

# Seattle Public Schools

## SPS – Local 609 Negotiations – 2009

District Proposal: Hiring  
Date Presented: Revised July 21, 2009  
Subject: Hiring of most qualified candidate  
Contract Articles Involved: Article XIV, Section A & B

### Purpose Statement:

Because Seattle Public Schools is committed to providing quality meals to its students, it is imperative that Nutrition Services hire the most qualified candidates into vacancies. The District proposes to:

1. raise the qualifying score on the food safety portion of the skills test to 80%
2. fill open positions with the most qualified candidate, regardless of current employment status with Seattle Public Schools, based on an array of grid criteria including, but not limited to the skills test
3. disqualify employees who are on work improvement plans and/or have failed a probationary period for promotion for a period of one year and until efforts to improve competencies have been demonstrated

Attachments: Article XIV, Section A & B of 609-B CBA