

	<p>EMPLOYEE SUBSTANCE ABUSE</p>	<p>F07.00 Adopted Oct 1989</p>
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POLICY

It is the policy of the Seattle School Board that employees who unlawfully manufacture, distribute, dispense, possess, use, are under the influence of, and/or sell a controlled substance(s) while on District premises or while conducting District business shall be subject to firm disciplinary action and possible law enforcement proceedings.

For the purpose of this policy, the term "controlled substance" shall include the drug alcohol and the meaning given such term in Section 102 of the Controlled Substances Act (21 U.S.C. 802).

Reference: Drug Free Workplace Act of 1988
Public Law 100-690, Title V, Subtitle D
34 Code of Federal Register Part 85, Subpart F
Controlled Substance Act (21 U.S.C. 802)

RCW 49.17.180
WAC 180-44-060

Employee Assistance Program Information for Supervisors Booklet

Adopted Oct. 1989