

**January 1, 2019**  
**HOURLY SALARY SCHEDULE**

Description	Job Code	Job Code	Grade	Step	Minimum Wage 1/1/2018	Minimum Wage 1/1/2019
<b>Minimum Wage</b>	<b>job codes vary</b>	15007350	100	1	\$15.45	\$16.00
School Board Member	7354	15007354	400	14	\$15.45	\$16.00
Playground/Lunch Supv - Hourly	7356	15007356	400	3	\$15.45	\$16.00
Hrly-Bus Asst I for HeadStart	7363	15007363	400	17	\$15.45	\$16.00
Hourly Crossing Guard	20753	15020753	400	17	\$15.45	\$16.00
<b>Assistant Positions</b>	<b>15007358</b>		HR1			\$16.00
Office Helper - Hourly	7358	15007358	400	4	\$15.45	\$16.00
Appeals Board Assistant	7358	15007358	400	4	\$15.45	\$16.00
Middle College Parent Assistant	7358	15007358	400	4	\$15.45	\$16.00
<b>Other Hourly</b>	<b>15007350</b>		HR1			\$16.00
Interviewer	7350	15007350	400	9	\$15.45	\$16.00
Legal Officer/Research Assistant	7350	15007350	400	12	\$15.45	\$16.00
Hourly Lifeguard	7350	15007350	400	15	\$15.45	\$16.00
Catalog Assistant/ChildCare-Evenings	7350	15007350	400	7	\$15.45	\$16.00
KNHC Evening/Weekends	7350	15007350	400	10	\$15.45	\$16.00
<b>Students</b>	<b>job codes vary</b>		HR1			\$16.00
Team Read Tutors	7797	15007797	200	1	\$15.45	\$16.00
Hourly-SSD Students	7796	15007796	200	1	\$15.45	\$16.00
Athletic Helper-SPS Student	7794	15007794	200	1	\$15.45	\$16.00
STW SPS Students	7500	15007500	200	1	\$15.45	\$16.00
High School Technology Students	7798	15007798	200	8	\$15.45	\$16.00
STW Enrollee-College	7501	15007501	200	2	\$15.45	\$16.00
STW Enrollee-Academy Intern	7502	15007502	200	9	\$15.45	\$16.00
<b>College Student</b>	<b>15007795</b>		HR1			
Entering College-Observer	7795	15007795	200	2	\$15.45	\$16.00
1st year College	7795	15007795	200	3	\$15.45	\$16.00
2nd year College	7795	15007795	200	4	\$15.60	\$16.15
3rd year College	7795	15007795	200	5	\$15.85	\$16.25
4th year College	7795	15007795	200	6	\$16.10	\$16.50
5th year College	7795	15007795	200	7	\$16.35	\$16.76

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<b>Athletic Department</b>	<b>job codes vary</b>		HR1			
Hourly Coaches - Classified	7351	15007351	300	1	\$15.45	\$16.00
ASB Hourly	7355	15007355	300	1	\$15.45	\$16.00
Assistant Event Manager	7371	15007371	300	3	\$15.45	\$16.00
Athletic Helper - Adults	7372	15007372	300	2	\$15.45	\$16.00
Event Manager - Hourly	7373	15007373	300	5	\$17.35	\$17.78
<b>College Tech S.P.S.</b>	<b>15007799</b>		HR1			
College Tech 1st year SPS	7799	15007799	700	1	\$16.85	\$17.27
College Tech 2nd year SPS	7799	15007799	700	2	\$18.40	\$18.86
College Tech 3rd year SPS	7799	15007799	700	3	\$19.70	\$20.19
College Tech 4th year SPS	7799	15007799	700	4	\$21.25	\$21.78
College Tech 5th year SPS	7799	15007799	700	5	\$22.50	\$23.06
<b>Tutors/Testers</b>	<b>job codes vary</b>		HR1			
Hourly Tutors - Classified	7352	15007352	400	1	\$15.45	\$16.00
Sound Partners Tutor	7362	15007362	400	1	\$15.45	\$16.00
Coordinator of Volunteers/Tutors/Parents	7357	15007357	400	2	\$15.75	\$16.15
Testers (all offices)	7350	15007350	400	13	\$15.65	\$16.00
Hourly Tutor SPU APIG	20782	15020782	400	20	\$16.10	\$16.50
Theme Reader - Hourly	7359	15007359	800	1	\$17.35	\$17.78
Preschool Tutor	24105	15024105	300	4		\$17.90
Hrly Early Learning PlayLearn Facilitatr	23252	15023252	400	19	\$17.90	\$18.35
SES Tutor	20701	15020701	400	19	\$17.90	\$18.35
<b>Specialty Areas</b>	<b>job codes vary</b>		HR1			
Special Education Feeder	7350	15007350	400	8	\$16.35	\$16.76
Hourly Move Coordinator	20552	15020552	400	18	\$16.60	\$17.02
Hourly Bus Supervisor Spec Ed	20604	15020604	500	7	\$19.62	\$21.68
After School Activities Program	7350	15007350	400	5	\$20.15	\$20.65
Hourly Relocation Assistant	20553	15020553	400	16	\$21.65	\$22.19
Legal Officer/Parent Assistant	7350	15007350	400	11	\$22.75	\$23.32
Appeals Board Officer	7350	15007350	400	6	\$30.15	\$30.90

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<b>Certificated Hourly as of 9/1/2019</b>	<b>job codes vary</b>		CH4			
New Teacher Orientation (Certificated)	2800	15002800	200	1	\$27.60	\$27.60
After School Activity Program Hourly (Certificated)	2800	15002800	200	1	\$27.60	\$27.60
Jump Start Hourly-Certificated	24061	15024061	200	1	\$27.60	\$27.60
Hourly - Summer School Teacher <i>(6/30-8/31 unless otherwise approved)</i>	2801	15002801	100	1	\$38.69	\$38.69
Administrative Intern (Certificated)	23108	15023108	999	1	\$0.00	\$0.00
<b>Summer School (6/30-8/31 unless otherwise approved)</b>	<b>15007353</b>		HR1			
Summer School-General Office Assistant	7353	15007353	500	11	\$16.44	\$18.17
Summer School-Secretary I	7353	15007353	500	4	\$17.44	\$19.27
Summer School-Library Assistant	7353	15007353	500	4	\$17.44	\$19.27
Summer School-8 Hour Tutor	7353	15007353	500	4	\$17.44	\$19.27
Summer School-Youth Services Assistant	7353	15007353	500	1	\$18.50	\$20.44
Summer School-Secretary II	7353	15007353	500	5	\$19.62	\$21.68
Summer School-Regular Instructional Assistant	7353	15007353	500	3	\$21.13	\$23.35
Summer School-Correction Education Associate	7353	15007353	500	8	\$22.02	\$24.33
Summer School-Data Registration Assistant	7353	15007353	500	10	\$22.02	\$24.33
Summer School-H.S. Registration Specialist	7353	15007353	500	9	\$22.02	\$24.33
Summer School-SpEd IA/Bilingual IA	7353	15007353	500	2	\$22.40	\$24.75
Summer School-School Security Specialist	7353	15007353	500	6	\$21.14	\$22.45
<b>Hourly - Management (Non-FTE)</b>	<b>15007361</b>		HR1			
Hourly Management - Clerical	15024110	30024110	100	1	\$15.45	\$16.00
Hourly Management - Administrative 0	15024111	30024111	100b	1	\$20.00	\$20.50
Hourly Management - Administrative 1	15024112	30024112	200a	1	\$25.00	\$25.63
Hourly Management - Administrative 2	15024107	30024107	200a	2	\$30.00	\$30.75
Hourly Management - Administrative 3	15024108	30024108	200a	3	\$35.00	\$35.88
Hourly Management - Administrative 4	15024109	30024109	200a	4	\$40.00	\$41.00
Hourly Management filling an FTE position, Step 1 of appropriate Non-Rep salary grade	job code		grade			

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<b>Hourly Administrators</b>	<b>job codes vary</b>		CH4			
Hourly Assistant Principal	15020228	15020228	500a	1	\$45.00	\$45.00
Replacement Asst Principal Certificated	15020426	15020426	500a	1	\$45.00	\$45.00
Hourly Certificated Principal	15020227	15020227	500a	2	\$50.00	\$50.00
Replacement Principal Certificated	15020427	15020427	500a	2	\$50.00	\$50.00
<b>TV Studio Video Technicians</b>	<b>15007361</b>	*advance through levels with additional education/experience requ				
Level I	7361	15007361	600	1	\$15.45	\$16.00
Level II	7361	15007361	600	2	\$17.00	\$17.00
Level III	7361	15007361	600	3	\$20.00	\$20.00
Level IV	7361	15007361	600	4	\$24.00	\$24.00
Level V	7361	15007361	600	5	\$28.00	\$28.00
Level VI	7361	15007361	600	6	\$36.05	\$36.05
<b>Theater Technicians</b>	<b>job codes vary</b>		HR1			
Technician	7361	15007361	600	7	\$20.45	\$20.96
Senior Technician	7361	15007361	600	8	\$25.60	\$26.24
<b>Control Center</b>	<b>job codes vary</b>		HR1			
Hourly Control Center Support I	20584	15020584	900	1	\$15.45	\$16.00
Hourly Control Center Support II	20585	15020585	900	2	\$15.60	\$16.15
Hourly Control Center Support III	20586	15020586	900	3	\$17.85	\$18.30
<b>Lunchroom Substitute</b>	<b>15009580</b>		FS1			
Lunchroom Substitute	9580	15009580	010	1	\$15.45	\$16.00

Hourly Management Rates may be adjusted at the Deputy Superintendent or designee's discretion.  
January 1, 2019 Hourly Rates