

 <p>SEATTLE PUBLIC SCHOOLS</p>	<p>EQUAL OPPORTUNITY FOR EMPLOYMENT</p>	<p>C 02.00</p> <p>Revised Sept. 2004</p>
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## **POLICY**

It is the policy of the Seattle School Board to employ persons on the basis of merit, training, and experience and that no employee or applicant shall be discriminated against based on the following real or perceived characteristics: race, creed, color, religion, ancestry, national origin, economic status, gender, sexual orientation, gender identity, pregnancy, marital status, physical appearance, or mental, physical, or sensory disability, except as may be permitted to meet a bona fide occupational qualification. The District shall comply with all state or national laws as may pertain to this subject. This policy also shall be extended to apply to all contractors or vendors serving the district.

References: RCW 49.60 Washington State Law Against Discrimination  
Title VII of the Civil Rights Act of 1964  
Section 504 of the Rehabilitation Act of 1975

Previously Revised: May, 1991