

2019-20 Combined Substitute Salary Schedule

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Grade	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.9	Up to 209.9 hours worked	\$31.49	\$220.43
CH1	2	30 - 59.9 days	At least 210 hours worked	\$32.92	\$230.44
CH1	3	60.0 - 89.9 days	At least 420 hours worked	\$34.37	\$240.59
CH1	4	90 or more	At least 630 hours worked	\$36.58	\$256.06
CH1	5	Senior Subs	Senior Subs	\$38.01	\$266.06

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Grade	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$46.85	\$327.95

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU1		1-59 Days	\$X	\$173.32
SU1		60-90 Days	\$X*1.05	\$181.93
SU1		91-120 Days	\$X*1.10	\$190.61
SU1		121+ Days	\$X*1.15	\$199.29
SU1		Senior Subs	Senior Subs	\$209.29

CLERICAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU2		1-59 Days	\$X	\$173.52
SU2		60-90 Days	\$X*1.05	\$182.16
SU2		91-120 Days	\$X*1.10	\$190.88
SU2		121+ Days	\$X*1.15	\$199.60
SU2		Senior Subs	Senior Subs	\$209.60

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Position	Hourly Rate	Daily Rate
SU3	Classified Nurse Substitutes	\$32.80	\$262.40

Note: Senior Subs receive an additional \$10/day (added to daily rate)

2019-2020 rates effective 9/1/2019 with a 5% contractual increase