

Franklin High School Recruiting Rules

These rules apply to all recruiters (employment, education, service opportunities, military, or military alternatives) who wish to recruit at Franklin High School. These rules shall be posted in the main office, the counseling office, the career center, on the school's website, and the attendance office.

1. All recruiters must receive written permission to recruit on campus. Recruiters can contact Demaris Pearson, Career Counselor, at Franklin High School (206) 252-26166 or depearson@seattleschools.org (email) to receive permission. Such permission *may* be granted for the full year.
2. Recruiters of all types will be allowed on campus a maximum of 1 time per month or three times per semester.
3. Approved recruiters must make appointments for the specific times they wish to recruit on campus. Appointments may be made by contacting Demaris Pearson, Career Counselor, at Franklin High School (206) 252-26166 or depearson@seattleschools.org. All recruiters must sign in and out of the school in the school office and Career Center each time they come onto campus.
4. A monthly "recruiting calendar" will be kept, listing the upcoming recruiter visits. Such list will be posted in the career center, and on the school's website.
5. All recruiters must clearly identify the organization that they are recruiting for. Military recruiters must be in uniform.
6. Recruiters may set up in the following locations:
Information table Outside the school lunchroom

Recruiters who set up outside of their designated area will be asked to leave campus, unless prior permission has been granted to set up in a different location.

7. Recruiters who wish to leave information for students may leave the information on the "Recruiter Table" in the Career center. Information must be dated, and must include a contact name and phone number that students, parents, or staff can call with questions about the information. The Recruiter Table must be clearly marked with a sign saying "Information distributed at this table has not been evaluated or endorsed by Franklin High School or by Seattle Public Schools.
8. No recruiting may occur in classrooms during any time when a class is in session. No recruiting may take place in any classroom, class period or school activity.
9. Recruiters may not make private appointments to meet with students on campus, and may not make appointments to meet with students off campus during a time when a student is scheduled to be in class.

Recruiters who interfere with the traditional activities of the school day, harass students or staff, provide misleading or untrue information, or do not comply with these rules, or other school and District rules may have their organization's permission to recruit on campus revoked for the remainder of the current semester.

The recruiting calendar and sign in sheets will be forwarded to the Office of the Superintendent no later than July 15 of every school year.

It is the intention of Seattle Public Schools that all recruiters comply with School Board Policy C 03.00, which states:

“It is the policy of the Seattle School Board to prohibit harassment, intimidation, and bullying. This includes, but is not limited to, harassment, intimidation, and bullying based upon race, color, religion, ancestry, national origin, economic status, gender, sexual orientation, gender identity, pregnancy, marital status, physical appearance, or mental, physical, or sensory disability. This prohibition shall apply to all District employees, volunteers, parents/guardians, and students, including conduct between students, between adults, and between adults and students.”

These rules were created pursuant to School Board Procedure F 08.02.