

	<p>ACTS OF HOSTILITY, DEFAMATION OR DISCRIMINATION</p>	<p>C 04.00 Revised Sept. 2004</p>
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## **POLICY**

It is the policy of the Seattle School Board that all employees shall deal with all persons in ways that convey respect and consideration for the individual regardless of the following real or perceived characteristics: race, creed, color, religion, ancestry, national origin, economic status, gender, sexual orientation, gender identity, pregnancy, marital status, physical appearance, or mental, physical, or sensory disability. Employees shall endeavor to eliminate practices that foster attitudes and/or actions leading to discrimination. Acts of hostility, defamation or discrimination, whether verbal or physical, will not be tolerated and constitute grounds for immediate disciplinary action.

Reference:                   RCW 49.60.030           Freedom from Discrimination  
                                  RCW 49.60.400           Washington Civil Rights Act

Originally Adopted:       May, 1991