

## **Section Five**

## **Reference Materials**



## Reference Section

The Budget Office will send schools an electronic budget development spreadsheet. This spreadsheet calculates salary, stipend, and benefit rates.

For your convenience and reference, the following pages also contain information on stipends, hourly, substitute, salary and benefit rates that are commonly used in schools. Contact your Budget Analyst if you need rate information that is not listed in this book.

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## Tips for using the reference pages and budgeting personnel costs

- 1. Actual charges may vary from the rates shown in this book for hourly, extra-time and substitutes are based on averages.** Hourly rates vary depending on the type of hourly employee hired. Substitute rates vary depending on employee experience level and the length of time employed. Extra time varies depending on the type of extra time and the hourly rate of the employee being paid.
- 2. When budgeting for a currently filled position, it is important to verify that the job code matches the job code shown on the Staffing Assignment Worksheet in the PeopleSoft system.** Charges will be based on the job code of the position filled not the position budgeted. If you intend to change the job code, you will need to work with Human Resources to make sure that you are meeting employment requirements.
- 3. Use average compensation rates for school staff positions funded weighted student formula, I-728, Title I, and LAP funds.**
- 4. Use actual salaries to budget positions funded by self-help donations, fees, and all grants except the three listed above.** If a position is currently filled, work with your Budget Analyst or Grants Analyst to estimate the actual cost. Otherwise, use the average rate in this book. If you use the average rate, the budget will need to be adjusted once the actual salary is known.
- 5. For positions funded by self-help donations, fees, and most grants, schools will also need to budget for sick leave substitutes.** This rule does not apply to I-728, LAP or Title I grants. Other grants may not allow for sick leave sub costs. Check with your Grant Analyst if you have questions about the rules of a particular grant. If a grant or a self-help donor does not allow for sick leave sub costs, the school will need to find another fund source.

## Elementary Staff Costs

<u>Job Code</u>	<u>Position Title</u>	<u>Commitment Item</u>	<u>Average Compensation for 1.0 FTE</u>
<b><u>Principal Staff</u></b>			
1754	Principal I-Elementary	22101754	\$113,382
1058	Asst Principal-Elementary	22201058	\$102,570
<b><u>Certificated Staff</u></b>			
1710	Librarian-Elementary	24101710	\$78,821
1730	Nurse	24701730	\$74,634
1689	Head Teacher	24001689	\$80,201
1418	Counselor-Elementary	24201418	\$76,234
1790	Psychologist	24601790	\$77,444
1705	Teacher Instrumental Music	23101705	\$78,213
1173	Teacher/Bilingual BE ESL	23301173	\$77,305
1174	Teacher/Bilingual GE K-12	23301174	\$77,305
1190	Teacher-Elementary	23101190	\$70,953
1180	Teacher-Kindergarten	23101180	\$70,953
1195	Teacher-Comp Ed	23101195	\$70,953
1248	Teacher-XB Behavior Disability	23301248	\$71,293
1258	Teacher-XE Early Childhood	23301258	\$71,293
1249	Teacher-XG Resource Room	23301249	\$71,293
1250	Teacher-XH Hearing Impaired	23301250	\$71,293
1252	Teacher-XM Mental Handicap	23301252	\$71,293
1254	Teacher-XP Spec Ed P.E	23301254	\$71,293
1255	Teacher-XS Severe Profound	23301255	\$71,293
1246	Teacher-XT Autisim	23301246	\$71,293
<b><u>Classified Staff</u></b>			
6057	Admin Secretary-Elementary	39406057	\$49,898
6531	Bilingual Instr Asst/IBE-201/7	39106531	\$41,257
6299	Computer Lab Assistant	39106299	\$42,877
6331	Drug/Alcohol Interv Res Spec	39106331	\$56,714
6332	Elementary School Assistant	39406332	\$39,808
6530	Instructional Asst - 201/7	39106530	\$42,872
6389	Language Immersion IA	39106389	\$35,128
6564	Library Assistant-201	39406564	\$40,170
6860	Special Ed Asst/ISE - 201/7	39106860	\$42,926

**2006-2007**

**ELEMENTARY SCHOOL STIPENDS**

Stipends attached to a position, such as Head Teacher are included in the average compensation amount and do NOT need to be budgeted separately. Stipend amounts include benefits.

**Note: Actual charges may vary slightly.**

Description	Commitment Item	Annual Amount W/O Benefits	Annual Amount W/Benefits
CERTIFICATED STAFF			
Curricular			
Building Leadership	20220543	\$3,230	\$3,723/bldg.
Elementary Choral Music	20220506	\$953	\$1,099
Elementary Curriculum	20220504	\$1,635	\$1,885
Elementary Instructional	20220505	\$1,635	\$1,885
PIPE Coordinator I	20220509	\$2,594	\$2,990
PIPE Coordinator II	20220510	\$1,447	\$1,668
Educational Tech Leader I	20220547	\$1,635	\$1,885
Extra-Curricular			
Elementary Intramural	20220420	\$2,331	\$2,687
Elementary Recreational	20220603	\$1,635	\$1,885
Elementary Safety Patrol	20220606	\$1,162	\$1,340
Elementary Sch /Home/ Comm Coord.	20220604	\$1,635	\$1,885

**CLASSIFIED\*\***

\*\*Classified staff cannot be paid stipends and can only receive extra-curricular compensation. This must be converted to extra time. Classified staff working over 40 hours in a week and or over 8 hours in a day, must be paid time and a half.

**ELEMENTARY SCHOOLS  
RELEASE DAYS, EXTRA-TIME AND HOURLY**

<u>TYPE OF EXPENDITURE</u>	<u>ELIGIBLE STAFF</u>	<u>COMMITMENT ITEM</u>	<u>DAILY/HR RATE (with out benefits)</u>	<u>DAILY/HR RATE (including benefits)</u>
EXTRA-TIME/ OVERTIME	Certificated	2062	\$32	\$36
	Classified	3062	\$18	\$21
HOURLY	Certificated	20592800	\$32	\$36
	Classified:I/A	30597350	\$18	\$20
	Hourly Tutors	30597352	\$11	\$12
	Hourly Elementary School Asst.	30597358	\$13	\$14
RELEASE DAYS-	Certificated	2043	\$137	\$151
Workshop Substitutes	Parapro	3043	\$108	\$119
	Clerical	3043	\$108	\$119
Sick Leave Substi- tutes	Certificated	2042	\$137	\$151
	Classified	3042	\$108	\$119

**NOTE:**

1. Rates and commitment items remain the same for Regular Education, Special Education and Bilingual Education
2. Certificated staff are exempt from receiving extra time payments except for activities as outlined in agreements between Seattle School District and Seattle Education Association. Only classified staff are eligible for Overtime paid at time and a half after they have worked a 40 hour work week.
3. Mid-year budget transfers may be needed to accommodate varying rates since charges are based on actual rates.

**4. Rates are subject to change.**

## K-8 Staff Costs

<u>Job Code</u>	<u>Position Title</u>	<u>Commitment Item</u>	<u>Average Compensation for 1.0 FTE</u>
<b><u>Principal Staff</u></b>			
1058	Asst Principal-Elementary	22201058	\$102,570
1795	Principal I-Alternative School	22501795	\$113,075
<b><u>Certificated Staff</u></b>			
1418	Counselor-Elementary	24201418	\$76,234
1689	Head Teacher	24001689	\$80,201
1710	Librarian-Elementary	24101710	\$78,821
1730	Nurse	24701730	\$74,634
1790	Psychologist	24601790	\$77,444
1705	Teacher Instrumental Music	23101705	\$78,213
1205	Teacher-Middle School	23201205	\$69,708
1173	Teacher/Bilingual BE	23301173	\$77,305
1174	Teacher/Bilingual GE	23301174	\$77,305
1190	Teacher-Elementary	23101190	\$70,953
1180	Teacher-Kindergarten	23101180	\$70,953
1195	Teacher-Comp Ed	23101195	\$70,953
1248	Teacher-XB Behavior Disability	23301248	\$71,293
1258	Teacher-XE Early Childhood	23301258	\$71,293
1249	Teacher-XG Resource Room	23301249	\$71,293
1250	Teacher-XH Hearing Impaired	23301250	\$71,293
1252	Teacher-XM Mental Handicap	23301252	\$71,293
1254	Teacher-XP Spec Ed P.E	23301254	\$71,293
1255	Teacher-XS Severe Profound	23301255	\$71,293
1246	Teacher-XT Autism	23301246	\$71,293
<b><u>Classified Staff</u></b>			
6057	Admin Secretary-Elementary	39406057	\$49,898
6531	Bilingual Instr Asst/IBE-201/7	39106531	\$41,257
6299	Computer Lab Assistant	39106299	\$42,877
6331	Drug/Alcohol Interv Res Spec	39106331	\$56,714
6332	Elementary School Assistant	39406332	\$39,808
6530	Instructional Asst - 201/7	39106530	\$42,872
6564	Library Assistant-201	39406564	\$40,170
6860	Special Ed Asst/ISE - 201/7	39106860	\$42,926
6955	Youth Services Assistant	39106955	\$42,876

**K-8 SCHOOLS  
RELEASE DAYS, EXTRA-TIME AND HOURLY**

<u>TYPE OF EXPENDITURE</u>	<u>ELIGIBLE STAFF</u>	<u>COMMITMENT ITEM</u>	<u>DAILY /HR RATE (with out benefits)</u>	<u>DAILY/HR RATE (including benefits)</u>
EXTRA-TIME/ OVERTIME	Certificated	2062	\$32	\$36
	Classified	3062	\$18	\$21
HOURLY	Certificated	20592800	\$32	\$36
	Classified:I/A	30597350	\$18	\$20
	Hourly Tutors	30597352	\$11	\$12
	Hourly Elementary School Asst.	30597358	\$13	\$14
RELEASE DAYS- Workshop Substitutes	Certificated	2043	\$137	\$151
	Parapro	3043	\$108	\$119
	Clerical	3043	\$108	\$119
Sick Leave Substitutes	Certificated	2042	\$137	\$151
	Classified	3042	\$108	\$119
DEPARTMENT HEAD DAYS	Certificated	2031	\$301/day	\$347/day

To be budgeted under the teacher in staffing cost center

**NOTE:**

1. Rates and commitment items remain the same for Regular Education, Special Education and Bilingual Education
2. Certificated staff are exempt from receiving extra time payments except for activities as outlined in agreements between Seattle School District and Seattle Education Association. Only classified staff are eligible for Overtime paid at time and a half after they have worked a 40 hour work week.
3. Mid-year budget transfers may be needed to accommodate varying rates since charges are based on actual rates.
4. **Rates are subject to change.**

**2006-2007**

**K-8 SCHOOL STIPENDS**

Stipends attached to a position, such as Head Teacher are included in the average compensation amount and do NOT need to be budgeted separately. Stipend amounts include benefits. **Note: Actual charges may vary slightly.**

Description	Commitment Item	Annual Amount W/O Benefits	Annual Amount W/Benefits
<b>CERTIFICATED STAFF</b>			
<b>Curricular</b>			
Building Leadership	20220543	\$3,230	\$3,724/bldg.
Elementary Choral Music	20220506	\$953	\$1,099
Elementary Curriculum	20220504	\$1,635	\$1,885
Elementary Instructional	20220505	\$1,635	\$1,885
Head Counselor	20220520	\$2,759	\$3,180
PIPE Coordinator I	20220509	\$2,594	\$2,990
PIPE Coordinator II	20220510	\$1,447	\$1,668
Subj Matt Spec I	20220511	\$1,847	\$2,129
Subj Matt Spec II	20220512	\$1,485	\$1,712
Subj Matt Spec III	20220513	\$1,258	\$1,450
Subj Matt Spec IV	20220514	\$1,165	\$1,343
Team Leader I	20220515	\$3,101	\$3,574
Team Leader II	20220516	\$2,594	\$2,990
Team Leader III	20220517	\$2,227	\$2,567
Team Leader IV	20220518	\$1,447	\$1,668
Educational Tech Leader II	20220547	\$1,635	\$1,885
<b>Extra-Curricular</b>			
Athletic: Specific athletic stipends are 2023 budgeted through Central Athletic Department.			
Secondary Intramural	20220421	\$2,331	\$2,687
Stockroom	20220608	\$2,079	\$2,397
Elementary Recreational	20220603	\$1,635	\$1,885
Elementary Sch/Home/CommCoord.	20220604	\$1,635	\$1,885
Elementary Safety Patrol	20220606	\$1,162	\$1,340
Elementary Intramural	20220420	\$2,331	\$2,687

**CLASSIFIED\*\***

\*\*Classified staff cannot be paid stipends and can only receive extra-curricular compensation. This must be converted to extra time. Classified Staff working over 40 hours in a week or over 8 hours in a day, must be paid time and a half.

## Middle School Staff

<u>Job Code</u>	<u>Position Title</u>	<u>Commitment Item</u>	<u>Average Compensation for 1.0 FTE</u>
<b><u>Principal Staff</u></b>			
1059	Asst Principal-Middle School	22401059	\$108,857
1755	Principal-Middle School	22301755	\$118,256
<b><u>Certificated Staff</u></b>			
1422	Counselor-Middle School	24201422	\$77,763
1700	House Administrator	24001700	\$79,456
1712	Librarian-Middle School	24101712	\$84,425
1730	Nurse	24701730	\$74,634
1790	Psychologist	24601790	\$77,444
1175	Teacher/Bilingual BS	23301175	\$77,305
1176	Teacher/Bilingual GS	23301176	\$77,305
1205	Teacher-Middle School	23201205	\$69,708
1211	Teacher-Comp Ed	23201211	\$71,974
1248	Teacher-XB Behavior Disability	23301248	\$71,293
1249	Teacher-XG Resource Room	23301249	\$71,293
1250	Teacher-XH Hearing Impaired	23301250	\$71,293
1252	Teacher-XM Mental Handicap	23301252	\$71,293
1255	Teacher-XS Severe Profound	23301255	\$71,293
<b><u>Classified Staff</u></b>			
6061	Admin Secretary-Middle School	39406061	\$58,626
6117	Asst Secretary MS-220	39406117	\$45,374
6116	Asst Secretary-MS-260	39406116	\$52,860
6150	Attendance Spec II-MS-201	39406150	\$42,618
6531	Bilingual Instr Asst/IBS-201/7	39106531	\$41,257
6299	Computer Lab Assistant	39106299	\$42,877
6492	Counseling Secretary	39406492	\$40,599
6493	Counseling Secretary - 220	39406493	\$43,967
6318	Data Registrar Assistant I-220	39406318	\$46,094
6321	Data Registration Asst I-201	39406321	\$35,778
6320	Data Registration Asst-260	39406320	\$52,860
6331	Drug/Alcohol Interv Res Spec	39106331	\$56,714
6657	Fiscal Stkrm Clerk M S - 260	39406657	\$46,481
6658	Fiscal Stkrm Clerk-Middle Schl 201	39406658	\$42,515
6510	Home School Coordinator	39106510	\$44,321
6530	Instructional Asst - 201/7	39106530	\$42,872
6564	Library Assistant-201	39406564	\$40,170
6860	Special Ed Asst/ISB - 201/7	39106860	\$42,926
6955	Youth Services Assistant	39106955	\$42,876

## 2006-2007

### MIDDLE SCHOOL STIPENDS

Stipends attached to a position, such as Head Teacher are included in the average compensation amount and do NOT need to be budgeted separately. Stipend amounts include benefits. Note: Actual charges may vary slightly.

Description	Commitment Item	Annual Amount W/O Benefits	Annual Amount W/Benefits
<b>CERTIFICATED STAFF</b>			
Curricular			
Building Leadership	20220543	\$3,230	\$3,724/bldg.
Head Counselor	20220520	\$2,759	\$3,180
PIPE Coordinator I	20220509	\$2,594	\$2,990
PIPE Coordinator II	20220510	\$1,447	\$1,668
Team Leader I	20220500	\$3,100	\$3,574
Team Leader II	20220501	\$2,594	\$2,990
Team Leader III	20220502	\$2,227	\$2,567
Team Leader IV	20220503	\$1,447	\$1,668
Educational Tech Leader II	20220548	\$1,635	\$1,885
Extra-Curricular			
Athletic: Specific athletic stipends are 2023 budgeted through Central Athletic Department.			
Annual	20220601	\$2,116	\$2,439
Band	20220609	*	
Choral	20220610	*	
Debate	20220602	\$1,179	\$1,359
Drama	20220611	*	
Newspaper	20220605	\$2,116	\$2,439
Orchestra	20220612	*	
Secondary Intramural	20220421	\$2,331	\$2,687
Senior Class Advisor	20220607	\$1,268	\$1,462
Stockroom	20220608	\$2,079	\$2,397

\*If school has over 1500 students, this stipend is \$9,222/year and can be divided any way between these four activities. If school has less than 1500 students, this stipend is \$5,886/year and can be divided any way between these four activities.

#### CLASSIFIED\*\*

\*\*Classified staff cannot be paid stipends and can only receive extra-curricular compensation. This must be converted to extra time. Classified Staff working over 40 hours in a week and over 8 hours in a day, must be paid time and a half.

**MIDDLE SCHOOLS  
RELEASE DAYS, EXTRA-TIME AND HOURLY**

<b>TYPE OF EXPENDITURE</b>	<b>ELIGIBLE STAFF</b>	<b>COMMITMENT ITEM</b>	<b>DAILY /HR RATE (with out benefits)</b>	<b>DAILY/HR RATE (including benefits)</b>
EXTRA-TIME/ OVERTIME	Certificated	2062	\$32	\$36
	Classified	3062	\$18	\$21
HOURLY	Certificated	20592800	\$32	\$36
	Classified:I/A	30597350	\$18	\$20
RELEASE DAYS- Workshop Substitutes	Certificated	2043	\$137	\$151
	Parapro	3043	\$108	\$119
	Clerical	3043	\$108	\$119
Sick Leave Substitutes	Certificated	2042	\$137	\$151
	Classified	3042	\$108	\$119
DEPARTMENT HEAD DAYS	Certificated	2031	\$301/day	\$347/day

To be budgeted under the teacher in staffing cost center

**NOTE:**

1. Rates and commitment items remain the same for Regular Education, Special Education and Bilingual Education
2. Certificated staff are exempt from receiving extra time payments except for activities as outlined in agreements between Seattle School District and Seattle Education Association. Only classified staff are eligible for Overtime paid at time and a half after they have worked a 40 hour work week.
3. Mid-year budget transfers may be needed to accommodate varying rates since charges are based on actual rates.
4. Rates are subject to change.

## EXTRA TIME FUNDS FOR REGISTRARS FOR MIDDLE AND HIGH SCHOOLS

Budgeting of Data Processing Days is required by contract. Please budget the amount shown on the schedule below as "classified extra time" in the Principal's Office budget. These funds are included in your WSF distribution.

High Schools	Projected Enrollment	Processing Day Amounts
Ballard	1,606	\$2,635
Cleveland	607	\$996
Franklin	1,364	\$2,238
Garfield	1,544	\$2,534
Ingraham	1,079	\$1,771
Nathan Hale	1,029	\$1,689
Rainier Beach	520	\$853
Roosevelt	1,615	\$2,650
Sealth	865	\$1,419
West Seattle	1,240	\$2,035
<b>Middle Schools</b>		
Aki Kurose	594	\$975
Denny	694	\$1,139
Eckstein	1,226	\$2,012
Hamilton	712	\$1,168
Madison	887	\$1,456
McClure	638	\$1,047
Meany	430	\$706
Mercer	755	\$1,239
Washington	1,035	\$1,698
Whitman	997	\$1,636
Total	19,437	\$31,896

Total pool is \$177 per diem rate for Data Registrar time 180 days, or \$31,896. As per negotiated agreement, it is allocated to secondary schools in proportion to the projected enrollment

## High School Staff Costs

<u>Job Code</u>	<u>Position Title</u>	<u>Commitment Item</u>	<u>Ave Compensation for 1.0 FTE</u>
<b><u>Principal Staff</u></b>			
1756	Principal-High School	22301756	\$125,861
1060	Asst Principal-High School	22401060	\$113,856
<b><u>Certificated Staff</u></b>			
1420	Counselor-High School	24201420	\$83,597
1713	Librarian-High School	24101713	\$83,068
1730	Nurse	24701730	\$74,634
1790	Psychologist	24601790	\$77,444
1175	Teacher/Bilingual BS	23301175	\$77,305
1176	Teacher/Bilingual GS	23301176	\$77,305
1210	Teacher-High School	23201210	\$71,974
1211	Teacher-Comp Ed	23201211	\$71,974
1248	Teacher-XB Behavior Disability	23301248	\$71,293
1249	Teacher-XG Resource Room	23301249	\$71,293
1250	Teacher-XH Hearing Impaired	23301250	\$71,293
1252	Teacher-XM Mental Handicap	23301252	\$71,293
1255	Teacher-XS Severe Profound	23301255	\$71,293
1246	Teacher-XT Autism	23301246	\$71,293
1230	Teacher-Vocational Ed	23201230	\$71,974
<b><u>Classified Staff</u></b>			
6064	Admin Secretary-H S 220	39406064	\$50,181
6063	Admin Secretary-High School-260	39406063	\$56,132
6115	Asst Secretary-High School 220	39406115	\$43,192
6113	Asst Secretary-High School-260	39406113	\$50,125
6151	Attendance Specialist-High Sch 201	39406151	\$41,899
6299	Computer Lab Assistant	39106299	\$42,877
6492	Counseling Secretary	39406492	\$40,599
6493	Counseling Secretary - 220	39406493	\$43,967
6319	Data Registrar Assistant II	39406319	\$47,836
6331	Drug/Alcohol Interv Res Spec	39106331	\$56,714
6659	Fiscal Stkrm Clerk-High School	39406659	\$45,328
6510	Home School Coordinator	39106510	\$44,321
6530	Instructional Asst - 201/7	39106530	\$42,872
6564	Library Assistant-201	39406564	\$40,170
6860	Special Ed Asst/ISB - 201/7	39106860	\$42,926

## 2006-2007

### HIGH SCHOOL STIPENDS

Stipends attached to a position, such as Head Teacher are included in the average compensation amount and do NOT need to be budgeted separately. Stipend amounts include benefits. Note: Actual charges may vary slightly.

Description	Commitment Item	Annual Amount W/O Benefits	Annual Amount W/Benefits
<b>CERTIFICATED STAFF</b>			
<b>Curricular</b>			
Building Leadership	20220543	\$3,230	\$3,724/bldg.
Head Counselor	20220520	\$2,759	\$3,180
PIPE Coordinator I	20220509	\$2,594	\$2,990
PIPE Coordinator II	20220510	\$1,447	\$1,668
Department Head I	20220500	\$3,100	\$3,574
Department Head II	20220501	\$2,594	\$2,990
Department Head III	20220502	\$2,227	\$2,567
Department Head IV	20220503	\$1,447	\$1,668
Educational Tech Leader II	20220548	\$1,635	\$1,885
<b>Extra-Curricular</b>			
Athletic: Specific athletic stipends are 2023 budgeted through Central Athletic Department.			
Annual	20220601	\$2,116	\$2,439
Band	20220609	*	
Choral	20220610	*	
Debate	20220602	\$1,179	\$1,359
Drama	20220611	*	
Newspaper	20220605	\$2,116	\$2,439
Orchestra	20220612	*	
Secondary Intramural	20220421	\$2,331	\$2,687
Senior Class Advisor	20220607	\$1,268	\$1,462
Stockroom	20220608	\$2,079	\$2,397

\*If school has over 1500 students, this stipend is \$9,222/year and can be divided any way between these four activities. If school has less than 1500 students, this stipend is \$5,886/year and can be divided any way between these four activities.

#### CLASSIFIED\*\*

\*\*Classified staff cannot be paid stipends and can only receive extra-curricular compensation. This must be converted to extra time. Classified Staff working over 40 hours in a week and over 8 hours in a day, must be paid time and a half.

**HIGH SCHOOLS  
RELEASE DAYS, EXTRA-TIME AND HOURLY**

TYPE OF EXPENDITURE	ELIGIBLE STAFF	COMMITMENT ITEM	DAILY /HR RATE (with out benefits)	DAILY/HR RATE (including benefits)
EXTRA-TIME/ OVERTIME	Certificated	2062	\$32	\$36
	Classified	3062	\$18	\$21
HOURLY	Certificated	20592800	\$32	\$36
	Classified:I/A	30597350	\$18	\$20
RELEASE DAYS- Workshop Substitutes	Certificated	2043	\$137	\$151
	Parapro	3043	\$108	\$119
	Clerical	3043	\$108	\$119
Sick Leave Substi-	Certificated	2042	\$137	\$151
	Classified	3042	\$108	\$119
DEPARTMENT HEAD	Certificated	2031	\$301/day	\$347/day

To be budgeted under the teacher in staffing cost center

**NOTE:**

1. Rates and commitment items remain the same for Regular Education, Special Education
2. Certificated staff are exempt from receiving extra time payments except for activities as outlined in agreements between Seattle School District and Seattle Education Association. Only classified staff are eligible for Overtime paid at time and a half after they have worked a 40 hour
3. Mid-year budget transfers may be needed to accommodate varying rates since charges are
4. Rate are subject to change.

## EXTRA TIME FUNDS FOR REGISTRARS FOR MIDDLE AND HIGH SCHOOLS

Budgeting of Data Processing Days is required by contract. Please budget the amount shown on the schedule below as "classified extra time" in the Principal's Office budget. These funds are included in your WSF distribution.

High Schools	Projected Enrollment	Processing Day Amounts
Ballard	1,606	\$2,635
Cleveland	607	\$996
Franklin	1,364	\$2,238
Garfield	1,544	\$2,534
Ingraham	1,079	\$1,771
Nathan Hale	1,029	\$1,689
Rainier Beach	520	\$853
Roosevelt	1,615	\$2,650
Sealth	865	\$1,419
West Seattle	1,240	\$2,035
<b>Middle Schools</b>		
Aki Kurose	594	\$975
Denny	694	\$1,139
Eckstein	1,226	\$2,012
Hamilton	712	\$1,168
Madison	887	\$1,456
McClure	638	\$1,047
Meany	430	\$706
Mercer	755	\$1,239
Washington	1,035	\$1,698
Whitman	997	\$1,636
<b>Total</b>	<b>19,437</b>	<b>\$31,896</b>

Total pool is \$177 per diem rate for Data Registrar time 180 days, or \$31,896. As per negotiated agreement, it is allocated to secondary schools in proportion to the projected enrollment

## Non-Traditionally Graded Schools Staff Costs

<u>Job Code</u>	<u>Position Title</u>	<u>Commitment Item</u>	<u>Ave Compensation for 1.0 FTE</u>
<b><u>Principal Staff</u></b>			
1795	Principal I1 Alt School	22501795	\$113,075
1796	Principal II Alt School	22501796	\$117,940
1057	Assistant Principal, Alternative School	22401057	\$104,572
1812	Sr. Consultant-Home School	22501812	\$96,519
<b><u>Certificated Staff</u></b>			
1420	Counselor-High School	24201420	\$83,597
1713	Librarian-High School	24101713	\$83,068
1730	Nurse	24701730	\$74,634
1790	Psychologist	24601790	\$77,444
1215	Teacher_Alternative MS	23201215	\$69,708
1175	Teacher/Bilingual BS	23301175	\$77,305
1176	Teacher/Bilingual GS	23301176	\$77,305
1210	Teacher-High School	23201210	\$71,974
1211	Teacher-Comp Ed	23201211	\$71,974
1248	Teacher-XB Behavior Disability	23301248	\$71,293
1249	Teacher-XG Resource Room	23301249	\$71,293
1250	Teacher-XH Hearing Impaired	23301250	\$71,293
1252	Teacher-XM Mental Handicap	23301252	\$71,293
1255	Teacher-XS Severe Profound	23301255	\$71,293
1246	Teacher-XT Autism	23301246	\$71,293
1230	Teacher-Vocational Ed	23201230	\$71,974
<b><u>Classified Staff</u></b>			
6058	Admin Secretary-Alt	39406058	\$46,344
6060	Admin Secretary Alt 220	39406060	\$48,534
6062	Admin Secretary Alt 260	39406062	\$58,330
6151	Attendance Specialist-High Sch 201	39406151	\$41,899
6299	Computer Lab Assistant	39106299	\$42,877
6310	Correction Ed Assoc	39106310	\$44,252
6319	Data Registrar Assistant II	39406319	\$47,836
6331	Drug/Alcohol Interv Res Spec	39106331	\$56,714
6659	Fiscal Stkrm Clerk-High School	39406659	\$45,328
6510	Home School Coordinator	39106510	\$44,321
6508	Home School Recruiter	39106508	\$41,773
6530	Instructional Asst - 201/7	39106530	\$42,872
6564	Library Assistant-201	39406564	\$40,170
6570	Life Skills Spec	39106570	\$51,898
6860	Special Ed Asst/ISB - 201/7	39106860	\$42,926
6916	Transitional Prog Spec	39106916	\$49,372
6955	Youth Services Assistant	39106955	\$42,876

## PROJECTED EMPLOYEE BENEFIT RATES FOR 2006-2007

BENEFIT	COMMITMENT LINE ITEM	Calculation for Budgeting
Medical	4401	Average medical for FTE District employees is \$8,852. Budget full medical for staff working half time or more.
<b>Mandatory Benefits – FTE Staff</b>	4011	Calculate mandatory benefits for Certificated FTE employees at a rate of 15.28% and 15.35% for classified staff. Do <u>NOT</u> use these rates for substitutes (for commitment items 2041, 2042, 2043, 3041, 3042, and 3043, see below).
<b>Mandatory Benefits – Non FTE Salary (e.g. hourly , extra-time and substitutes)</b>	4012	Calculate mandatory benefits for non-FTE Certificated staff at 15.28%, Classified staff 15.35%, and 10.55% for all substitute employees.
<b>TRI (Time Response Incentive)</b>	2011	Average TRI for certificated non-supervisory staff is \$6,995 per FTE.

Mandatory Benefits for FTE employees: Compute at 15.28% for all certificated and 15.35% for all classified staff and for all salary commitment lines other than 2041, 2042, 2043, 3041, 3042, 3043 which are certificated and classified over-load subs, sick leave subs and workshop subs.

Mandatory Benefits for Hourly employees: Compute at 15.28% for all certificated and 15.35% for all classified hourly staff.

Mandatory Benefits for Substitutes: Compute at 10.55% for certificated and classified substitute salary commitment items (see note above).

TRI Benefits: \$6,995 plus benefits (at 15.28%) per full-time non-supervisory certificated employee (pro-rate to FTE).

Medical Benefits: \$8,852 per 1.0 fte employees. For employees with fte' s between .50 and .99, medical benefits are prorated per fte percentage.