

**January 1, 2020  
HOURLY SALARY SCHEDULE**

Description	SAP Title	Job Code	Pay Scale	Grade	Step	Minimum Wage 1/1/2018	Minimum Wage 1/1/2019	Minimum Wage 1/1/2020
<b>Minimum Wage</b>	Other Hourly	15007350	HR1	100	1	\$15.45	\$16.00	\$16.39
Interviewer	Other Hourly	15007350	HR1	400	9	\$15.45	\$16.00	\$16.39
Legal/Research Assistant	Other Hourly	15007350	HR1	400	12	\$15.45	\$16.00	\$16.39
Hourly Lifeguard	Other Hourly	15007350	HR1	400	15	\$15.45	\$16.00	\$16.39
Catalog Assistant	Other Hourly	15007350	HR1	400	7	\$15.45	\$16.00	\$16.39
ChildCare-Evenings	Other Hourly	15007350	HR1	400	7	\$15.45	\$16.00	\$16.39
KNHC Evening/Weekends	Other Hourly	15007350	HR1	400	10	\$15.45	\$16.00	\$16.39
<b>Other Hourly</b>								
School Board Member	HOURLY - School Board Member	15007354	HR1	400	14	\$15.45	\$16.00	\$16.39
Playground/Lunch Supv - Hourly	Playground/Lunch Supv - Hourly	15007356	HR1	400	3	\$15.45	\$16.00	\$16.39
Middle College Parent Assistant	Office Helper - Hourly	15007358	HR1	400	4	\$15.45	\$16.00	\$16.39
ASB Hourly	ASB Hourly	15007355	HR1	300	1	\$15.45	\$16.00	\$16.39
Office Helper - Hourly	Office Helper - Hourly	15007358	HR1	400	4	\$15.45	\$16.00	\$16.39
<b>Students</b>								
Hourly-SSD Students	Students	15007796	HR1	200	1	\$15.45	\$16.00	\$16.39
Athletic Helper-SPS Student	Athletic Helper-SPS Student	15007794	HR1	200	1	\$15.45	\$16.00	\$16.39
STW SPS Students	STW Enrollee - SPS HS Student	15007500	HR1	200	1	\$15.45	\$16.00	\$16.39
High School Technology Students	H.S. Technology Students	15007798	HR1	200	8	\$15.45	\$16.00	\$16.39
STW Enrollee-College	STW Enrollee - College Student	15007501	HR1	200	2	\$15.45	\$16.00	\$16.39
STW Enrollee-Academy Intern	STW Enrollee - Academy Intern	15007502	HR1	200	9	\$15.45	\$16.00	\$16.39
<b>College Student</b>								
Entering College-Observer	College Student	15007795	HR1	200	2	\$15.45	\$16.00	\$16.39
1st year College	College Student	15007795	HR1	200	3	\$15.45	\$16.00	\$16.39
2nd year College	College Student	15007795	HR1	200	4	\$15.60	\$16.15	\$16.88
3rd year College	College Student	15007795	HR1	200	5	\$15.85	\$16.25	\$16.98
4th year College	College Student	15007795	HR1	200	6	\$16.10	\$16.50	\$17.25
5th year College	College Student	15007795	HR1	200	7	\$16.35	\$16.76	\$17.51
<b>Athletic Department</b>								
Hourly Coaches - Classified	Hourly Coaches - Classified	15007351	HR1	300	1	\$15.45	\$16.00	\$16.39
Assistant Event Manager	Assistant Event Manager	15007371	HR1	300	3	\$15.45	\$16.00	\$16.39
Athletic Helper - Adults	Athletic Helper - Adults	15007372	HR1	300	2	\$15.45	\$16.00	\$16.39
Event Manager - Hourly	Event Manager - Hourly	15007373	HR1	300	5	\$17.35	\$17.78	\$18.58

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<b>College Tech S.P.S.</b>		<i>*advance through levels with each year of service</i>						
College Tech 1st year SPS	College Tech S.P.S.	15007799	HR1	700	1	\$16.85	\$17.27	\$18.05
College Tech 2nd year SPS	College Tech S.P.S.	15007799	HR1	700	2	\$18.40	\$18.86	\$19.71
College Tech 3rd year SPS	College Tech S.P.S.	15007799	HR1	700	3	\$19.70	\$20.19	\$21.10
College Tech 4th year SPS	College Tech S.P.S.	15007799	HR1	700	4	\$21.25	\$21.78	\$22.76
College Tech 5th year SPS	College Tech S.P.S.	15007799	HR1	700	5	\$22.50	\$23.06	\$24.10
<b>Tutors/Testers</b>								
Hourly Tutors - Classified	Hourly Tutors - Classified	15007352	HR1	400	1	\$15.45	\$16.00	\$16.39
Sound Partners Tutor	Sound Partners Tutor	15007362	HR1	400	1	\$15.45	\$16.00	\$16.39
Team Read Tutors	Team Read Tutors	15007797	HR1	200	1	\$15.45	\$16.00	\$16.39
Coordinator of Volunteers/Tutors/Parents	Volunteer/Tutor/Parent Coordinator	15007357	HR1	400	2	\$15.75	\$16.15	\$16.88
Testers (all offices)	Other Hourly	15007350	HR1	400	13	\$15.65	\$16.00	\$16.39
Hourly Tutor SPU APIG	Hourly Tutor SPU APIG	15020782	HR1	400	20	\$16.10	\$16.50	\$17.25
Theme Reader - Hourly	Theme Reader - Hourly	15007359	HR1	800	1	\$17.35	\$17.78	\$18.58
Preschool Tutor	Preschool Tutor	15024105	HR1	300	4		\$17.90	\$18.71
Hrly Early Learning PlayLearn Facilitatr	Hrly Early Learning PlayLearn Facilitatr	15023252	HR1	400	19	\$17.90	\$18.35	\$19.17
SES Tutor	SES Tutor	15020701	HR1	400	19	\$17.90	\$18.35	\$19.17
Coordinator of Team Read Tutors	Coordinator of Team Read Tutors	15024177	HR1	400	5	\$20.15	\$20.65	\$21.58
<b>Transportation</b>								
Hourly Crossing Guard	Hourly Crossing Guard	15020753	HR1	400	17	\$15.45	\$16.00	\$16.39
Hrly-Bus Asst I for HeadStart	Hrly-Bus Asst I for HeadStart	15007363	HR1	400	17	\$15.45	\$16.00	\$16.39
Hourly Bus Supervisor Spec Ed	Hourly Bus Supervisor Spec Ed	15020604	HR1	500	7	\$19.62	\$21.68	\$22.76
<b>Transportation Control Center</b>								
Hourly Control Center Support I	Hourly Control Center Support I	15020584	HR1	900	1	\$15.45	\$16.00	\$16.39
Hourly Control Center Support II	Hourly Control Center Support II	15020585	HR1	900	2	\$15.60	\$16.15	\$16.88
Hourly Control Center Support III	Hourly Control Center Support III	15020586	HR1	900	3	\$17.85	\$18.30	\$19.12
<b>Specialty Areas</b>								
Special Education Feeder	Special Education Feeder	15024180	HR1	400	8	\$16.35	\$16.76	\$17.51
Hrly Early Learning PlayLearn Facilitatr	Hrly Early Learning PlayLearn Facilitatr	15023252	HR1	400	19	\$17.90	\$18.35	\$19.17
Hourly Move Coordinator	Hourly Move Coordinator	15020552	HR1	400	18	\$16.60	\$17.02	\$17.78
Hourly Relocation Assistant	Hourly Relocation Assistant	15020553	HR1	400	16	\$21.65	\$22.19	\$23.19
Legal Officer/Parent Assistant	Legal Officer/Parent Assistant	15024182	HR1	400	11	\$22.75	\$23.32	\$24.37

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Other Hourly Specialty Area	<i>* with Class/Comp approval only</i>	15024179	HR1	400	5	\$20.15	\$20.65	\$21.58	
<b>Certificated Hourly as of 9/1/2019</b>		<i>CH4 rates linked to Cert Extra Time Rates</i>							
Administrative Intern (Certificated)	Educational Leadership Internship (Cert)	15023108	CH4	999	1	\$0.00	\$0.00	\$0.00	
New Teacher Orientation (Certificated)	Hourly-Certificated	15002800	CH4	200	1	\$27.60	\$27.60	\$27.60	
After School Activity Program Hourly (Certificated)	Hourly-Certificated	15002800	CH4	200	1	\$27.60	\$27.60	\$27.60	
Jump Start Hourly-Certificated	Jump Start Hourly - Certificated	15024061	CH4	200	1	\$27.60	\$27.60	\$27.60	
Hourly - Summer School Teacher	<i>(6/30-8/31 unless otherwise approved)</i>	15002801	CH4	100	1	\$38.69	\$38.69	\$38.69	
<b>Summer School (6/30-8/31 unless otherwise approved)</b>									
Summer School-General Office Assistant	Hourly - Summer School	15007353	HR1	500	11	\$16.44	\$18.17	\$19.08	
Summer School-Secretary I	Hourly - Summer School	15007353	HR1	500	4	\$17.44	\$19.27	\$20.23	
Summer School-Library Assistant	Hourly - Summer School	15007353	HR1	500	4	\$17.44	\$19.27	\$20.23	
Summer School-8 Hour Tutor	Hourly - Summer School	15007353	HR1	500	4	\$17.44	\$19.27	\$20.23	
Summer School-Youth Services Assistant	Hourly - Summer School	15007353	HR1	500	1	\$18.50	\$20.44	\$21.46	
Summer School-Secretary II	Hourly - Summer School	15007353	HR1	500	5	\$19.62	\$21.68	\$22.76	
Summer School-Regular Instructional Assistant	Hourly - Summer School	15007353	HR1	500	3	\$21.13	\$23.35	\$24.52	
Summer School-Correction Education Associate	Hourly - Summer School	15007353	HR1	500	8	\$22.02	\$24.33	\$25.55	
Summer School-Data Registration Assistant	Hourly - Summer School	15007353	HR1	500	10	\$22.02	\$24.33	\$25.55	
Summer School-H.S. Registration Specialist	Hourly - Summer School	15007353	HR1	500	9	\$22.02	\$24.33	\$25.55	
Summer School-SpEd IA/Bilingual IA	Hourly - Summer School	15007353	HR1	500	2	\$22.40	\$24.75	\$25.99	
Summer School-School Security Specialist	Hourly - Summer School	15007353	HR1	500	6	\$21.14	\$22.45	\$23.12	
<b>Hourly - Management (Non-FTE)</b>									
Hourly Management - Clerical	Hourly Management Clerical	15024110	HR1	100	1	\$15.45	\$16.00	\$16.39	
Hourly Management - Administrative 0	Hourly Management Adm 0	15024111	HR1	100b	1	\$20.00	\$20.50	\$21.42	
Hourly Management - Administrative 1	Hourly Management Adm 1	15024112	HR1	200a	1	\$25.00	\$25.63	\$26.78	
Hourly Management - Administrative 2	Hourly Management Adm 2	15024107	HR1	200a	2	\$30.00	\$30.75	\$32.13	
Hourly Management - Administrative 3	Hourly Management Adm 3	15024108	HR1	200a	3	\$35.00	\$35.88	\$37.49	
Hourly Management - Administrative 4	Hourly Management Adm 4	15024109	HR1	200a	4	\$40.00	\$41.00	\$42.85	
Hourly Management filling an FTE position	<i>* with Class/Comp approval only</i>	<i>Step 1 of appropriate Non-Rep salary grade</i>							

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<b>Hourly Administrators</b>								
Hourly Assistant Principal	Hourly Assistant Principal	15020228	CH4	500a	1	\$45.00	\$45.00	\$47.00
Replacement Asst Principal Certificated	Replacement Asst Principal Certificated	15020426	CH4	500a	1	\$45.00	\$45.00	\$47.00
Hourly Certificated Principal	Hourly Certificated Principal	15020227	CH4	500a	2	\$50.00	\$50.00	\$52.25
Replacement Principal Certificated	Replacement Principal Certificated	15020427	CH4	500a	2	\$50.00	\$50.00	\$52.25
<b>TV Studio Video Technicians</b>								
		<i>*advance through levels with additional education/experience requirements</i>						
Level I	TV Studio Video Technician	15024178	HR1	600	1	\$15.45	\$16.00	\$16.72
Level II	TV Studio Video Technician	15024178	HR1	600	2	\$17.00	\$17.00	\$17.77
Level III	TV Studio Video Technician	15024178	HR1	600	3	\$20.00	\$20.00	\$20.90
Level IV	TV Studio Video Technician	15024178	HR1	600	4	\$24.00	\$24.00	\$25.08
Level V	TV Studio Video Technician	15024178	HR1	600	5	\$28.00	\$28.00	\$29.26
Level VI	TV Studio Video Technician	15024178	HR1	600	6	\$36.05	\$36.05	\$37.67
<b>Theater Technicians</b>								
Technician	Theater Technician	15024181	HR1	600	7	\$20.45	\$20.96	\$21.90
Senior Technician	Theater Technician	15024181	HR1	600	8	\$25.60	\$26.24	\$27.42

Hourly Management Rates may be adjusted at the Compensation Committee's discretion.  
January 1, 2020 Hourly Rates