

2019-20 NUTRITION SERVICES SALARY SCHEDULE (FS1)

Effective 9/1/2019; 3.0% Increase

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Central Kitchen Manager								
Central Kitchen Operations Manager	\$ 23.92	\$ 24.64	\$ 25.37	\$ 26.09	\$ 27.16	\$ 27.62	\$ 28.42	\$ 29.26
Central Kitchen Coordinator	\$ 22.22	\$ 22.91	\$ 23.61	\$ 24.32	\$ 25.06	\$ 25.81	\$ 26.59	\$ 27.38
Catering/Dining Coordinator	\$ 20.17	\$ 20.81	\$ 21.42	\$ 22.11	\$ 22.72	\$ 23.42	\$ 24.14	\$ 24.87
Secondary Managers								
Secondary Manager Over 500	\$ 20.17	\$ 20.81	\$ 21.42	\$ 22.11	\$ 22.72	\$ 23.42	\$ 24.14	\$ 24.87
Secondary Manager Under 500	\$ 19.58	\$ 20.18	\$ 20.81	\$ 21.40	\$ 22.08	\$ 22.71	\$ 23.41	\$ 24.12
Other Positions								
Float Manager	\$ 19.00	\$ 19.54	\$ 20.13	\$ 20.75	\$ 21.36	\$ 22.03	\$ 22.66	\$ 23.36
Central Kitchen Lead	\$ 18.46	\$ 18.92	\$ 19.38	\$ 19.91	\$ 20.45	\$ 21.04	\$ 21.67	\$ 22.31
Assistant Manager	\$ 17.48	\$ 17.91	\$ 18.33	\$ 18.85	\$ 19.37	\$ 19.92	\$ 20.52	\$ 21.14
Bulk Floating Satellite Manager Over 300	\$ 17.65	\$ 18.07	\$ 18.49	\$ 19.06	\$ 19.55	\$ 20.07	\$ 20.64	\$ 21.24
Bulk Floating Satellite Manager Under 300	\$ 17.22	\$ 17.60	\$ 18.13	\$ 18.55	\$ 19.09	\$ 19.56	\$ 20.13	\$ 20.73
Prepack Satellite Manager Over 200	\$ 17.22	\$ 17.60	\$ 18.13	\$ 18.55	\$ 19.09	\$ 19.56	\$ 20.13	\$ 20.73
Prepack Satellite Manager Under 200	\$ 16.98	\$ 17.44	\$ 18.06	\$ 18.36	\$ 18.85	\$ 19.38	\$ 19.83	\$ 20.42
Central Kitchen/Deli/Catering Assistant	\$ 16.81	\$ 17.26	\$ 17.80	\$ 18.20	\$ 18.65	\$ 19.20	\$ 19.64	\$ 20.24
Float Lunchroom Assistant	\$ 16.70	\$ 17.14	\$ 17.66	\$ 18.08	\$ 18.52	\$ 19.07	\$ 19.50	\$ 20.09
001 Lunchroom Assistant	\$ 16.63	\$ 17.08	\$ 17.52	\$ 18.00	\$ 18.41	\$ 18.95	\$ 19.41	\$ 20.02
Substitute (represented)	\$ 16.51							
Substitute (non-represented)*	\$ 16.00	<i>*increased from \$15.93 to \$16.00 in compliance with minimum wage 1/1/2019</i>						

1. Employees who have worked in a Nutrition Services assigned position for 20 or more years as of 9/1 shall receive an additional:

\$0.39 per hour

2. Employees who are currently certified through the School Nutrition Association (SNA) will be paid as follows:

SNA Level 1 Certificate will be paid an additional \$0.28 per hour

SNA Level 2 Certificate will be paid an additional \$0.67 per hour

SNA Level 3 Certificate will be paid an additional \$1.18 per hour

SNA Level 4 Certificate will be paid an additional \$1.66 per hour

3. Employees must provide a copy of their certification prior to the date of expiration. If an employee receives pay for a certification that has expired the employee will be required to pay, in full, the entire overpayment.

4. Prepack Satellite, Bulk Floating Satellite, and Secondary Managers selected as Manager Trainers will be paid an additional \$1.50 per hour while training.

5. Premiums (e.g., certifications, seniority) are in addition to base hourly rates; and annual step increases apply in subsequent year, per settlement agreement.