BENEFITS OF TUTORING PROGRAMS

In General:

- Increases mastery of academic skills
- Improves self esteem and confidence
- Improves students attitudes toward school
- Decreases drop out rates, truancies and trades
- Breaks down social barriers and creates new friendships
- Promotes emotional support and positive role models

For the Students:

- One on one instruction
- Instruction tailored to specific learning styles and needs
- Instruction free of competition – students can progress at their own pace
- Increased praise, feedback and encouragement
- Companionship with a positive adult role model
- Improved social skills

For the Tutors:

- A sense of pride and accomplishment for having helped someone else
- Increased academic mastery (especially in cross age and peer tutor situations)
- Increased self esteem and confidence
- Enhanced sense of connection to their community
- Valuable career related experience

For the Teachers:

- Reduced time spent on repetitive work – more time to focus on technical and professional tasks
- Increased monitoring of individual students
- Personal gratification in witnessing the success of their students

Excerpted from "Tutoring: Strategies for Successful Learning"
by Jennifer Fager and NWREL

TUTORING PROGRAM ELEMENTS

Assessment

- **Needs Assessment-Introductory:** What does the school need, what is happening now, and what do we need to be doing? Important to gather information from teachers, principal, parents, students, and other school leadership.

- **Resource Assessment:** What people, materials, space, and time are available, or could be?

Planning

- **Program Structure:** Short Outline or detailed plan for program that includes objectives and projected impact.

- **Communication with Teachers:** regular system of communication to know what the students need help with, content for tutoring.

- **Tutors:** Recruitment and Training

- **Tutees:** Identify ongoing participants

Coordination

- **Coordination:** of schedule and methods (in class, after-school, etc.)

- **Progress Tracking:** of individual participants and program

- **Reporting:** to school leadership

Recognition

- Celebrate student/program progress and Tutor contributions.

Seattle Public Schools *Volunteer Services*

FEATURES OF PROGRAMS ASSOCIATED WITH THE MOST POSITIVE GAINS

- Training for tutors
- Formal time commitments for schedule of tutors and volunteers
- Structured tutoring sessions
- Careful monitoring of services
- Close relationship between classroom instruction and tutor services
- Strong reinforcement of progress

Excerpted from "Tutoring: Strategies for Successful Learning"
by Jennifer Fager and NWREL