

2019-20 APPENDIX F: CERTIFICATED STIPEND SALARY SCHEDULE

STIPEND TITLE	SAP Title	Job Code	Commitment Item	PSFT Earn Code	Months	2017-18 Annual Amount	2018-19 Annual Amount	2019-20 Annual Amount	Duty Code
INTRAMURALS ELEM	Intramurals Elem Stipend		20220420	1320	10	\$2,390.84	\$2,390.84	\$2,414.75	311
INTRAMURALS SEC	Intramurals Secondary Sti		20220421	1321	10	\$2,515.16	\$2,515.16	\$2,540.31	321
CURRICULAR (DISCRETIONARY) (Certificated)									
BUILDING LEADERSHIP TEAM	Building Leadership Team		20220543	1442	10	\$3,772.54	\$3,772.54	\$3,810.27	**321(Sec.) 311(Elem.)
DEPT HEAD I: 30 or more classes or 7 or more FTE's	Dept Head I Stipend		20220500	1400	10	\$3,621.60	\$3,621.60	\$3,657.82	401
DEPT HEAD II: 16-29 classes or 4-6 FTE's	Dept Head II Stipend		20220501	1401	10	\$3,030.33	\$3,030.33	\$3,060.63	401
DEPT HEAD III: 6-15 classes or 2-3 FTE's	Dept Head III Stipend		20220502	1402	10	\$2,600.29	\$2,600.29	\$2,626.29	401
DEPT HEAD IV: 1-5 classes or 0.2-1 FTE	Dept Head IV Stipend		20220503	1403	10	\$1,689.86	\$1,689.86	\$1,706.76	401
Note: The Ell Dept. Head stipend amount is based on the # of adults (Classified & Certificated) working in the ELL Program at the School, not FTE.									
ELEM CURRICULUM	Elem Curriculum Stipend		20220504	1404	10	\$1,909.40	\$1,909.40	\$1,928.49	401
ELEM INSTRUCTION	Elem Instruction Stipend		20220505	1405	10	\$1,909.40	\$1,909.40	\$1,928.49	311
ELEM MUSIC (CHORAL)	Elem Choral Music Stipend		20220506	1406	10	\$1,113.14	\$1,113.14	\$1,124.27	311
INSTRUCTIONAL LIAISON	Instructional Liaison Stip		20220508	1407	10	\$1,909.40	\$1,909.40	\$1,928.49	311
SUBJ MATT SPEC I	Subj Matt Spec I Stipend		20220511	1410	10	\$2,156.84	\$2,156.84	\$2,178.41	401
SUBJ MATT SPEC II	Subj Matt Spec II Stipend		20220512	1411	10	\$1,734.65	\$1,734.65	\$1,752.00	401
SUBJ MATT SPEC III	Subj Matt Spec III Stip		20220513	1412	10	\$1,469.24	\$1,469.24	\$1,483.93	401
SUBJ MATT SPEC IV	Subj Matt Spec IV Stip		20220514	1413	10	\$1,360.62	\$1,360.62	\$1,374.23	401
TEAM LEADER I: 7 or more FTE's	Team Leader I Stipend		20220515	1414	10	\$3,621.60	\$3,621.60	\$3,657.82	401
TEAM LEADER II: 4-6 FTE's	Team Leader II Stipend		20220516	1415	10	\$3,030.33	\$3,030.33	\$3,060.63	401
TEAM LEADER III: 2-3 FTE's	Team Leader III Stipend		20220517	1416	10	\$2,600.29	\$2,600.29	\$2,626.29	401
TEAM LEADER IV: 0.2-1 FTE	Team Leader IV Stipend		20220518	1417	10	\$1,689.86	\$1,689.86	\$1,706.76	401
Educational Tech Leader I (Elem Level)	Education Tech Leader I		20220547	1446	10	\$1,909.40	\$1,909.40	\$1,928.49	401
Educational Tech Leader I (Sec Level)	Education Tech Leader II		20220548	1447	10	\$2,156.84	\$2,156.84	\$2,178.41	401
Chemical Hygiene Officer I	Chemical Hygiene Off I		20220555	1454	10	\$1,456.93	\$1,456.93	\$1,471.50	401
Chemical Hygiene Officer II	Chemical Hygiene Off II		20220556	1455	10	\$1,213.92	\$1,213.92	\$1,226.06	401
Chemical Hygiene Officer III	Chemical Hygiene Off III		20220557	1456	10	\$910.45	\$910.45	\$919.55	401
Teacher Advisory Council	TeacherAdvisCouncil		20220564	1525	5	\$1,072.66	\$1,072.66	\$1,083.39	311
Teen Truancy Board Advisor	Teen TruancyBdAdvsr		20220566	1530	10	\$2,145.31	\$2,145.31	\$2,166.76	311
CURRICULAR (associated with a job code)									
HEAD COUNSELOR	Head Counselor Stipend		20220520	1419	10	\$3,221.84	\$3,221.84	\$3,254.06	421
SVCS CONSULT I	Headstart & Interagency are currently using this stipend		20220521	1420	10	\$1,689.86	\$1,689.86	\$1,706.76	401
SVCS CONSULT II			20220522	1421	10	\$3,621.60	\$3,621.60	\$3,657.82	401
SVCS CONSULT III			20220523	1422	10	\$5,441.37	\$5,441.37	\$5,495.78	401
Counselor									
Counselor Special Assignment	Counselor SpecAssign	15022830	20210618	1520	10	\$3,221.84	\$3,221.84	\$3,254.06	421

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Head Teacher/House Administrator/Dean of Students									
Dean of Students	Dean of Students	15001438	20210537	1436	10	\$3,621.60	\$3,621.60	\$3,657.82	401
Head Teacher I	Head Teacher I Stipend	15001689	20210525	1424	10	\$3,621.60	\$3,621.60	\$3,657.82	401
House Administrator	House Administrator Stip	15001700	20210526	1425	10	\$3,621.60	\$3,621.60	\$3,657.82	401
Teacher-Science/Resource		15001201	20210542	1441	10	\$3,621.60	\$3,621.60	\$3,657.82	401
District Assessment Coordinator-Student Data Platforms	Assessment Tstg Supp Spec	15023957	20210535	1434	10	\$3,621.60	\$3,621.60	\$3,657.82	401
District Assessment Coordinator	Assessment Tstg Supp Spec	15001038	20210535	1434	10	\$3,621.60	\$3,621.60	\$3,657.82	401
CAREER LADDER POSITIONS (ARTICLE IV, Cert CBA)									
Building-based Career Ladder Positions									
Content Demonstration Teacher	tbd	15020926	20210615	1559	10	\$3,225.00	\$3,225.00	\$3,257.25	401
Teacher Leadership Cadre (formerly CLT)	tbd	15020927	20210615	1558	10	\$3,225.00	\$3,225.00	\$3,257.25	401
Educator Leadership Cadre (ESAs)	tbd	tbd				\$3,225.00	\$3,225.00	\$3,257.25	
<i>* no more than two employees can share a CL stipend per building</i>									
<i>** includes SpEd positions of OT/PT, Psychologist, Speech Language Pathologist, and ESAs as eligible for CL stipends</i>									
Academic Coaches									
School-Based Prof Dev School Coach	Sch-Based Prof Dev Coach	15001765	20210551	1450	10	\$1,909.40	\$1,909.40	\$1,928.49	401
Professional Learning Communities Coach	Sch-Based Prof Dev Coach	15023855	20210551	1450	10	\$1,909.40	\$1,909.40	\$1,928.49	401
Consulting Teachers									
Student Support Svc-Consulting Teacher	Student Spprt Svc Conslt	15001826	20210536	1435	10	\$6,555.60	\$6,555.60	\$6,621.16	401
Student Support Svc-Consulting Teacher-SED	Student Spprt Svc Conslt	15023810	20210536	1435	10	\$6,555.60	\$6,555.60	\$6,621.16	401
School Improvement Consulting Teacher	Student Spprt Svc Conslt	15001266	20210536	1435	10	\$6,555.60	\$6,555.60	\$6,621.16	401
International Educ Consulting Teacher	Student Spprt Svc Conslt	15020151	20210536	1435	10	\$6,555.60	\$6,555.60	\$6,621.16	401
Instructional Support Resources Teacher	multiple job codes	multiple	multiple	1426	10	\$6,555.60	\$6,555.60	\$6,621.16	401
Instructional Technology Support/Resource Teacher	Inst Supt/Res Teacher Sti	15001702	20210527	1426	10	\$6,555.60	\$6,555.60	\$6,621.16	401
Curriculum Specialists									
Curriculum Specialist	Curriculum Spec	15001430	20210524	1423	10	\$6,555.60	\$6,555.60	\$6,621.16	401
Early Childhood Literacy Specialist	Early Childhood Spec	15001276	20210552	1451	10	\$6,555.60	\$6,555.60	\$6,621.16	401
School to Work Specialist	School to Work Spec Stip	15001802	20210529	1428	10	\$6,555.60	\$6,555.60	\$6,621.16	401
SPED Program Specialists									
SPED Early Childhood Specialist	Early Childhood Spec	15023112	20210627	1533	10	\$6,560.53	\$6,560.53	\$6,626.14	401
SPED Private Schools Program Specialist	Priv Schl Prgm Spec	15023115	20210629	1535	10	\$6,560.53	\$6,560.53	\$6,626.14	401
SPED Program Specialist	Program Specialist	15023111	20210628	1534	10	\$6,560.53	\$6,560.53	\$6,626.14	401
Advanced Learning Program Specialist	Program Specialist	15023931	20210628	1534	10	\$6,560.53	\$6,560.53	\$6,626.14	401
Career Ladder/Professional Development									
Evaluation Support Consulting Teacher	HR Consulting Teachr	15020885	20210532	1531	10	\$7,389.92	\$7,389.92	\$7,463.82	401
STAR Mentor Teacher	Star Consultant Teacher	15001834	20210531	1430	10	\$7,389.92	\$7,389.92	\$7,463.82	401
Career Ladder Program Coordinator	CareerLadderPDS	15020958	20210614	1458	10	\$7,389.92	\$7,389.92	\$7,463.82	401
TPEP-Teacher Prof Development Specialist	TPEP Specialist	15023529	24003529	1557	10	\$7,389.92	\$7,389.92	\$7,463.82	400

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Instructional Services Academic Coaches										
Instructional Services School Coach (ELL, C&I, Bilingual)	Inst'l Svc School Coach	15001817	20210549	1448	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Instructional Services Music Coach	Inst'l Svc School Coach	15001824	20210549	1448	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Early Learning Professional Dev School Coach	Inst'l Svc School Coach	15020803	20210549	1448	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Inst. Svc. School Coach (C&I)	Inst'l Svc School Coach	15001818	20210549	1448	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Instr Serv Bilingual School Coach	Inst'l Svc School Coach	15001819	20210549	1448	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Instruction Services PE Coach	Inst'l Svc School Coach	15023279	20210549	1448	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Other Curriculum/Program Coordinators										
Native American Education Intervention Coordinator	NAE Intv Coord	15020828	20210630	1536	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Activity Coordinator	Activity Coordinator Stip	15001036	20210600	1500	10	\$6,555.60	\$6,555.60	\$6,621.16	511	
Coordinator, College & Career Readiness	High School Specialist	15020758	20210549	1457	10	\$6,555.60	\$6,555.60	\$6,621.16	401	
Assessment Development Specialist	Assessmt Dev Spec	15023005	20210622	1528	10	\$7,389.96	\$7,389.96	\$7,463.86	401	
School Nurse Coordinator	SchoolNurseCoord	15023032	20210623	1529	10	\$7,389.92	\$7,389.92	\$7,463.82	401	
PAR/PGES Coordinator	PAR/PGES	15024020	20210623	1562	10	\$7,389.92	\$7,389.92	\$7,463.82	401	
Naviance Lead	Naviance Lead	job codes vary	20220638	1565	10	\$4,465.00	\$4,465.00	\$4,509.65	401	
Advisory Lead	Advisory Lead	job codes vary	20220639	1564	10	\$4,465.00	\$4,465.00	\$4,509.65	401	
Race and Equity Stipends										
Equity Team	(split amongst team members)	job codes vary		1554	10	\$2,500.00	\$2,500.00	\$3,810.27	401	
Partner of Race & Equity	Partner of Race & Equity	(SEA paid)	20220636	1561	10	\$2,500.00	\$2,500.00	\$2,525.00	401	
Program Stipends - one time annual payment										
Ethnic Studies Curriculum Stipend	(contingent upon completion of scope of work)	equitable to Subj Matt Spec III Stip	job codes vary	20220513	1412	1x	\$1,469.24	\$1,469.24	\$1,483.93	401
PAR Panel Member		PAR Panel	job codes vary	20220641	1566	1x	\$3,500.00	\$3,500.00	\$3,535.00	401
PROFESSIONAL CERTIFICATION										
Professional Certificates (ESA)	ESA Professional Certification			1517	1 time	\$1,500.00	\$1,500.00	\$1,500.00		
National Standards Certificate Bonus	Nat'l Standrds Cert Bonus	first year 60%		1443	1 time	\$5,208.00	\$5,397.00	\$5,505.00	**321(Sec.) 311(Elem.)	
Challenging High-Poverty Schools Bonus		first year 60%		1443	1 time	\$5,000.00	\$5,000.00	\$5,000.00		
EXTRA CURRICULAR (Discretionary)										
ANNUAL	Annual Stipend		20220601	1501	10	\$2,471.74	\$2,471.74	\$2,496.46	321	
BUILDING COORDINATOR ATHLETICS	Bldg Coordinatnr Athletic		20220613	1513	10	\$1,817.08	\$1,817.08	\$1,835.25	321	
DEBATE	Debate Stipend		20220602	1502	10	\$1,376.30	\$1,376.30	\$1,390.06	321	
ELEM RECREATIONAL	Elem Recreational Stip		20220603	1503	10	\$1,841.49	\$1,841.49	\$1,859.90	311	
NEWSPAPER	Newspaper Stipend		20220605	1505	10	\$2,471.74	\$2,471.74	\$2,496.46	321	
SAFETY PATROL	Safety Patrol Stipend		20220606	1506	10	\$1,309.23	\$1,309.23	\$1,322.32	311	
SR CLASS ADVISOR	Senior Class Advisor Stip		20220607	1507	10	\$1,481.46	\$1,481.46	\$1,496.27	321	
STOCKROOM	Stockroom Stipend		20220608	1508	10	\$2,341.84	\$2,341.84	\$2,365.26	321	
BAND	Band Stipend	Secondary Schools with over 1500 students = total of \$10,976.44/yr; less than 1500 students = \$7,004.74/yr	20220609	1509	10				321	
CHORAL	Choral Stipend		20220610	1510	10				321	
DRAMA	Drama Stipend		20220611	1511	10				321	
ORCHESTRA	Orchestra Stipend		20220612	1512	10				321	
Effective 9/1/19; rates updated with 1% negotiated increase for 2019-20										

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ARTICLE IV: PROVISIONS FOR COMPENSATION AND WORK HOURS									
No employee may have more than two (2) compensated supplemental assignments except as provided in b) below. Assignments shall not have overlapping times, except department heads may have an overlapping compensated supplemental assignment for one (1) sports season during the school year.									
a. Any employee who has more than two (2) compensated supplemental assignments shall submit to the building principal/program manager a list of those compensated supplemental assignments which the employee currently holds, in preference order.									
b. The building principal/program manager shall attempt to reallocate compensated supplemental assignments other than the top two (2) selected by the employee. If no qualified employee in the building who is eligible to hold a supplemental assignment is willing to accept the assignment, the assignment shall be returned to the employee currently holding that assignment.									
Other stipends, individual-based:									
Early Resignation Incentive									
Hard to Fill Bonus (Special Education)									
Equity Team (per diem rate)									
Seattle Teacher Residency (STR) Mentor									