

School Board Action Report

“Every student achieving, everyone accountable”



DATE: March 12, 2008

FROM: Dr. Maria Goodloe-Johnson, Superintendent

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**STRATEGIC THEME/
FOCUS AREA:** Business and Operational Effectiveness, Human Resource Systems

TITLE AND BRIEF DESCRIPTION

International Association of Machinists and Aerospace Workers, AFL-CIO, Local 79 2007-2010 Collective Bargaining Agreement	For Introduction:	March 12, 2008
	For Action:	March 26, 2008

TIMELINE FOR IMPLEMENTATION/EVALUATION

First Negotiating Session: December 17, 2007
3 Total Negotiating Sessions
Last Negotiating Session: February 26, 2008

RECOMMENDED MOTION

I move that the Seattle School Board approve the 2007-2010 Collective Bargaining Agreement with the Machinists, Local 79.

ISSUE

The Seattle School District/Machinists Local 79 Collective Bargaining Agreement expired August 31, 2007.

- The parties have been negotiating a new three year contract since December 2007 and concluded with an Agreement.
- The Agreement will be voted upon by the union’s membership for ratification and this will occur prior to Board’s March 26, 2008 at which the Board will be requested to approve the Agreement on behalf of the District.
- It is in the best interest of the District and the Union to approve a 2007-2010 Collective Bargaining Agreement.

BEST PRACTICES

RESEARCH AND DATA SOURCES

POLICY IMPLICATION

FISCAL IMPACT/REVENUE SOURCE

The attached contract reflects increased expenses in implementing this agreement; however, the expenses are within the financial parameters which have been budgeted for the 2007-2008 school year

Expenditure: **One-time** **Annual**

COMMUNITY ENGAGEMENT PROCESS

CONCLUSION/RECOMMENDATION

It is in the best interest of the District to approve the contract for the Machinists, Local 79. The District and the Union collaboratively worked through difficult issues and have been able to come to a tentative agreement on the attached contract issues.

ATTACHMENTS

[Tentative Agreement with Local 79](#)

[Negotiated Contract with Local 79](#)