

John Hay Elementary
2-Year School Climate Survey Report



Level: Elementary
Survey: Student Survey

Category:	School Environment	2011-12 Results				2012-13 Results				1-Yr. Change	
		#Positive	#Responses	%Positive	District	#Positive	#Responses	%Positive	District	School	DISTRICT
	My teacher sets clear rules for how to behave in class	220	232	95%	92%	233	250	93%	93%	-2%	0%
	Adults at school care about me	205	228	90%	81%	216	249	87%	83%	-3%	2%
	Adults at school treat students fairly	205	230	89%	79%	229	253	91%	79%	1%	0%
	I enjoy going to school most days	182	231	79%	68%	184	245	75%	69%	-4%	1%
	I feel respected and appreciated by other students at school	177	230	77%	68%	185	245	76%	68%	-1%	0%
	I get along with students who are different from me	208	234	89%	81%	213	248	86%	81%	-3%	0%
	I feel like there is an adult at school who I can trust and talk to	191	233	82%	76%	192	245	78%	77%	-4%	1%
	I feel connected to my school	193	227	85%	72%	202	253	80%	73%	-5%	1%
	I feel safe in my classroom	226	235	96%	87%	224	243	92%	87%	-4%	0%
	I feel safe in the neighborhood by my school	212	226	94%	78%	217	245	89%	79%	-5%	0%
	I feel safe in school bathrooms	187	228	82%	69%	186	233	80%	70%	-2%	0%
	I feel safe on school playgrounds	217	233	93%	81%	215	250	86%	81%	-7%	-1%
	I feel safe traveling to and from school	217	231	94%	87%	220	239	92%	87%	-2%	0%
	Its easy for me to make friends in this school	188	232	81%	77%	203	254	80%	75%	-1%	-2%
	Students in my class are respectful to adults	212	233	91%	72%	218	247	88%	72%	-3%	0%
	Students in my class follow the rules	207	235	88%	67%	220	253	87%	66%	-1%	-1%
	Students in my class are friendly to each other	206	234	88%	72%	218	250	87%	72%	-1%	0%
	Students of different races or backgrounds are respected in this school	219	231	95%	86%	239	247	97%	87%	2%	1%
	Category Totals	3672	4163	88%	77%	3814	4449	86%	78%		

** 1-year change rounded to nearest whole percentage point. Large 1-year changes may be partially attributable to small sample sizes and/or variable numbers of responses from year to year.

John Hay Elementary 2-Year School Climate Survey Report



Level: Elementary
Survey: Student Survey

Category:	Academics & Classroom Instruction	2011-12 Results				2012-13 Results				1-Yr. Change	
		#Positive	#Responses	%Positive	District	#Positive	#Responses	%Positive	District	School	DISTRICT
	My teacher encourages me to work hard and expects me to succeed	223	235	95%	92%	237	251	94%	93%	0%	0%
	My teacher asks me to participate even if I dont raise my hand	146	235	62%	52%	132	251	53%	54%	-10%	3%
	My teacher notices if what we are learning is too easy for me	133	226	59%	56%	165	250	66%	59%	7%	3%
	My teacher explains to me how to do better on my work	177	233	76%	76%	197	251	79%	78%	3%	3%
	My teacher notices if I have trouble learning something	183	235	78%	70%	196	250	78%	71%	1%	1%
	My teacher explains difficult things clearly	210	236	89%	81%	211	249	85%	81%	-4%	0%
	My teacher regularly sets clear learning goals for my class	178	231	77%	77%	181	250	72%	76%	-5%	-1%
	I have a lot of chances to be part of class discussions or activities	202	232	87%	80%	210	249	84%	81%	-3%	1%
	I learn a lot almost every day	198	233	85%	81%	206	250	82%	81%	-3%	-1%
	What I learned last year prepared me for what Im learning this year	192	231	83%	78%	183	246	74%	79%	-9%	1%
	What I learn in school is interesting to me	172	232	74%	68%	177	253	70%	68%	-4%	-1%
	I feel my thoughts and opinions are valued in my class	159	227	70%	62%	176	251	70%	63%	0%	1%
	Students must work hard to earn good grades in this school	225	234	96%	94%	243	254	96%	93%	0%	-1%
	Students in my class are focused on learning	184	236	78%	63%	199	252	79%	63%	1%	0%
	Students in my class help each other learn	182	231	79%	69%	197	248	79%	68%	1%	-1%
	Doing well in school is important to me	232	234	99%	94%	248	254	98%	94%	-2%	0%
	School work challenges me	155	235	66%	63%	163	246	66%	63%	0%	0%
	This school gives me the opportunity to try and learn different things	207	233	89%	85%	219	251	87%	86%	-2%	0%
	Category Totals	3358	4189	80%	75%	3540	4506	79%	75%		

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John Hay Elementary 2-Year School Climate Survey Report



Level: Elementary
Survey: Staff Survey

Category:	2011-12 Results				2012-13 Results				1-Yr. Change	
	#Positive	#Responses	%Positive	District	#Positive	#Responses	%Positive	District	School	DISTRICT
Leadership & Professional Culture										
The principal encourages and supports open communication	32	34	94%	78%	41	42	98%	74%	3%	-4%
The principal treats all faculty members fairly	31	35	89%	75%	36	39	92%	72%	4%	-3%
The principal is an effective manager of school operations	35	35	100%	77%	40	41	98%	72%	-2%	-5%
The principal communicates a clear vision for our school	34	35	97%	77%	37	37	100%	73%	3%	-4%
This school has an effective process for making group decisions and solving problems	32	34	94%	70%	34	38	90%	64%	-5%	-6%
This school has a collaborative work culture	29	35	83%	77%	37	41	90%	75%	7%	-2%
Conflict among staff is resolved in a timely and effective manner	31	36	86%	72%	32	38	84%	68%	-2%	-3%
Continuous professional learning is highly valued by staff	32	35	91%	87%	39	41	95%	85%	4%	-2%
My colleagues and I share information effectively at this school	33	35	94%	81%	39	42	93%	81%	-1%	0%
I trust the staff in this school	30	35	86%	83%	31	37	84%	80%	-2%	-2%
I agree with my schools mission and values	34	35	97%	90%	42	42	100%	90%	3%	0%
I feel included in the decision-making process at this school	31	35	89%	72%	32	40	80%	67%	-9%	-5%
I have positive working relationships with my administrators	34	35	97%	86%	40	42	95%	83%	-2%	-2%
I feel respected and appreciated by other staff at this school	34	35	97%	87%	39	42	93%	85%	-4%	-2%
I feel supported by my school administrators	34	35	97%	80%	40	42	95%	76%	-2%	-4%
I feel respected by my school administrators	33	35	94%	82%	35	37	95%	79%	0%	-2%
I feel encouraged by my school administrators	33	35	94%	78%	34	36	94%	74%	0%	-3%
The principal sets high standards for my teaching practice	30	30	100%	86%	35	35	100%	81%	0%	-5%
The principal has helped us move forward and implement our C-SIP	30	30	100%	80%	35	35	100%	74%	0%	-6%
The principal is an effective instructional manager	28	29	97%	70%	34	35	97%	61%	1%	-8%
School administrators regularly visit my classroom	26	30	87%	59%	26	33	79%	54%	-8%	-5%
School administrators regularly discuss my students progress with me	24	30	80%	51%	25	34	74%	46%	-7%	-4%
School administrators work closely with staff to improve instructional practice	28	30	93%	63%	31	33	94%	54%	1%	-9%
School administrators carefully track student academic progress	27	29	93%	70%	34	34	100%	66%	7%	-4%
Category Totals	745	802	93%	77%	848	916	93%	73%		

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John Hay Elementary 2-Year School Climate Survey Report



Level: Elementary
Survey: Staff Survey

Category:	Instructional Practice & Professional Development	2011-12 Results				2012-13 Results				1-Yr. Change	
		#Positive	#Responses	%Positive	District	#Positive	#Responses	%Positive	District	School	DISTRICT
	Teachers care about how students are doing in their class	36	36	100%	98%	38	38	100%	97%	0%	-1%
	Teachers encourage students to work hard and expect them to succeed	33	33	100%	97%	41	41	100%	96%	0%	-1%
	Teachers make learning interesting and challenging for students	34	35	97%	94%	39	40	98%	90%	0%	-4%
	Students know where to get extra help at school if they need it	32	35	91%	78%	33	40	83%	76%	-9%	-3%
	This school provides me with tools to work with a diverse set of students	32	35	91%	72%	32	42	76%	68%	-15%	-3%
	This school implements a clear plan of action when a student struggles academically	31	32	97%	73%	30	32	94%	69%	-3%	-4%
	This school uses data to inform our instruction	31	32	97%	83%	32	32	100%	81%	3%	-3%
	This school meets regularly and often to discuss student data	30	31	97%	70%	30	33	91%	65%	-6%	-5%
	My teaching incorporates social and emotional learning	29	30	97%	87%	27	32	84%	85%	-12%	-1%
	We share a common understanding of instructional best practices	30	31	97%	78%	31	34	91%	73%	-6%	-5%
	We have adequate time to plan collaboratively	21	30	70%	51%	24	34	71%	48%	1%	-3%
	We observe each others classrooms to share and reflect on our teaching	8	31	26%	25%	6	34	18%	25%	-8%	-1%
	I have access to strategies and materials to support all learners in our classes	29	31	94%	76%	27	34	79%	70%	-14%	-7%
	I received valuable cultural competency training to help me connect with students	16	28	57%	57%	18	35	51%	48%	-6%	-8%
	I receive the support I need to address student behavior and discipline problems	27	29	93%	67%	27	34	79%	62%	-14%	-5%
	I receive the support I need to differentiate and modify instruction for my students	26	29	90%	70%	28	35	80%	62%	-10%	-7%
	Valuable support is regularly available from coaches or mentor teachers at this school	19	29	66%	52%	19	34	56%	46%	-10%	-5%
	School-based professional development activities have fostered my growth this year	23	30	77%	60%	22	33	67%	51%	-10%	-9%
	Category Totals	487	567	86%	73%	504	637	79%	69%		

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John Hay Elementary 2-Year School Climate Survey Report



Level:	Elementary	2011-12 Results				2012-13 Results				1-Yr. Change	
Survey:	Family Survey	#Positive	#Responses	%Positive	District	#Positive	#Responses	%Positive	District	School	DISTRICT
Category:	School Quality										
Adults at school care a lot about my child's academic success and personal well being	112	114	98%	93%	127	132	96%	92%	-2%	-2%	
The school staff is knowledgeable and respectful of different cultures	99	104	95%	94%	107	131	82%	83%	-13%	-11%	
The school provides a well-rounded education (art music science sports etc)	81	112	72%	80%	95	131	73%	81%	0%	0%	
I am satisfied with the overall quality of instruction provided by teachers	102	115	89%	88%	121	131	92%	89%	4%	0%	
I am satisfied with the leadership provided by the school principal	105	115	91%	82%	118	130	91%	81%	-1%	-1%	
How clear are the school's expectations for how students should behave?	109	114	96%	90%	118	126	94%	89%	-2%	-1%	
How safe does your child feel at this school?	112	113	99%	94%	122	129	95%	93%	-5%	-1%	
How challenged is your child by his or her school work?	82	111	74%	70%	95	128	74%	71%	0%	1%	
The school preparing my child well for college career and life	96	108	89%	78%	101	129	78%	73%	-11%	-5%	
Category Totals	898	1006	89%	86%	1004	1167	86%	83%			

Level:	Elementary	2011-12 Results				2012-13 Results				1-Yr. Change	
Survey:	Family Survey	#Positive	#Responses	%Positive	District	#Positive	#Responses	%Positive	District	School	DISTRICT
Category:	School-Family Engagement										
The school does a good job sharing information about my child's academic progress	107	115	93%	79%	110	132	83%	80%	-10%	1%	
I feel welcome whenever I visit the school	110	113	97%	94%	123	132	93%	92%	-4%	-2%	
I am informed of opportunities to help out or volunteer at school	113	115	98%	95%	126	132	96%	93%	-3%	-2%	
I am informed of meetings where issues important to families are discussed	107	111	96%	93%	118	130	91%	92%	-6%	-1%	
The communication between the school and families supports students learning	108	112	96%	87%	117	131	89%	86%	-7%	-1%	
The school provides support for families to help their children learn at home	88	106	83%	78%	111	129	86%	75%	3%	-3%	
When I have a concern I know who to contact	102	113	90%	90%	117	130	90%	89%	0%	-1%	
How is your school responsive to families input and concerns?	96	105	91%	83%	105	128	82%	76%	-9%	-7%	
The school treats families, students and community members with dignity and respect	111	114	97%	93%	122	129	95%	92%	-3%	-2%	
Category Totals	942	1004	94%	88%	1049	1173	89%	86%			

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