

**CERTIFICATED NON-SUPERVISORY  
SPECIAL & SUPPLEMENTAL ASSIGNMENTS  
COMPENSATION SCHEDULE  
2007-08**

When an activity or program is not offered due to insufficient participation, reorganization, or financial reasons, the stipend will not be provided.

**ALL POSITIONS ARE OPEN TO BOTH MEN & WOMEN**

**Classification I: Activities and Additional Curriculum Assignments**

Dept. Heads and Team Leaders

Group I Department Heads (30 or more classes or 7 or more FTE's)	\$3,234
Group II Department Heads (16-29 classes or 4-6 FTE's)	\$2,706
Group III Department Heads (6-15 classes or 2-3 FTE's)	\$2,322
Group IV Department Heads (1-5 classes or 0.2 -1 FTE's)	\$1,509

Each Senior High School has three (3) periods of released time.  
(Article IV, Section B, Item 5-j)

Team Leaders I (7 or more FTE's)	\$3,234
Team Leaders II (4-6 FTE's)	\$2,706
Team Leaders III (2-3 FTE's)	\$2,322
Team Leaders IV (0.2-1 FTE)	\$1,509

Newspaper Advisor	\$2,207
Annual Advisor	\$2,207
Debate Coach	\$1,229
Drama & Music (Senior High with over 1500 students, Article IV, Section B, Item 5)	* \$9,879
(Senior High with less than 1500 students, Article IV, Section B, Item 5)	\$6,305

Chemical Hygiene Officer I (science dept. with 4 or more staff)	** \$1,301
Chemical Hygiene Officer II (science dept. with less than 4 staff)	** \$1,084
Chemical Hygiene Officer III (science dept. with 2 or less staff)	** \$813

Building Leadership Team (all levels)	\$3,369
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Elementary Curriculum	\$1,705
Elementary Instructional	\$1,705
Instructional Liaison	\$1,705
Music Elementary (Choral)	\$994

Educational Tech Leader I (Elem Level)	***	\$1,705
Educational Tech Leader II (Sec Level)	***	\$1,926

**Classification II: Program Support Assignments**

Activity Coordinators		\$5,854
Head Counselor		\$2,877
Dean/House Administrator		\$3,234
Special Education Program Specialist/ Spec. Ed. Consulting Teacher		\$5,854
Head Teacher (Elem.)		\$3,234
Subject Matter Specialists		
Group I Specialist (6.1 or more FTE's)		\$1,926
Group II Specialist (4.1 - 6.0 FTE's)		\$1,549
Group III Specialist (2.0 - 4.0 FTE's)		\$1,312
Group IV Specialist (0.2 - 2.0 FTE's)		\$1,215
Services Consultant I		\$1,509
Services Consultant II		\$3,234
Services Consultant III		\$4,859
Reading First Coach (Central Office)		\$1,705
Curriculum Consultant (Central Office)		\$3,234
STAR Consulting Teacher (Central Ofc)		\$6,599
Consulting Tchr (Youth Oppor Grant-Central Office)		\$5,854
Consulting Tchr (Student Supp Services-Central)		\$5,854
Instructional Supp & Resource Tchr (Central Office)		\$5,854
Teacher-Science/Resource Consultant (Central)		\$3,234
School to Work Specialist (Central)		\$5,854
Type II DL Coordinator (Traffic Educ)		\$4,199
Bldg. Coord. (Athletic Health Care & Trng)	****	\$1,623
Assessment Testing Supp Spec (SISO only)		\$3,234
Children Serv Coord (Headstart only)		\$3,234
Family Serv Coord (Headstart only)		\$3,234
Instruc. Svc School Coach (Central Office)	**	\$5,854
Instruc. Svc Bilingual School Coach		\$5,854
Instruc. Svc Music Coach		\$5,854
Sch-Based Prof Dev Coach (Central, assigned to specific schools)	**	\$1,705
Early Childhood Literacy Spec. (Central Office)	**	\$5,854
Advanced Learning Consulting Tchr (Central Office)	**	\$5,854
Equity & Race Relations Spec (Central Office)	*****	\$5,854
High School Specialist (Central Office)		\$5,854

New Apr 2007  
New June 2007

**Classification III: Stipends for Alternative Schools**

1. Funds previously set aside for stipends have been allocated to the schools through the Weighted Student Formula Process.

Marshall, South Lake, Indian Heritage, Alternative Consortium

Head Counselor		\$2,877
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Other Curriculum

**Maximum of four department head stipends**

2. Programs that require duties beyond the regular work day (Music, Debate, Drama, Newspaper), will be granted stipends only when the applicable following information is provided to the appropriate administrator for approval.

- a. Name of program
- b. Number of students participating
- c. Schedule of events
- d. Number of performances
- e. Time of practice or rehearsal
- f. Date of publication & number of issues to be produced

3. Summit K-12 and Coho/NOMS will continue to receive stipends according to the Middle School Model.

4. All requests for stipends for Alternative Schools must be reviewed and approved by the appropriate administrator

**Classification IV: Hourly Compensation**

Traffic Education

(Compensation for Certificated Non-Supervisory Staff)

Beginning Instructors \$25.06

Experienced Instructors \$27.05

Staff Development Instructors (tied to Semi-Independent Activity Rate on CNS extra-time hourly rates)

\$33.24 (Footnote 1)

\*amount changed in bargaining for 2004-05

\*\*Title added 2004-05

\*\*\*Added 10/1/2002 per file, added to schedule 9/1/05 gmr

\*\*\*\*Mercer Middle School only

\*\*\*\*\*Title added 12/2005

**SUMMARY OF ADDITIONAL DAYS ASSIGNMENTS AND SUBSTITUTE DAYS:**

Some special assignments involved additional days beyond contracted service. Such days are compensated at the daily per diem rate of contract salary for additional days served. (Article IV, Section B, Item 5)

Twenty-five (25) days for each Middle and Secondary School. (Art. IV, Section B, 5-K)

Ten (10) days for each Secondary School for each FTE Counselor. (Art. IX, Section L, 4 & 5)

Each FTE Librarian shall be provided with five (5) days. When one (1) FTE Librarian is assigned to two (2) buildings, a total of eight (8) days shall be provided. (Art. IX, Section N, 9)

Data Processing Days: 180-day pool for use by Middle and Secondary Schools

Two days of per diem pay can be paid to School Nurses before school starts, efft. 9/1/04

Substitute Days: One (1) day for each three (3) non-supervisory certificated employees in each Secondary School. (Article IV, Section B, Item 5-m)

**FOOTNOTES**

1 - Guest instructors, when certificated non-supervisory members of the bargaining unit, will be paid per hour, provided the instructor shall receive one-half (.5) the hourly fee when a guest instructor is teaching.

Chemical Hygiene Officer Stipend added 5/13/05

**stipend rates 07-08 w/ 3.7% increase effective 9/1/07**