33.44	\$ 34.78
	Monthly	\$ 4,062.45	\$ 4,203.96	\$ 4,367.73	\$ 4,545.81	\$ 4,727.07	\$ 4,913.10	\$ 5,108.67	\$ 5,316.96	\$ 5,530.02
	Annual	\$ 40,625	\$ 42,040	\$ 43,677	\$ 45,458	\$ 47,271	\$ 49,131	\$ 51,087	\$ 53,170	\$ 55,300
22	Hourly	\$ 27.14	\$ 28.20	\$ 29.30	\$ 30.48	\$ 31.67	\$ 32.89	\$ 34.18	\$ 35.54	\$ 36.91
	Monthly	\$ 4,315.26	\$ 4,483.80	\$ 4,658.70	\$ 4,846.32	\$ 5,035.53	\$ 5,229.51	\$ 5,434.62	\$ 5,650.86	\$ 5,868.69
	Annual	\$ 43,153	\$ 44,838	\$ 46,587	\$ 48,463	\$ 50,355	\$ 52,295	\$ 54,346	\$ 56,509	\$ 58,687
23	Hourly	\$ 27.59	\$ 28.55	\$ 29.65	\$ 30.87	\$ 32.12	\$ 33.37	\$ 34.68	\$ 36.11	\$ 37.54
	Monthly	\$ 4,386.81	\$ 4,539.45	\$ 4,714.35	\$ 4,908.33	\$ 5,107.08	\$ 5,305.83	\$ 5,514.12	\$ 5,741.49	\$ 5,968.86
	Annual	\$ 43,868	\$ 45,395	\$ 47,144	\$ 49,083	\$ 51,071	\$ 53,058	\$ 55,141	\$ 57,415	\$ 59,689

For Salary Administration Plans PA10-212/7.5
2019-20 with a 5% negotiated increase (212 days/1590 hours)
Monthly amount reflects a 10-month work year (annual/10)