



Dhamaan Aad U Fiicnaasho (Somali)



Every student achieving, everyone accountable.

Sidee Baynu kuu Dhagaysaneeynaa (Somali)



- Waxaa la habeeyey qorshaha iskaashiga deeq-bixiyaasha fara badan oo gudaha iyo dibada
- Waxaynu aad u fahamnay waxa shaqadeeynaayo iyo waxa aynu u baahanahay hagaajinta
- Talooyinka waa inoo qiimo fulinta qorshaha waqtiga howl-qabadka
- Sii-waditaanka wacdi-galinta iyo ka qaybgalka waa inoo muhiim ku guusha waqtiga-fug



“Every student achieving, everyone accountable.”

Ujeedooyinkayna: Goobta Magaalada



- Aardayda waa in ay leeyihiin aqoon sare iyo isku diyaarinta koleejooyinka, machadka xirfada iyo hagaajinta mustaqbilka noloshooda
- Dugsi kastaba waa in oo yahay dugsi leh tayo sare iyo hogaamiyaasha degmada iyo shaqaalo leh qaab fiican
- Hirgalinta iskaashiga dhamaan ururada waxay cawinayaan xoojinta habka waxbarashada dugsiyada



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Xoojinta Awooda Quwadayna



Waxaynu leenahay quwad sare – waa in la aqoosadaa, isla markaana kor loo qaadaa.

- **Wax-qabad ka sareeyo dhibcaha cel-celiska gobolka**
 - ◇ **Wax-qabadka fulinta qoysaska, macalimiinta, maamulayaashada dugsiga iyo shaqaalaha**
 - ◇ **Ku guulaystaan barnaamijyada akriska iyo qoritaanka**
 - ◇ **In la joogtayo maalgalinta ‘rainy day fund’**



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Halkee baynu u soconaa



- 33% ardayda fasalka seddexaad waxay ka hooseeyaan heerka akhriska
- Ardayda fasalka todobaad nuskooda lama kulmin heerka xisaabta
- 40% ardayda dugsiga sare maka qalin-jabinaayaan dugsiga sare



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In aynu garanaa halka aynu ku liidano



- Fulinta waq-qabadka Xisaabta iyo Sayniska
- Qalabka lagu baaro horukaca oo maqan ama aanan ku filneen
- Dugsiyada liido iyo ardayda aanan heli gargaarka ku habooneyn oo isku mid ah
- Macalimiinta iyo maamulayaasha dugsiyada oo helo hogaamin iyo cawinaad yar
- In la horumariyo Hay'adda Shaqaalaynta “HR” iyo Qaabka Farsamada “IT” iyo qalabka lagu qiimayo horukaca



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Xeelada Qorshaha Ardayda iyo Qoysaska



Waa maxay micnaha shaqadaan u leedahay ubadkayga iyo qoyskayga?

- Macalin tayo leh fasal kastaba
- Ujeedo wax-qabad leh dhamaan xeerarka
- Buugaga qoraalka ugu fiican iyo casharo qorsho leh
- Arday leh aqoon gaaritaanka sare
- In horay loo bilaawo isku diyaarinat koolajoyinka iyo xirfada

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Xeelada Qorshaha Aqoonyahanada



Waa maxay micnaha shaqadaan u leedahay aqoonyahanada?

- In la habeeyo habka shaqaalaynta
- Fursad qiimeyn iyo horumarin xirfada wax-tar leh
- Wax-qabad qiimeyn rajo cad leh
- Ashyaa macluumaad leh goorta ay ku quseeyso



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Xeelada Qorshaha Qaabkayna



Waa maxay micnaha shaqadaan u leedahay degmada dugsigu?

- Farsamada casriga oo wax-tar u leh maalgalinta
- Qalab lagu fiiriyo habka horukaca iyo qiyaasta wax-yeelaynta
- Kordhinta awooda hogaamiyaasha dhamaan xeerarka
- In la xoojiyo iskaashiga ururada



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Qiyaasta Waqtiga Cilmiga – Maxaynu u Baahanahay In Aynu Ku cabirno



Qiyaasta Waqtiga Cilmiga



Waxaynu mas’uul ka nahay gaaritaanka aqoonta dhamaan heerarka K-12. Waxaynu qiimayneeynaa guulaha yareeynta aqoonta qoomiyadaha iyo kordhinta wax-barida dhamaan ardayda.

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Himilooyinkayna – Halka Aynu U Socono



Jihada Gaaritaanka Aqoonta	2006-7 Natiija	2011-12 Ujee dada
Fasalada 3rd la kulmaan ama dhaafaan heerka AKHRISKA	72%	88%
Fasalada 7 th la kulmaan ama dhaafaan heerka XISAABTA	53%	80%
Fasalada 9 th waa in ay helaan SHAN DHIBCOOD	82%	90%
Fasalada 10 th la kulmaan ama dhaafaan heerka AKHRISKA	78%	95%
Fasalada 10 th la kulmaan ama dhaafaan heerka XISAABTA	50%	82%
Fasalada 10 th la kulmaan ama dhaafaan heerka QORITAANKA	81%	95%
Fasalada 10 th la kulmaan ama dhaafaan heerka SAYNISKA	33%	80%
Ardayda ka QALIN-JABIYO afarta sano dugsiyada sare	62%	75%
La kulmaan ka qalin-jabinta 4-sano MACHADYADA AMA KOLEEJOYINKA looga baahan yahay	17%	40%

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Sal-dhiga Xeeladaha Koowaad



- Waxaynu la kulmaynaa ujeedooyinkaas iyadoo ahmiyada la siinaayo hirgalinta howlaha sal-dhiga u ah seddexda goob:
 - ◇ Hubinta aad u fiicnaashaha fasal kastaba
 - ◇ Hogaan xoojinta qaabka maamulka
 - ◇ Dhisma kabayaasha dhaqaalaha shaqada fiican



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Hubinta Aad U Fiicnaashaha Fasal Kastaba



- **StrengthenXoojinta wax-barida xisaabta iyo sayniska iyo ku guulaysi ku dhisan wax akhriska iyo qoritaanka**
- **In si joogta ah loo soo bandhigo qalabka qiimeynta lagu baaraayo horumarka ardayga iyo isticmaalka hagaajin ku saleesan macluumaadka**
- **In la abuurro qaab loo aqoonsado howlaha wax-qabadka sare dugsiyada, isla markaana la cawino dugsiyada hagaajinta u baahan**



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In La Xoojiyo Maamulka Qaab Guud



- In la shaqaalayo ama la hayo macalimiinta iyo maamulayaasha fiican
- In la bixiyo cawinaad bar-tilmaam leh si dhamaan shaqaalaha ay la kulmaan rajooyinka laga sugaayo
- Hirgalin leh wax-tarka qiimeynta howlaha wax-qabadka dhamaan heerarka maamulka



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Dhisma Kaabayaasha Dhaqaalaha Shaqada Fiican



- Qaadashada habka farsamadaha casriga gargaarayso qaabka shaqaalaynta iyo dugsi ku qoritaanka ardayda oo tayo sare leh
- In la soo horumariyo hab-maamuuska isticmaalka kharsh-karaynta iyo qalabka qiimeynta barnaamijyada si loo hubiyo wax-qabad fiicnida iyo wax-tarkooda



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Qaabab –Cawinaayo Xeeladaha Ahmiyad-siinta koowaad



Iyadoo dheeraad looga dhigaayo xoojinta kaabayaasha dhaqaalaha, waxaynu u baahanahay qaabka guud **maamulka wax-qabadka** oo si joogta ah ahmiyada u siiyo hagaajinta.

Waxaynu howsha ka bilaawaynaa seddexda qodob:

- ◇ **Ujeedooyinka degmada** in la fiiriyo horumarka ardayda ku toosan aqoonta waqtiga haboon
- ◇ **Qaab-dhismeedka wax-qabadka dugsiga** u ogolaanaayo in laga gargaaro howlaha bar-timaameedka, fara-galinta iyo maamul u madax-banaan dugsiyada
- ◇ **Khariidada sare ee Xarunta Dhexe** in la ogaado waxyaalaha ay ka mas'uul yihiin shaqaalaha xarunta dhexe iyo fulinta horumarinta ujeedooyinka

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Dhaqanka iyo Qaabka Dhismaha – Gargaarka Xeelada Ahmiyad-siinta



- **Dhaqanka** – waxaynu u habayneeynaa sida soo socdo...
 - ◇ Si deg-deg ah, dhamaan shaqooyinka waxaa laga sugaa rajooyin sare
 - ◇ Waajibaab shaqsiyaadka iyo wadajir ka mas'uuliyada
 - ◇ Balan-qaad u adeega macmilka
 - ◇ In lagu faano howlaha qoysaska magaalada

- **Qaab Dhismeedka**
 - Waa in aynu soo ururinaa caqliga nafsadeeyna si aynu u gaarno ujeedooyinka howl fulinta.

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Wax-qabadka Wacdi-galinta



Bilaha soo socdo, waxaynu xooga-saaraynaa wacdi-galinta labada goobood oo muhiimka ah:

- Ka qaybgalka ururka si oo u soo horumariyo hab-maamuuska siyaabaha degmada dugsiga ula shaqayneeeyso qoysaska iyo ururada
- Ururinta ra'yi-celinta qorshaha habka xeeladaha maamulka



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Khayraadka



- Waxay balan-qaadaysaa in ay hirgaliso ashyaada khayraadka loo haayo kaliyah
- Waxaynu hubineeynaa in aynu is-raacsiino khayraadka hadda iyo dib-u habeynta xeeladaha qorshaha
- Waxaynu cadeyneeynaa farqiga u dhaxeeyo maalgalinta iyo xalinta qorshaha



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Qorshaha Waqtiga Loogu Talagalay



- Qorshahaan waa mid waqti-fug – ujeedooyinka qorshaha shanta sano iyo naqshadaha xeeladaha, waxay naga cawineeysaa gaaritaanka himaladeeyna
- Bisha Sabteembar qorshaha fulinta xeelad kastaba waa la dhameeystirayaa – waxaana ka mid ah wax-qabadka degmada ay ka qaadeeyso xeelad kastaba
- Degmada way u kala duwan tahay xeeladaha waqtiga fulinta , qiyaasta waqtiga 12 bilood ilaa 36 bilood – kuna xiran xaaladaha heerarka, ujeedooyinka iyo culeeska
- Xeeladaha waqtiga-fug waxaa la cadeeyn doonaa laakiin ma lahaanayaa



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U Balan-qaadkayna



- Waxaynu markastaba - ahmiyada koowaad la siinayaa ardayda
- Waxaynu leenahay ujeedooyin cad iyo anaga ayaa ka mas'uulah la kulmida ama gaaritaanka ujeedooyinka
- Waxaynu qaybsaneeynaa horukaca iyo xaaladaha lagu sugan yahay kuna saabsan halka loo socdo iyo waxayaalaha aynu sameeynayno gaaritaanka himilada
- Waxaynu xooga-saaraynaa ahmiyada
- Waxaynu ku shaqayneeynaa dhaqaalaha aynu haysano iyo xaqiiqda diiwaangalinta



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Qorshaha Ku Xigga



- Shirarka ururada iyo talo-bixinta (Abril-Maajo)
- U soo bandhiga qorshaha aan rasmiga aheeyn gudiga sare degmada (Maajo 21)
- U soo bandhiga qorshaha wax-qabadka ugu dambeeyo gudiga sare degmada (Juun 4)
- Sidee baa ugu qaybgalayaa Soo booqo www.seattleschools.org ama u soo dir e-maylka strategicplan@seattleschools.org



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